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# The Bahama Journal

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TUESDAY - SEPTEMBER 4TH, 2018

75 CENTS

# Schools Still In Repair Mode

BY JAMEELHA MISSICK  
 Journal Staff Writer

Yesterday was the first day back to the classrooms for tens of thousands of students however some campuses were still in repair mode.

Bahamas Union of Teachers (BUT) President, Belinda Wilson yesterday confirmed this much to the Journal.

"There's construction going on in the school, there are open trenches, there's electricity, the yard is full of water, the



▶ Belinda Wilson, B.U.T. President (Journal file photo)

## Komolafe Wants Feasible Housing

BY LEAH COOPER  
 Journal Staff Writer

Democratic National Alliance Deputy Leader Arinthia Komolafe is calling on the government to go back to the drawing board to design a housing program that is "sensible, feasible and realistic." She expressed her concerns this past weekend in the wake only 15 per cent of 60 applicants qualify-



▶ DNA, Deputy Leader Arinthia Komolafe (Journal file photo)

## Accused Murder Suspect Remanded

BY JAMEELHA MISSICK  
 Journal Staff Writer

Twenty-year-old, Rodman Knowles, was yesterday arraigned before Magistrate Caroline Vogt-Evans, on one count each of murder and attempted murder.

The court heard that on Tuesday June 12 in New Providence, Knowles allegedly did intentionally and unlawfully murder 40-year-old, Bernard Anestor, and attempted to murder Tamiko Major on that same date.

Knowles was not required to enter a plea and not granted bail.

He was subsequently remanded to The Bahamas Department of Corrections (BDOC) until December 5th for service of a voluntary bill of indictment.

The Magistrate ordered that Knowles be isolated while at the BDOC as his attorney claimed the murder victim was a prison officer.

Knowles was also the victim of a shooting, and those assailants were already in the BDOC.

## MOE Pleased With Some Exam Results

BY LEAH COOPER  
 Journal Staff Writer

In the wake of examination results, the Ministry of Education says there have been increases in several subjects inclusive of BJC Mathematics which could have a direct influence on the number of students meeting the requirements for the award of the Bahamas High School Diploma

Of the 6,720 students sitting the Bahamas General Certificate of Secondary Education examination (BGCSE), 1,552 achieved at least a C in Math, English and a Science.

This represents a 17.04% increase compared to how the numbers stacked up last year. Further, 2018 saw 25,045

■ See MOE / page 2...

## PM Makes A Special Trip for First Day of School



▶ Prime Minister, Dr. the Hon. Hubert Minnis, and Senior Policy Advisor, Josua Sears, during the visit to San Salvador High School on first day of school, September 3, 2018 (BIS Photos/Yontalay Bowe)

## GB MINISTER JOINS STUDENTS ON FIRST DAY OF SCHOOL

Minister of State for Grand Bahama, Senator Kwasi Thompson was up early on Monday morning and fought his way through heavy traffic to get a first-hand view of how students at the Walter Parker Primary School were settling in on the first day of school.

Monday, September 3, 2018 was the official re-opening of school for the new semester in Grand Bahama and Minister

Thompson didn't necessarily make the rounds to all of the school on the island, but made a special stop to Walter Parker Primary because it was one of two schools that still have work to be completed on their campuses. Martin Town Primary (in Eight Mile Rock) is the second school with repair works still to be completed. Although work on both schools will not be carried out during school hours,

Minister Thompson wanted to ensure that students, teachers and faculty officials were aware of the work still to be carried out. "We wanted to ensure that there was a smooth transition this morning on the first day of school," said Minister Thompson, during an interview with the media on the school campus. "We wanted to come to Walter Parker Primary

■ See GB MINISTER / page 2...



▶ Minister of State for Grand Bahama, Senator Kwasi Thompson addressing students at the Walter Parker Primary School during the first official day back to school on Monday, September 3, 2018. The Minister encouraged the youngsters to remain focused on their schoolwork and to listen and obey their teachers. (BIS Photos/Andrew Coakley)



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ALL THE NEWS YOU NEED TO READ IN THE MORNING



# Schools Still In Repair Mode

■ CONTINUED / from page 1

construction workers are here, there's heavy equipment in the yard," she said. "So it's not conducive, it's not safe, it's not healthy for the students or the teachers," she added.

"So we're in discussions now trying to look at how do we find alternate sites so that school can get to some sort of normalcy."

