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75 CENTS

DPM Defends Symonette's Contracts

BY BERTHONY MCDERMOTT
 Journal Staff Writer

Deputy Prime Minister Peter Turnquest cleared the air on St. Anne's Member of Parliament Brent Symonette's resignation from the Cabinet in the face of widespread reports of conflicts of interest.

Mr. Turnquest was adamant that never once did his former Cabinet colleague ask for any favorable consideration for contracts being awarded. Mr. Symonette, he said, won them fair

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Deputy Prime Minister Peter Turnquest

Davis Chides PM

BY LICEC BASTIAN
 Journal Staff Writer

Opposition Leader Philip Davis yesterday chided Prime Minister Dr. Hubert Minnis and called for the prime minister to provide an answer for the millions of dollars in government contracts awarded to companies in which former Cabinet minister



Opposition Leader Philip Davis

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Man Shot Dead on Ragged Island Street Gunman's Vehicle Hits Child

BY LICEC BASTIAN
 Journal Staff Writer

The string of violence continue after a man was shot and killed and a child hit, believed to be by the car that was driven by the gunmen.

According to police reports, shortly before 3 p.m. yesterday, a male was standing on the corner of Ragged Island Street and Andros Avenue, when the occupants of a gray vehicle pulled up and opened fire in his direction, hitting him to the body.

On the scene, Police Superintendent Shanta Knowles confirmed that the male died as a result of the injuries.

"He was able to run a short distance. He was hit

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Teen Struck by Truck Dies

BY BERTHONY MCDERMOTT
 Journal Staff Writer

A hit and run left a teen dead, his family grief shaken and authorities on the hunt for the person responsible for the crime.

According to Superintendent Merrino Hinds, second officer in charge of traffic, it was shortly after 9:30 yesterday morning when officers of the Carmichael Road Police Station responded to reports of a male lying lifeless on the

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Johnson Takes Oath of Office

BY BERTHONY MCDERMOTT
 Journal Staff Writer

Newly minted Governor General CA Smith administered the oath of office to the new Minister of Financial Services, Trade and Industry and Immigration Elsworth Johnson.

Mr. Johnson was elevated to the position following the resignation of former Cabinet minister Brent Symonette.


Following his brief swearing in at

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MINISTER ELSWORTH JOHNSON SWORN IN AT GOVERNMENT HOUSE




The Hon. Elsworth Johnson (left) was sworn in as Minister of Financial Services, Trade & Industry and Immigration by Governor General His Excellency Cornelius A. Smith during a swearing in ceremony at Government House on Tuesday, July 2, 2019. (BIS Photos/Letisha Henderson)



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ALL THE NEWS YOU NEED TO READ IN THE MORNING

House of Assembly to Table New Gaming Bill

BY BERTHONY McDERMOTT
Journal Staff Writer

Members of Parliament are expected to table, debate and subsequently pass a new gaming legislation in the House of Assembly before the end of the week.

According to Attorney General Carl

Bethel, the gaming amendment will entail some significant changes.

"This will greatly increase the powers of the Gaming Board to enforce not only against licensed operators, who may infringe, but against unlicensed operators," Mr. Bethel said.

"It will create a whole new investigating agency of the Gaming Board with the powers of a peace officer, subject to court order warrants and search warrants.

"It's a very farsighted legislation and then there will be regulations as well that capture the

agreed legal taxation framework for the gaming industry."

The attorney general agrees that the once delicate relationship between the government and gaming operators have improved.

"Well, it was a long negotiating process and we had to recalibrate

some of the rates," Mr. Bethel said.

"Instead of four rates going all the way up, we settled on two, but this has been a very dynamic process that has in a sense involved all the gaming house operators except for one or two, who for their own reasons had to deal with

their own issues didn't want to meet at the table.

"However, the law is the law and once the regulations are passed, they apply to all."

Minister responsible for gaming Dionisio D'Aguilar is looking to pull in some \$50 million from that industry.

DPM Defends Symonette's

Continued from / PAGE 1...

and square.

"It is unfortunate that we as a community has grown and matured to the point where we can see successful people advancing and celebrate that success," he said.

"Regardless of what the background is, the fact of the matter is these companies employ Bahamians and the suggestion that because he has decided to enter public life that his family ought to suffer or the employees of these entities ought to suffer. I

think this is a very disingenuous and dangerous position for them to take."

Furthermore, he said Mr. Symonette signaled from very early one that he would not go beyond his 65th birthday.

"I commend him for recognizing and stepping

aside to give a younger minister an opportunity to contribute," Mr. Turnquest said.

"Again, it's unfortunate that circumstances that are unrelated are being conflated into this development. But again, this is not a surprise to anyone who

knows Mr. Symonette and would have had those conversations because personally we have had these conversations many times where he has indicated that he does not intend to go past his 65th birthday.

"He and the prime minister has come to an agree-

ment that this would be the appropriate time with the beginning of the new fiscal year."

Despite resigning as a Cabinet minister, Mr. Symonette will remain as member of parliament for the St. Anne's constituency.



REQUEST FOR EXPRESSIONS OF INTEREST

INDIVIDUAL CONSULTANT



Government Digital Transformation to Strengthen Competitiveness: Change Management/Communications Specialist

Country: The Commonwealth of The Bahamas
Supporting Institution: Inter-American Development Bank
Programme: Government Digital Transformation to Strengthen Competitiveness
Project Number: BH-L1045
Loan Number: LO-4549 / OC-BH
Sector: Reform / Modernization of the State
Sub-Sector: E-Government
Deadline: 8 July 2019

Post: Change Management/Communications Specialist
Reports to: The Programme Coordinator

The Office of the Prime Minister (OPM) of the Commonwealth of the Bahamas has received financing from the Inter-American Development Bank (IDB), toward the cost of the Government Digital Transformation to Strengthen Competitiveness and intends to apply part of the proceeds for the consulting services of a Communications/Change Management Specialist. The consulting services ("the Services") include developing a framework for change management. The consultancy will guide employees and the public through the change process, proffer recommendations for resistance management strategies, and support the roll out of the digital transformation in areas that may or will affect stakeholders. The consultancy must also develop effective strategies for public awareness and education. The duration of the contractual position is 12 months renewable annually based on satisfactory performance.

Main responsibilities include:

- Examining the key stakeholders and administrative/operational structures in Government to determine the transformation initiatives and change management approaches necessary to transition from one system to the next;
- Working collaboratively and effectively with the senior Government officials and Unions to construct the appropriate framework/guidelines to address the key features and initiatives which underpin change management (eg) communication strategies/plans, stakeholder engagement, inter-disciplinary teams, readiness assessments, dealing with resistance to change;
- Implementing effective change management strategies with a monitoring and evaluation component designed to achieve the goal of the Programme;
- Building support for the Project by assisting in the communication to stakeholders of the project development goals, objectives, activities and benefits using all forms of media possible through a strategy for public awareness, education sensitization and training interventions
- Liaising with the Director of Communications and Media Houses to promote the Programme and individual project components;
- Making changes as necessary to the strategies upon evaluation of progress or identification of risks;
- Facilitating regular monthly meetings to monitor changes and their correct implementation, identifying risks associated with change, facilitating discussions and finding solutions on issues that might hinder change initiatives;
- Guiding the process with teams of by engaging them in analyzing the progress, exploring root causes of issues, experimenting with solutions, and documenting lessons learnt and assisting each team with work plan development of work plans, timelines and milestones with clear responsibilities
- Developing Standard Operating Procedures as per the job function;
- Working with training institutions to embed capacity training sessions to ensure the sustainability of the Project and develop Standard Operating Procedures so that the change is institutionalized;
- Supporting managers and supervisors and building their skills capacity for effective management of staff and stakeholders;
- Organizing support meetings, and workshops and training sessions for stakeholders and acting as Facilitator in strategy and planning meetings.

The successful candidate should have the following

- Minimum of a Bachelor's Degree in Change Management, Communications, Human Resources Management / Development, Public Administration / Management, or Business Administration. A minor in Public Relations, Marketing or Psychology would be an asset.
- Minimum of 5 years of relevant work experience in proven national project initiatives within the private / public sector or with international development institutions. Demonstrated superior communications skills (written and verbal), team-building skills within a diverse cultural and multi-disciplinary background, and networking skills.
- Previous knowledge and exposure to IDB's administration and project management policies and procedures are desired.