According to Mrs. Wilson,

those teachers were sitting in all morning and officials have been in a meeting trying to resolve matters and looking for possible alternative sites.

However, Mrs. Wilson said the work will take weeks to complete.

"I don't think the work will be completed at the end of this week," she said. "In fact, I was looking at the work and having some discussions. I think the work

will not be ready before probably the third or fourth week of October.

"With work that has been done to various schools of this magnitude, there's definitely a need for at least another six weeks," she said.

As for the Eva Hilton Primary School, the BUT President said, "Eva Hilton they had major renovations but the contractors, as we would have discussed with

them last week, they cordoned off the areas to prevent the students from moving about in those areas.

"The class rooms were ready, the ones that they were able to use, the children were there, the teachers were working and they're making the best out of their situation."

As for schools over in Grand Bahama, Mrs. Wilson said some of those

are also still in repair mode.

"Walter Parker in Grand Bahama, they have some work that is being done there, to the physical plant, and so they looked at an alternate site if needed.

"Their school will be dismissed early for the rest of the week to ensure that the contractors finish the work that they're doing.

"Martin Town Primary School, there's some work

being done there, so I'm going to get an update on their work sometime today," said the Union leader.

Mrs. Wilson was on a walkabout with the Education Minister, and other officials yesterday visiting several schools, namely C.V. Bethel, H.O. Nash, Eva Hilton, T.G. Glover, Doris Johnson, C.R. Walker and A.F. Adderley.

# MOE Pleased With Some Exam Results

■ CONTINUED / from page 1

BGCSE exam grades awarded, however this was a decrease of 0.38% compared to 2017 which pulled in a total of 25,140 grades.

A closer look indicates that 490 candidates received at least a grade "C" or better in Mathematics, English language and a Science, a decrease of 5.95% over last year's numbers.

The total percentage of "A" grades this year is 8.9 per cent translating into 2,228 candidates, "B's" accounted for 12 per cent, which represents 3,017 candidates.

A total of 27.2 per cent or 6,811 of the candidates scored "C's", and 22 per cent scored a "D".

Roughly 15 per cent got an "E," 8.4 percent, an "F," 4.7 per cent a "G," and 2.4

per cent, a "U".

According to the report, a "U" grade indicates a candidate has failed to show positive achievement in a subject.

The total number of subjects offered this year was 27, and the highest percentage of grades awarded then continues to be at a "C".

Like the BGCSE, the Bahamas Junior Certificate

BJC is designed so that at least 80 per cent of the candidates achieve grades A – G.

According to the report, this year a total of 1,600 candidates received a grade of C or higher in five or more subjects.

This indicates an increase of 7.82% over 2017 which saw a total of 1,484 candidates.

A whopping 9.41% of

students received an "A", 26.49% got a "B", and 48.90 received a "C".

Roughly sixty-seven per cent of students sitting the exam this year received a "D", 79.83% got an "E", 88.54% got an "F", and 94.33% got a "G".

The letter G indicates that the students has limited basic knowledge about the tasks required and only at the recall or recognition

level – with no comprehension and no problem-solving skills evident.

The ministry yesterday revealed that candidates have more than met this goal with almost 80% achieving grades A – E, which they said is one of the more desired outcomes.

This year marks the 26th sitting of the BGCSE exams.

# GB MINISTER JOINS STUDENTS ON FIRST DAY OF SCHOOL

■ CONTINUED / from page 1

in particular, because this is one of the schools where contractors, carrying out their normal repairs over the summer, discovered some real structural problems that the school had. "We are happy that those structural problems are in the process of being resolved. Some new support beams have been put in and we want to make sure that the entire structure is safe."

Minister Thompson noted that the contractors are scheduled to continue work at the school throughout the week, after school hours.

District Superintendent of schools for Grand Bahama and Bimini, Ivan Butler was also on hand at the school on Monday morning to not only view

the work that has been completed thus far, but to also ensure that the first day of school went smoothly for the teachers and students of Walter Parker Primary.

"Our main concern was to make sure that the entire structure was sound and we're pleased that has taken place," said Mr. Butler. "There's just some cosmetic work to be done and we are anticipating that will be completed by the end of the week."

Mr. Butler, who represented the Minister of Education, pointed out that all of the schools in Grand Bahama were opened on Monday and that he would do a round of all the schools to ensure a smooth start.

He noted that work is also expected to be com-

pleted at Martin Town Primary by the end of this week.

"Today is a big day for students around the country and we want to welcome all of the students and teachers here in Grand Bahama back to the classrooms," Minister Thompson told the media. "We also want to welcome all of our parents. We also want to emphasize the importance of education.

"The government is very keen on improving education for the country and in particular, improving education for Grand Bahamians. That's why we have collaborated with Bahamas Technical and Vocational Institute (BTVI) to make certain courses at the Institute free for Grand Bahamians.

"Our move to make

education free for Bahamians at the University of The Bahamas is also testament of our commitment to education."

Minister Thompson said that the first day of school is always an exciting one not just for the kids and

parents, but for the teachers as well. He took time to stop in a few of the classrooms and offer some words of encouragement for the youngsters, many of whom looked star-struck when the Minister stepped into the classroom. The Minister encouraged

the students to remain focused on their class work during the new semester and to listen to and obey their teachers. He told the students that he wished them well and was praying a blessing over them and their studies in the new term.



► Minister of State for Grand Bahama, Senator Kwasi Thompson (right) and District Superintendent of Schools for Grand Bahama and Bimini, Ivan Butler survey some of the work done at the Walter Parker Primary School during a walkabout on Monday, September 3, 2018 on the first day of school. (BIS Photos/Andrew Coakley)



► As Minister Thompson was wrapping up his tour of the facility at the Walter Parker Primary School on Monday, September 3, 2018, Minister of Agriculture and Marine Science, the Hon. Michael Pintard stopped by to visit the school. Minister Thompson gave Minister Pintard an update on his assessment of the work carried out at the school, just before Minister Pintard went in to talk with students, parents and teachers. (BIS Photos/Andrew Coakley)

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The public is advised that prices as shown in the Schedule for LEAD FREE GASOLINE sold by Freeport Oil Company Limited (FOCOL) became effective on Wednesday, July 25, 2018.

### SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT INCLUSIVE)
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PART B FREEPORT, G.B.		INCLUDING SEA FREIGHT		
Freeport Oil Co. Ltd.	LEAD FREE	4.41	4.41	5.01

ACTING PERMANENT SECRETARY



# Komolafe Wants Feasible Housing

■ CONTINUED / from page 1

ing for the government's affordable home program. Mrs. Komolafe described it as "a classic case of poor planning and deficient execution".

According to Housing Minister Romauld Ferreira, only nine persons were eligible for the low-cost lots and he advised Bahamians to "get their

financial houses in order". This does not factor in the cost of construction with qualified applicants, who are required to build within two years of purchasing the lots.

In a press statement Mrs. Komolafe said, "the comments attributed to the Minister responsible for this initiative that Bahamians need to get their financial house in

order is rather interesting. We are hopeful that the Government will heed its own advice and demonstrate a true commitment to fiscal discipline while avoiding imprudent financial decisions on our behalf."

She added, "It appears that the Government via its representative has had an epiphany on the plight and reality of the average

Bahamian; unemployment, underemployment and over-leveraging.

"The only problem is that this realization comes on the heels of a sixty percent (60%) increase in the VAT rate and the passage of a landmark budget of hardship. Coupled with selective austere measures and the absence of a cogent economic growth strategy, the disposable income and

purchasing power of the masses has been reduced.", she said.

The DNA's deputy leader also said the initial failure of the affordable home program is reminiscent of the failed Mortgage Relief Program under the former administration and is a case of "déjà vu" for disappointed Bahamians seeking to own a home.

In this regard, she said,

"the affordable home program is a misnomer for the fifty-one individuals who cannot afford these lots and consequently have had their hopes dashed. She suggests "reverse the trend of making grandiose announcements and ad hoc decisions without underlying empirical data to support their assertions," said Mrs. Komolafe.

# Prime Minister Visits Family Island Schools on Opening Day

Prime Minister, Dr. the Hon. Hubert Minnis, paid a visit to schools on the Islands of Exuma and San Salvador on the first day of school, Monday, September 3.

The Prime Minister toured the campuses of L.N. Coakley High School in Exuma, and United Estates Primary and San Salvador High School on San Salvador.

The Prime Minister said he was visiting schools on other islands at the start of the new school year to emphasize that all schools in the nation are important.

"I decided to travel to Exuma and to San Salvador for the opening day of school because I wanted to show how important every school is throughout the Bahamas, and how important every Family Island is," said Dr. Minnis. "We are One Bahamas. Your education is as important as every island and every school in our Bahamas."