The Office of the Prime Minister now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. Consultants will be selected in accordance with the National Competitive Bidding Selection procedures set out in the IDB's Policies for the Selection and Contracting of Consultants financed by the IDB and is open to all eligible bidders as defined in these policies. Consultants will be selected in accordance with the National Competitive Bidding Selection method set out in Selection and Contracting of Firms Policies. Further information can be obtained by E-mail: opmmmodernizationunit@bahamas.gov.bs. Submit all CVs and qualification documents must be submitted Re: **Communications/Change Management Specialist** to E-mail: opmmmodernizationunit@bahamas.gov.bs on or before 5:00 pm on 8 July 2019.



REQUEST FOR EXPRESSIONS OF INTEREST

INDIVIDUAL CONSULTANT



Government Digital Transformation to Strengthen Competitiveness: Component Coordinators / Components 1 and 2

Country: The Commonwealth of The Bahamas
Supporting Institution: Inter-American Development Bank
Programme: Government Digital Transformation to Strengthen Competitiveness
Project Number: BH-L1045
Loan Number: LO-4549 / OC-BH
Sector: Reform / Modernization of the State
Sub-Sector: E-Government
Deadline: 8 July 2019

Post: Component Coordinator
Reports to: The Programme Coordinator

The Office of the Prime Minister (OPM) of the Commonwealth of the Bahamas has received financing from the Inter-American Development Bank (IDB), toward the cost of the Government Digital Transformation to Strengthen Competitiveness and intends to apply part of the proceeds for the consulting services of a Component Coordinator. The consulting services ("the Services") include serving as the technical lead for one Component of the Project and assisting the Programme Coordinator in ensuring that activities are addressed effectively so as to achieve project goals within the prescribed timeframe.

Main responsibilities include:

- Clearly envisioning and communicating what determines Component success and advising on methodology, infrastructure and applications, inter alia to achieve success
- Ensuring PEU compliance with the IDB/GoBh loan agreement w.r.t Component execution by developing, managing and executing the project plan, in phases, from inception to completion across The Bahamas using the MS Projects software tool.
- Preparing, updating, managing and controlling Component implementation by developing and/or determining cost, quality and risk assessments, project proposals and requirements, required documentation, effective use of the required resources (human, financial and technical), and performance measurements
- Communicating project status to stakeholders through presentations as needed fortnightly project performance reports, intermediate reports on phases and a final report on the individual projects and the Component.
- Supervising and evaluating PEU staff assigned to the component as well as designing and implementing a plan for the continuous transfer of skills to permanent staff to include skills' development and certification.
- Creating and maintaining Standard Operating Procedures (SOPs) for the job function as well as leading project exercises designed to adjust, organize and streamline project procedures/schedules/plans
- Ensuring effective coordination with, and reporting to, the Programme Manager with particular respect to the procurement, financial and project staff to ensure that disbursement projections are accurately updated in line with GoBh and IDB timelines.
- Leading and directing working groups developed to expedite project implementation.
- Participating in regular project evaluation and post mortem meetings to identify current and future bottlenecks/challenges/risks, successful and unsuccessful project elements and initiate resolutions.
- Managing organizational and process change in a planned coordinated and structured manner by including all stakeholders

The successful candidate should have the following

- A minimum of a Master's Degree in an Information and Communications Technology Field or Engineering. ICT certifications are required. Project Management Certification, PMP considered an asset. At least five (5) years working experience with project management within the private / public sector or with international development institutions. Sound working knowledge of project management techniques, tools and software including MS Projects.
- Proven People Management and Communication skills across diverse team members, vendors and contractors
- Ability to employ analytical and problem-solving capabilities to effectively prioritize and execute multiple tasks in a high-pressure environment and react to project adjustments and alternations promptly and efficiently in the context of shifting priorities, demands and timelines

The Office of the Prime Minister now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. Consultants will be selected in accordance with the National Competitive Bidding Selection procedures set out in the IDB's Policies for the Selection and Contracting of Consultants financed by the IDB and it is open to all eligible bidders as defined in these policies. Consultants will be selected in accordance with the International Competitive Bidding Selection method set out in Selection and Contracting of Firms Policies. Further information can be obtained by E-mail: opmmmodernizationunit@bahamas.gov.bs. Submit all CVs and qualification documents must be submitted Re: **Component Coordinator** to E-mail: opmmmodernizationunit@bahamas.gov.bs on or before 5:00 pm on 8 July 2019.

Gov't Makes Progress on Key Economic Indicators

IMF: 'Growth Returns after Years of Stagnation'

The Bahamas continues to see international recognition of its structural reforms and economic turnaround from years of stagnation. The government welcomed the comprehensive assessment done by the International Monetary Fund (IMF) Article IV and FSAP teams and broadly concurs with many of the recommendations.