He said he also wanted to 'personally thank' all those who play a role in the education system.

"I also wanted to personally thank all the school administrators, teachers and staff, and the PTA, who work hard to educate



▶ Prime Minister, Dr. the Hon. Hubert A. Minnis and Senior Policy Advisor Joshua Sears, join the administrators, staff and students at the L.N. Coakley High School, Moss Town, Exuma, September 3, 2018 for the official opening of the 2018-2019 academic school year. (BIS Photos/Yontalay Bowe)

and mentor our young people, as well help to keep our schools running," he said. "Everyone plays a role from the principal to the maintenance staff to the efforts of parents, Island Administrators, health care personnel, churches, the business community and everyone who support our schools." The Prime Minister said that he also wanted to encourage parents, guardians and the community to support teachers and administrators. He noted the more the community supports a school, the stronger the school

becomes.

He said that he especially wanted to encourage students and to stress the importance of education to them.

"You have many times heard about how important education is to your future success and to making a good life for you," said Dr. Minnis. "I can tell you about my own life, and about how important education was to me. I could never have become a medical doctor if I did not get a basic foundation in primary school and high school."

Speaking of his own

personal experiences as a student, the Prime Minister said that his hard work paid off in the end, explaining -- "Back in my school days I never dreamt that I would enter politics. If anybody told me back then that I would run for the House of Assembly or become a cabinet minister, I would have told them that they needed to get their head checked. And if anybody told me that I would one day have the privilege of serving as prime minister, I would have been even more shocked.

Speaking of his 'mod-

est' upbringing, he said that his mother taught him that a person's beginnings did not have to determine whether he or she succeeded in life.

"I learned early in life that when you dream big, you also have to work hard day after day. I know many of you have dreams and ideas about what you want to do in the future," he said.

He told the students that commencing this fall, all those who met the necessary qualifications, would be able to attend the Bahamas Technical and Vocational Institute

(BTVI), free of charge. He also told them that commencing next fall, those who qualify would be able to attend the University of The Bahamas tuition-free. In addition, he told them that a \$500 allowance would be provided for those qualifying students who may need, but could not afford, housing in New Providence to attend.

"The University of The Bahamas will maintain a proper housing register to ensure that the homes in which students live meet safety and other requirements. We want our young people to be in safe and properly maintained accommodations," he said.

The Prime Minister left the students with some words of encouragement and charged them to work hard: "I have big ambition for our young people. My job and the job of the government is to help provide you with opportunities for success. Your job is to work hard and to study hard. We need you to succeed and to do well. The success of the Bahamas depends on you."

## Fidelity Bank Apprenticeship Program

Across The Fidelity Group, we are driven by a clear purpose – making a positive difference in the lives of our colleagues so they can make a positive difference in the lives of customers and in the communities we serve! Therefore, in keeping with our guiding principles, and in support of our continued growth, we are seeking to attract PHDs to join our team. Job applicants who are Passionate, Highly Motivated & Driven to Succeed and wish to become Banking and Finance Apprentices should apply.

What can Participants in our Apprenticeship Program expect and what will they be doing?

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We will help participants to develop an in-depth knowledge of our products, services and processes; enhancing their communication, leadership, and people skills.

Our Apprenticeship Program is comprised as follows:

- One year in Deposit Administration, Business Development, and Customer Service
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- One year in Operations, Compliance, and Special Projects

To service our customers while being trained, coached and mentored requires that participants in our Apprenticeship Program can work flexible hours in any of our branches in New Providence, Freeport or Marsh Harbour, and are available to work on Saturdays as required. Fidelity offers Saturday Banking at most of its branches.

We hire for attitude and potential, then train for skills. So what skills and qualifications will participants need? Because our training is extensive, participants will not need any previous experience in Banking or Finance. However, to succeed in this program requires that you already possess the following attributes:

- Ability to persevere and commit to a three (3) year program
- Ability to learn quickly in a fast paced environment
- Ability to receive constructive feedback
- Giving "EXTRA", with a passion for providing exceptional customer service
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Additionally participants will need to possess either of the following qualifications:

- Bachelor's Degree with a GPA of 3.0 or above or
- An Associate's Degree with a GPA of 3.0 or above, and four (4) BGCSEs with a 'C' grade or above or
- A High School Diploma with a GPA of 2.8 or above, and four (4) BGCSEs with a 'C' grade or above and five (5) years working experience in any capacity

Participants will be assessed on a quarterly basis and must meet all the requirements of the program to be retained in the Apprenticeship Program. Come Grow With Us! Because at Fidelity "We're Good For You!"