"Overall, the IMF report reinforces the government's own assessment of the country's economic outlook and financial system. Increased prosperity is on the horizon. We were pleased to see recognition that growth has returned after years of stagnation and that our reforms are bearing tangible fruit," Deputy Prime Minister and Minister of Finance K. Peter Turnquest said.

"Indeed, the real economy grew by 1.6 percent in 2018 from a negative five-year average of 0.2 percent. We

continue to see a buoyant tourism industry with expanding construction activity underpinned by foreign investment projects and expanded domestic participation through the vacation home market. Our financial sector continues to prove that it is sound and resilient to current stability threats."

"The report identified known vulnerabilities and structural weaknesses, which means we are already actively engaged in addressing these needs. We feel confident that our ongoing structural and fiscal reforms and macroeconomic policies will continue to produce demonstrable achievements in this regard," Minister Turnquest added.

"This administration is absolutely a 'reform-oriented government' and we embrace this characterization and recognition by the IMF in its most recent report. We are finally making

tangible progress on longstanding issues that have held the country back. Because these issues were not glamorous or easy to solve, they were swept under rung by previous governments. We are getting the job done and making a difference one problem at a time, from fiscal responsibility to ease of doing business to improved tax administration to financial sector reform."

The government strongly agrees with the need for raising human capital through educational and vocational reforms that will lower youth unemployment and address skill mismatches. Hence, the government's comprehensive approach to education reform.

"Our demonstrated commitment to universal tertiary and pre-school education in the 2019/2020 budget is evidence of this administration's pledge to invest in the human cap-



▶ Deputy Prime Minister Peter Turnquest

ital of the country," Turnquest explained.

Efforts are ongoing to address long-standing structural issues, lower cost of doing business, and boost private sector investment. On enhancing the ease of doing business, the government has reformed the Business License tax regime, with emphasis

on the elimination of licensing fees for micro-businesses, improving the license processing times, and modernizing the corporate structure.

The government is undertaking measures to lower costs of transacting with the government.

The parliament approved a \$30 million

loan from the IDB earlier this year, for the Government Digital Transformation to Strengthen Competitiveness Program (DTP). Public financial legislative initiatives are also underway to strengthen the fiscal landscape and

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REQUEST FOR EXPRESSIONS OF INTEREST

INDIVIDUAL CONSULTANT



Government Digital Transformation to Strengthen Competitiveness: Financial Specialist

Country: The Commonwealth of The Bahamas
Supporting Institution: Inter-American Development Bank
Programme: Government Digital Transformation to Strengthen Competitiveness
Project Number: BH-L1045
Loan Number: LO-4549 / OC-BH
Sector: Reform / Modernization of the State
Sub-Sector: E-Government
Deadline: 8 July 2019

Post: Financial Specialist
Reports to: The Programme Coordinator

The Office of the Prime Minister (OPM) of the Commonwealth of the Bahamas has received financing from the Inter-American Development Bank (IDB), toward the cost of the Government Digital Transformation to Strengthen Competitiveness Project and intends to apply part of the proceeds for the consulting services of a Financial Specialist. The consulting services ("the Services") include responsibility for the overall financial administration and control of the resources of the Programme, including the effective operation of the financial reporting systems, related to accounting, budgeting administration, treasury, and asset management activities, and for ensuring the presence of the necessary control environment for effective and transparent, financial reporting in compliance with IADB and national regulations. The Financial Specialist will have a key and pivotal responsibility in the design and implementation of the financial mechanisms and controls for the electronic platform, so as to ensure the proper disbursements, accounting and financial reporting, following the Project Operational Manual (POM) of the Facility, and in direct integration with the PEU financial management system. The duration of the contractual position is 12 months renewable annually based on satisfactory performance.

Main responsibilities include:

- Managing, in an effective and transparent manner, the financial resources of the Programme and undertaking the corresponding fiduciary responsibilities as well as the implementation and operation of the necessary internal and external controls by ensuring that appropriate financial and accounting systems and controls are implemented so that all Programme activities are executed in accordance with the applicable GoBh and the Bank's financial and accounting requirements. In particular, establishing and maintaining adequate financial, accounting, and internal control systems to ensure the integrity, compliance and transparency of all transactions undertaken by the PEU.
- Leading the implementation and operation of an Enterprise Resource Planning (ERP)/Accounting Software to conduct the integrated cash management, accounts payable, general ledger (GL), bank reconciliation and financial reporting, and directly linked to commitments and corresponding purchase orders.
- Providing for the integration and/or parallel deployment of the GoBh "Financial Accounting System", as required by the OPM, Ministry of Finance, and the Bank including developing and implementing the Chart of Accounts (CoA) of the Programme to provide for the proper recording and tracking of all Programme revenues, expenditure, assets and other financial information.
- Creating, maintaining, reviewing and conducting internal audits for Standard Operating Procedures
- Facilitating the activities of the Internal Audit Department of the OPMMU with respect to the periodic monitoring of the financial administration system (budget, accounting, treasury and asset management), the preparation of the financial statements, and the operation of the internal control systems of the Programme, by providing all pertinent information, and undertaking the necessary corrective actions based on Internal Audit's recommendations.
- Facilitating the discharge of the internal audits by the OPMMU, as PEU, to ensure that recommendations made from such reviews are assessed and acted upon within an agreed timeframe including participating in the selection of the Programme's external auditors, coordinating and preparing for the independent financial audits and providing the necessary information and documentation, and ensuring that audited financial statements are prepared to meet the Bank requirements and that the final reports are available for subsequent stakeholder review.
- Assisting the Programme Manager with Financial monitoring activities and the preparation of periodic financial and physical implementation reports, including the Programme Annual Operational Plan (AOP) along with supporting documentation in accordance with the POM and as required by the OPMMU, Ministry of Finance and the Bank.

The successful candidate should have the following

- A minimum of a Bachelor's Degree in Finance, Accounting, Economics, or Business Administration (with a concentration in Accounting or Finance), and must be a CPA or the equivalent.
- A minimum of 5 years of work experience in accounting/bookkeeping and/or auditing. Previous knowledge and exposure to IDB's fiduciary, procurement, financial administration and project management policies and procedures is desired.

The Office of the Prime Minister now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. Consultants will be selected in accordance with the National Competitive Bidding Selection procedures set out in the IDB's Policies for the Selection and Contracting of Consultants financed by the IDB and is open to all eligible bidders as defined in these policies. Consultants will be selected in accordance with the National Competitive Bidding Selection method set out in Selection and Contracting of Firms Policies. Further information can be obtained by E-mail: opmmmodernizationunit@bahamas.gov.bs. Submit all CVs and qualification documents Re: Financial Specialist to E-mail: opmmmodernizationunit@bahamas.gov.bs on or before 5:00 pm on 21 June 2019.

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Gov't Makes Progress on Key Economic Indicators

Continued from / PAGE 1...

secure alignment with international best practices, including the creation of a Public Debt Management Unit within the Ministry of Finance.

The unemployment rate remains high (10.7 percent in November 2018), especially among the youth, despite positive jobs growth.

However, the government's initiatives to create jobs through support of small businesses and entrepreneurs showed early signs of having a

positive impact as evidenced by the 11.9 percent growth in self-employed in the most recent employment survey completed in November 2018.

"We acknowledge that efforts need to be enhanced to enable employment creation to keep pace with labor force growth. In this fiscal year, we plan to expand our investments in small business and entrepreneurship, and we expect private sector investment initiatives and tourism sector growth to

drive further improvements in employment conditions," Minister Turnquest said.

Strengthening both tax administration and revenue avenues remain a priority for the govern-

ment.

The recently established Revenue Enhancement Unit will identify and address deficiencies in revenue collection efforts.

At the same time, the

government also recognizes the importance of expenditure reforms in fiscal consolidation. The various ongoing reviews, including those related to the suitability of current investment incentives,

the governance and efficiency of State-Owned Enterprises (SOEs), and the adequacy of the public pension system, will help to enhance expenditure management over the medium term.

Man Shot Dead on Ragged Island Street

Continued from / PAGE 1...

about the body. He collapsed and was later pronounced deceased," Supt. Knowles said.

"We know that as the vehicle was leaving the scene, a child was hit. We don't have the condition of the child at this time, but we do have officers in search of that information."

The child, whom Supt. Knowles said is believed to be a five-year-old, was taken from the scene to a medical facility.

Without releasing the identification of the deceased, Supt. Knowles said he was known to police until an official identification and next of kin notified.