**FIDELITY**  
We're good for you!

PLEASE SUBMIT RESUME AND TRANSCRIPT BEFORE: April 20<sup>th</sup>, 2018

HUMAN RESOURCES

Re: Apprentice Program

51 Frederick Street | P.O. Box N-4853 | Nassau | F: 328.1108

careers@fidelitybahamas.com





## PUBLIC NOTICE

THE MINISTRY OF AGRICULTURE &amp; MARINE RESOURCES

## INVITATION FOR TENDERS

TENDER FOR THE PROVISION FOR SECURITY SERVICES FOR THE  
GLADSTONE ROAD AGRICULTURAL CENTRE

The Ministry of Agriculture & Marine Resources invites Tenders from interested Companies for the provision of Security Services for the Gladstone Road Agricultural Centre.

All persons/companies are invited to collect the Tender Document between the hours of 10:00a.m. to 4:00 p.m. Monday through Friday from:

Ministry of Agriculture & Marine Resources  
East Bay Street  
Out Island Traders Building  
Nassau, Bahamas  
Telephone No. 397-7444

All Tended documents are to be submitted in triplicate (3) in a sealed envelope marked "TENDER SPECIFICATIONS FOR THE PROVISION FOR SECURITY SERVICES FOR THE GLADSTONE ROAD AGRICULTURAL CENTRE" and addressed to:

Chairman  
The Tenders Board  
c/o Financial Secretary  
Ministry of Finance  
Cecil Wallace Whitfield Centre  
P. O. Box N-3017  
Nassau, N.P., The Bahamas  
Telephone No. 327-1530

The deadline line for submission of Tenders is Thursday August 30<sup>th</sup>, 2018.

Persons/companies submitting Tenders are invited to be present for the Tender opening on Tuesday 3<sup>rd</sup> September, 2018 at 10.00am to the meeting of the Tenders Board at the Ministry of Finance.

The Ministry of Finance reserves the right to reject any or all Tenders.

Phedra Rahming (Ms.)  
Permanent Secretary

MINISTRY OF PUBLIC WORKS  
BUILDINGS REGULATIONS ACT, 1971NOTICE OF DEMOLITION ORDER  
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Jerry Pratt  
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED ON RUPERT DEAN  
AND PRATT ALLEY NASSAU, BAHAMAS

File No. 2046

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.

Craig Delancy  
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS  
BUILDINGS REGULATIONS ACT, 1971NOTICE OF DEMOLITION ORDER  
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Mario Newbold  
No. 37 Hospital Lane & Dunmore Street  
Nassau, Bahamas

REF: A TWO STOREY WOODEN BUILDING LOCATED ON NO. 37 HOSPITAL  
LANE & DUNMORE STREET NASSAU, BAHAMAS

File No. 2047

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.

Craig Delancy  
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS  
BUILDINGS REGULATIONS ACT, 1971NOTICE OF DEMOLITION ORDER  
IN RESPECT OF THE FOLLOWING ORDER

To: Ms. Beryl Brown  
No. 3 Dumping Ground & Ferguson Street  
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED AT NO. 3  
DUMPING GROUND CORNER & FERGUSON STREET NASSAU, BAHAMAS

File No. 2045

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.

Craig Delancy  
Buildings Control Officer

March 15, 2018

PUBLIC NOTICE  
OFFICE OF THE PRIME MINISTERTENDER INVITATION FOR THE APPOINTMENT OF A SERVICE PROVIDER  
TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS

The Office of the Prime Minister invites tenders for the appointment of a Service Provider to conduct a Land Audit within the Commonwealth of The Bahamas.

All companies are invited to visit the Notice's section on the Government's website at [www.bahamas.gov.bs](http://www.bahamas.gov.bs), or to collect the Terms of Reference for the tender between the hours of 9:30 am – 4:00 pm Monday through Friday from:

Office of the Prime Minister  
Cecil Wallace Whitfield Centre  
Nassau, N.P., The Bahamas

Office of the Prime Minister seeks the services of a Service Provider to conduct a Land Audit throughout the Commonwealth of The Bahamas in order to establish all land that is owned, leased or licensed for use by the Government. The Land Audit will build upon the work executed under The Bahamas Land Use, Policy and Administration Project, 2009 (LUPAP).