However, she appealed to the public to come forward with information.

"We are asking members of the public, especially those in this community, who were around during the time of this incident and have information that can assist us with this investigation to please give us a call," Supt. Knowles said.

This latest homicide brings the country's murder count to 50 for the year.

With a recent double homicide last Friday in Star Estates, followed by a mass shooting in Montel Heights in the early hours of Sunday, Supt. Knowles could not confirm whether the incident was related to either.

"We are working this case in isolation at this time. We cannot say that this is connected to any of the recent matters, but we will continue to investi-

gate. Should that information become available, we will definitely release it," Supt. Knowles said.

Following Sunday's mass shooting, during a police press conference, Commissioner of Police Anthony Ferguson said Bahamians have no need to fear.

When asked following this latest homicide if this still remains true, Supt. Knowles maintained that there is no need for public to fear.

"I do believe that the commissioner is quite correct in what he is saying. We don't want the public to feel afraid or held hostage in their homes because of incidents that are occurring," she said.

"We have manpower on the streets. Our operations have not ceased. In fact, we had officers nearby when this incident occurred. However, they were not close enough to apprehend those who were responsible, so we're confident to know that our team of officers are on the streets and are working."

According to Supt. Knowles, the victim is believed to be between 25 and 30-years-old.

As for Friday's double homicide in Star Estates, police have identified the victims as Ian Elliot Porter, aka Irie, 48, of Star Estates and Raymond Adderley, 46, of Blue Hill Heights.

Police have also officially identified the man who was shot and killed on Thursday, June 28, at Calvin Street, as Nicholas Dixon, 22, of Calvin Street, off Soldier Road.

Investigations into these matters are ongoing.



REQUEST FOR EXPRESSIONS OF INTEREST

INDIVIDUAL CONSULTANT



Government Digital Transformation to Strengthen Competitiveness: Programme Coordinator

Country: The Commonwealth of The Bahamas
Supporting Institution: Inter-American Development Bank
Programme: Government Digital Transformation to Strengthen Competitiveness
Project Number: BH-L1045
Loan Number: LO-4549 / OC-BH
Sector: Reform / Modernization of the State
Sub-Sector: E-Government
Deadline: 8 July 2019

Post: Programme Coordinator
Reports to: The Permanent Secretary

The Office of the Prime Minister (OPM) of the Commonwealth of The Bahamas has received financing from the Inter-American Development Bank (IDB), toward the cost of the Government Digital Transformation to Strengthen Competitiveness Project and intends to apply part of the proceeds for the consulting services of a Programme Coordinator Consultant. The consulting services ("the Services") include providing the strategic, organizational, financial and technical direction to the PEU, and serving as the main focal point of the Programme within OPMMU and other public and private institutions. Reporting to the Permanent Secretary of the Modernization Unit, the Programme Coordinator will provide leadership, coordination and guidance to all matters pertaining to the successful administration and implementation of the "Government Digital Transformation to Strengthen Competitiveness" Programme (BH-L1045), through the efficient management of the PEU, in accordance with the stipulations contained in the Loan Contract and the Project Operations Manual (POM). The Programme Coordinator will play a pivotal role in supporting the overall governance and institutional arrangements agreed upon between the Bank, the GoBH, and the public and private stakeholders. The duration of the contractual position is 12 months renewable annually based on satisfactory performance.

Main responsibilities include:

- Ensuring the effective compliance with the "Conditions Prior to First Disbursement", as well as ongoing compliance with requirements established in the Loan Contract between the IDB and the GoBH;
- In close coordination with the various technical and administrative personnel of OPMMU, leading the undertaking of the strategic operations planning and execution activities, including the development of the Project Annual Execution Plan (PEP), the Annual Operations Plan (AOP), Project Operations Manual (POM) the Procurement Plan (PP), the Financial Plan (FP), and other periodic physical and financial progress reports, in compliance with the requirements of OPMMU and the Inter-American Development Bank (IADB); and ensuring the proper alignment of the budget and procurement projections;
- Ensuring that SOPs are created, approved, maintained and audited for all of the projects and/or job functions
- Defining and establishing the inter-institutional coordination mechanisms with other public organizations related and/or beneficiaries of the Programme, as well as private sector and other stakeholders;
- Leading the preparation of a communications strategy among beneficiaries, public entities, and other stakeholders and effectively communicating the goal and progress of the Programme to all stakeholders;
- Coordinating the monitoring of activities of the Programme in compliance with its global strategic objectives and those of its individual components, as well as the targets established in the AOP;
- Collaborating with the Procurement Specialist to ensure timely processing of procurements through the IADB, governmental tenders committees and other relevant agencies, according to established procedures;
- Preparing for the Bank the required data, reports and other documentation of the Programme as its individual components, as established in the Loan Contract;
- Supervision and performance evaluation of PEU Staff, ensuring effective coordination of all personnel;
- Designing and implementing an effective organization structure, and developing and leading teams to ensure the timely delivery of the Programme's goals.
- Leading the development--and updating as deemed necessary--of the norms and procedures of the Programme with respect to planning, administration, operations and technical management applicable to the execution of the Programme, and introducing such updates in the POM;
- Overseeing and ensuring that the Programme's activities are being performed adequately, on schedule, within the scope and budget in accordance with contractual agreements including, the respective Loan Agreement, and other relevant documents such as the POM;
- Ensuring the compliance with the Bank and national norms and procedures with respect to, among others, financial administration, internal controls, procurement, administration, and technical management;
- Leading the inter-institutional coordination with OPMMU and other entities of the GoBH;
- Securing the timely availability of financial resources of the loan through the direct contacts with the IADB, OPMMU and Ministry of Finance;
- Ensuring the attainment of the global objectives of the Programme by carrying out a close coordination of the institutional strengthening, technical, and infrastructure development activities of the Programme; Ensuring the effective compliance with the financial and physical implementation targets of the Programme, in relation to the AOP of the individual components as well as the consolidated Programme;
- Ensuring the reliability and transparency of the procurement processes of the Programme;
- Ensuring the timely and accurate preparation of terms of reference, standard bidding documents, contracts and other procurement documents for the recruitment of consultants/contractors or suppliers to carry out Programme or Project activities;
- Submitting appropriate written comments and recommendations to the PEU, the OPMMU and the Bank where required;
- Ensuring the dependability and transparency of the financial administration and internal control systems;
- Leading the effective and timely execution of the monitoring, evaluation and auditing activities contemplated in the Programme including updating and maintaining the overall risk management and mitigation framework;
- Guaranteeing the effectiveness of the monitoring activities of the Programme based on concrete performance targets consistent with the Results Framework agreed within the AOPs and Progress Monitoring Reporting (PMR) to the IADB;
- Providing for sound human resources administration practices (i.e. recruitment, selection, contracting, evaluation and remuneration) of the personnel of the PEU, in accordance to agreed Bank and national procedures for personnel administration;
- Following sound fiduciary procedures, establishing and maintaining an efficient filing system (electronic and paper-based) to support the needs of the Programme;
- Implementing appropriate procedures for the inspection, monitoring and performance evaluation with respect to the work of consultants, contractors and partners, so as to certify that works and services are satisfactorily accomplished in compliance with Terms of Reference and contract specifications;
- Conducting periodic field and monitoring visits to assess implementation of the Programme;
- Following Bank procedures, leading the contracting of the Programme's External Auditors, and ensuring that adequate arrangements are in place to facilitate the conduct of audits (internal and external) and that recommendations arising from them are appropriately reviewed and acted upon.

The successful candidate should have the following:

- A minimum of a Master's Degree in an Information and Communications Technology Field, Economics, Engineering, Business Administration or Management with a concentration in ICT, Economics or Engineering. ICT and Project Management Certifications or equivalent are required.
- A minimum of ten years of relevant work experience in programme management within the private / public sector or with international development institutions. Previous experience in the ICT sector is required if degree is other than ICT, as well as exposure to IADB's fiduciary, procurement, financial administration and project management policies and procedures.

The Office of the Prime Minister now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. Consultants will be selected in accordance with the National Competitive Bidding Selection procedures set out in the IDB's Policies for the Selection and Contracting of Consultants financed by the IDB and is open to all eligible bidders as defined in these policies. Consultants will be selected in accordance with the National Competitive Bidding Selection method set out in Selection and Contracting of Firms Policies. Further information can be obtained by E-mail: opmmmodernizationunit@bahamas.gov.bs. Submit all CVs and qualification documents must be submitted Re: **Programme Coordinator** to E-mail: opmmmodernizationunit@bahamas.gov.bs on or before 5:00 pm on or before 8 July 2019.

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