## PROJECT DESCRIPTION

The Government will engage the Service Provider to conduct the Land Audit which will:

- i) Spatially identify land and give ownership information within the study area in coordination with the Surveyor General;
- ii) Conduct a comprehensive assessment of all properties within the study area;
- iii) Create a user-friendly GIS database with ownership categories with useful fields that will assist in the planning and packaging of interventions;
- iv) Create a Land Audit report (maps, tables and graphs, as applicable) for each island; &
- v) In particular regarding Crown Lands and Treasury Lands, to determine:
  - a) What Government Land has been alienated for use by others, either in the form of lease holds, licences, authorizations, joint ventures and contractual obligations;
  - b) What Government Land is presently under commitments to be alienated, either via grant, lease holds or other means which has not yet been perfected;
  - c) What Government Land is presently under consideration to be divested either via grant, conveyance, lease or other means which has not yet been perfected; and
  - d) Whether Government Land leased to third parties is being used for its agreed upon purpose.

## DELIVERABLES

- i) A Land Audit report containing methodology and Land Audit findings and recommendations;
- ii) A Land Audit database with Title Documents as applicable and information on structures in the study area, submitted in Microsoft SQL or IBM Data base 2 format;
- iii) An A0 map size with an overlay of subject land parcels; and
- iv) 2x copies of DVDs/ CDs with GIS spatial datasets (WGS84 ESRI or ITRF shapefiles) of the above.

Bids must be submitted and sealed in an envelope clearly marked: APPOINTMENT OF SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS. All Tenders must be received no later than 4:30 pm on Friday, 3<sup>rd</sup> August, 2018, and addressed to:

Chairman, The Tender Board  
c/o Acting Financial Secretary  
Ministry of Finance  
Cecil Wallace Whitfield Centre  
P. O. Box N-3107  
Nassau, N.P., The Bahamas

No increase, decrease, discount, reduction or any other changes to initial bid price(s) or conditions will be permitted after the opening of bids. Clarification of bids, as requested by the Office of the Prime Minister, may be accepted provided that the substance and prices of the bid remain unchanged.

Information submitted becomes the property of the Office of the Prime Minister, who reserves the right to reject any or all bids received.

Permanent Secretary



# BUSINESSES SURVIVE BY ADAPTING TO CHANGE

The 2018 series salutes fashion mogul Peter Nygård's Golden Jubilee detailing his rags to riches story and incredible business success over these past fifty years. The Clifton Review will take an inside look at how he did it.

"It is not the strongest or most intelligent that survive, but those who can adapt to change." Charles Darwin

This certainly applies to business. When the tides begin to change in your business world and you can see the signs on the horizon that your company, as it is, cannot survive the changes in the market, then it's time to take stock and realign your organization for success.

If you recall from previous discussions, that's what fashion mogul Peter Nygard did when faced with changes that could threaten the viability of his company. He adapted to the change and then realigned his organization with its new purpose. It's something he did on a continual basis and is the reason why he has had fifty years of phenomenal success.

Business strategists at Advance Business Consulting describe what failure looked like for a company back in 2009 because they did not adapt to change. However, in this instance, this company got a second chance to get it right following that period of the company's distress:

Everybody knows the fate of GM [General Motors]. What does strategic alignment have to do with the demise of the once largest automobile manufacturer in the world...? Everything!

When the purpose and brand values of your company aren't clear, there will never be a clear strategy. Without a clear purpose and strategy people do not focus, and are not able to identify with their brand and what it stands for.

GM's internal organization has been stifled by bureaucracy for decades, its production has been hampered by strikes, and its marketing has since long lost track of the developments in the outside world where car buyers have increasingly been disappointed by the failing reliability and lack of fuel efficiency of the GM cars they bought.

During that period in 2009, General Motors filed for bankruptcy. Advance Business Consulting points out these lessons from the

## THE CLIFTON REVIEW

By P. J. Malone

The Clifton Review is a bi-weekly column that examines the question of the Clifton project along with the evolution of the war between two billionaires, the links to unsavory characters, the use of the courts for personal agendas, the involvement of the Government opposition party (the FNM), and the attacks on the Government of The Bahamas.

GM 2009 experience.

What do we learn from GM's business case?

GM - one of the oldest and once most successful automobile manufacturers in the world has failed to keep its purpose in line with the world's evolutionary (and sometimes revolutionary) changes.

GM missed crucial opportunities to rethink its purpose, its goals, its strategy, and in line with that its organizational model, and last but not least its company culture.

On June 1, 2009 GM filed for bankruptcy protection, set to close more than a dozen facilities and cut more than 20,000 jobs.

It was Charles Darwin who said: "It is not the strongest or most intelligent that survive, but those who can adapt to change".

GM has become one of this world's industrial dinosaurs. GM since decades has been heading the same way the dinosaurs went. Let's hope that GM is able to realign itself with a clear, new business purpose, and turn the tides in time.

("The Demise of General Motors": AdvanceBusinessConsulting.com)

Second chances at survival are rare, especially in business. Though General Motors was able to turn things around since then (with a little financial help in the middle of its crisis), it is not always possible to do. The best thing to do is to not end up there in the first place.

If you are savvy enough to adapt to the changes on the horizons of your business, be savvy enough to also align your organization following your change in purpose to ensure its success.

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E D I T O R I A L

## Courage & Decency

John Sidney McCain is dead.

Indeed: If ever there was a good way to die---there is that sad-glad occasion when John Sidney McCain III sought and found the exit.

As we have learned: Former Presidents George W. Bush and Barack Obama, the two men who thwarted Mr. McCain's ambitions to become commander in chief, stood one after the other before the nation's elite at Washington National Cathedral on Saturday to honor the man they beat, extolling him as a one-of-a-kind figure the likes of which will not be seen again anytime soon.

That they were asked, and not the current president, spoke volumes about the man and the moment. And while neither explicitly mentioned President Trump, who, uninvited and unwelcome, went golfing instead, their tributes could hardly be heard without the unspoken contrast to the current occupant of the Oval Office, a message amplified by a more overt rebuke from the senator's daughter.

Clearly, then: This great American's transition into those serried ranks of our immortal ancestors was marked not only by pomp and circumstance, but also with encomia galore attesting to how great McCain was and for sure, as to how this American hero should be remembered.

And thus, as the days since his mortal remains were returned to the Earth, we, too, salute a man who was not only a great American, but who --as in the case of our own Nelson Mandela was a world or better yet a global citizen!

Evidently, therefore, greatness inheres in McCain's fiber, succeeding as he did two other American heroes who also bore the John McCain name.

May the three of them rest in peace.

Now dearly beloved, note well: Meghan McCain spoke and as we would have you know, she said: This man was in life an emblem of courage and for sure, he also ranked high as a man who was decent, sure and honest.

As she explained: "...We gather here to mourn the passing of American greatness -- the real thing, not cheap rhetoric from men who will never come near the

sacrifice he gave so willingly, nor the opportunistic appropriation of those who lived lives of comfort and privilege while he suffered and served. The America of John McCain has no need to be made great again because America was always great..."

This is so very true and for sure, this woman scored with her rendition of the truth as it pertained to her father, John McCain!

And then there was this pithy George W. Bush-delivered encomium: "If we are ever tempted to forget who we are, to grow weary of our cause, John's voice will always come as a whisper over our shoulder -- we are better than this, America is better than this..."

Obviously: that "better-than-this" reference was to how Donald John Trump has cheapened the public square and as to how it now arises that hate and spite now gallop high on the hoof through America's heartlands.

And of course, America's beloved Barack Hussein Obama also spoke; as we quote: ---"So much of our politics, our public life, our public discourse, can seem small and mean and petty, trafficking in bombast and insult, in phony controversies and manufactured outrage. It's a politics that pretends to be brave, but in fact is born of fear. John called us to be bigger than that. He called us to be better than that..."

Echo warns: "Bigger than that!"

Echo wails: "Better than that!"

And thus the sum of the matter [as reported] is this: "...While Mr. Donald John Trump was absent, political figures from both parties made their way to the house of worship on a dreary, overcast and humid morning. They came to bid farewell to John Sidney McCain III, son and grandson of admirals, naval aviator, tortured prisoner, congressman, six-term senator, two-time presidential candidate, patriot, maverick, reformer, warrior, curmudgeon, father, husband and finally, in death, American icon..."

And Echo salutes and reminds: What a great man that John Sidney McCain III!

What a fine lesson for us all--A life suffused with courage and decency!

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