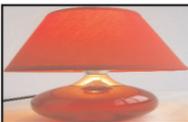


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VOL. 30 - NO. 198

MONDAY - AUGUST 13TH, 2018

75 CENTS

Civil Judges Swamped

BY BERTHONY MCDERMOTT
 Journal Staff Writer

After months of acting in the position, newly sworn in Chief Justice Stephen Isaacs says he will be taking action to address the heavy load of civil cases in the system.

Following the brief ceremony at Government House, Mr. Isaacs said his plans for the judiciary is to work on efficiency.

He said that the number of judges are limited, but it's a situation that's being looked into.

"Because of all the social upheaval that's been going on, most of the judges are assigned to

■ See CIVIL / page 2...

NEW CHIEF JUSTICE SWORN IN



Justice Stephen Isaacs was sworn in as Chief Justice of the Supreme Court by Governor General Her Excellency Dame Marguerite Pindling during a ceremony in the Ballroom of Government House, Mount Fitzwilliam, on Friday, August 10, 2018. (BIS Photos/Letisha Henderson)

Mass Escape From Reform Center

BY LEAH COOPER
 Journal Staff Writer

New Providence police need help finding four residents who escaped from the Simpson Penn Center for Boys on Saturday. A total of thirteen escaped the facility.

Shortly before 10 pm a supervisor on duty heard noise coming from one of the cottages.

While checking on the

■ See MASS / page 2...

PM Vows To Protect Grand Bahamians

BY LEAH COOPER
 Journal Staff Writer

Prime Minister Dr. Hubert Minnis has vowed to focus on the wellbeing of Bahamians in Grand Bahama rather than politics in his government's decision to purchase the Grand Lucayan resort. He was responding to comments of former Prime Minister Hubert Ingraham last week when he sug-

gested that it was a bad decision to buy the hotel.

Mr. Ingraham said that there are better and more viable options for the government as they should not be in the business of purchasing hotels.

The former prime minister even suggested hopping on a plane to Hong Kong to speak directly with the owners of fortune

■ See PM VOWS / page 3...



PUBLIC SCHOOLS TO BE DIGITIZED THIS YEAR

BY LEAH COOPER
 Journal Staff Writer

Minister of Education Jeffery Lloyd has revealed a few technological advancements set by his ministry to catapult students into 21st century learning.

Prime Minister Dr. Hubert Minnis announced during the school tour this weekend that S.C. McPherson Junior High School will have Wi-Fi starting next month and other public schools will follow this trend.

Minister Lloyd added that The Bahamas Telecommunications Company (BTC) and Cable Bahamas have been contracted by the government to provide fibre-optic services to schools across the country over the course of the next academic year.

He said, "that's 172 schools. That would be fol-

lowed by a contract to Walker's Industries for Wi-Fi and Internet services throughout those same schools which means, as was announced by myself in the House of Assembly, that come the end of June 2019; the entire educational establishment will be 100 per cent digitized."

To facilitate new age learning, the minister says that primary and pre-primary students along with their teachers and teachers' aids will receive tablets.

He said, "we're very happy about that. It is a commitment of approximately six million dollars by the government to ensure that our students and teachers are in 21st century capability from a technological standpoint."

Laptops, he said, will also be introduced in graduated stages over the next school year.

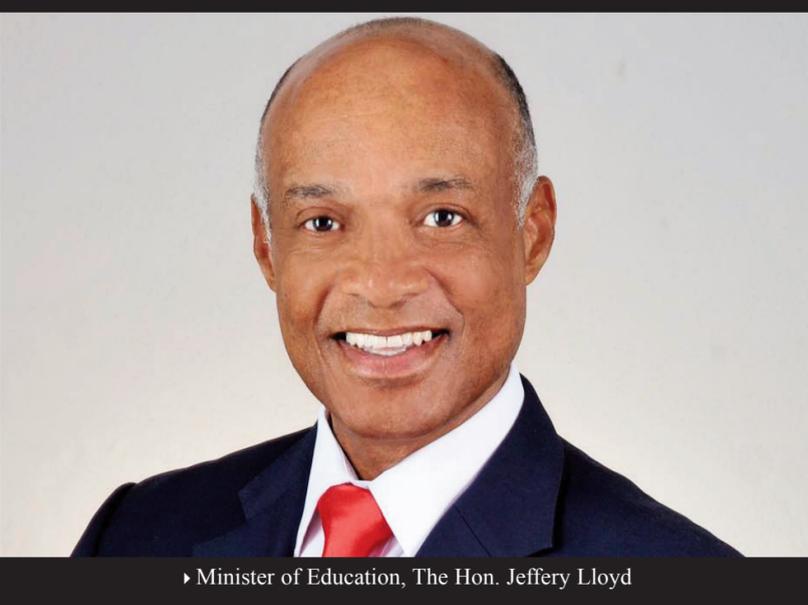
SCHOOL RENOVATIONS PROGRESSING

BY LEAH COOPER
 Journal Staff Writer

With a new school year on the horizon, Prime Minister Dr. Hubert Minnis accompanied by Education Minister Jeffery Lloyd, toured a few public schools this weekend to ensure a safe and functional fall semester.

Issues like leaky roofs, damaged ceilings, and termite infested cabinets will be addressed, according to representatives from the ministry of works.

■ See SCHOOL / page 3...



Minister of Education, The Hon. Jeffery Lloyd

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ALL THE NEWS YOU NEED TO READ IN THE MORNING

Civil Judges Swamped

Continued from / PAGE 1...

criminal cases, so the Civil judges that are left are swamped with those 1500 to 1900 cases that get piled up on the system."

"That is something that we have to look at. We've been looking at it and we keep looking at it. As a result of this, we try to distribute the cases a little more evenly and allow the criminal judges to hear some civil cases," Mr. Isaacs said.

According to Mr. Isaacs, better distribution will aid in preventing what he termed as judge burn out.

He said, "one of the ways to do that is to focus on the administrative staff, if they're efficient then the

judges are more efficient."

"You may have workers in the system when you ask them to do a specific thing it never gets done and that slows you down."

"Having sat as Registrar, I have a pretty good feel on how to motivate the staff. I tend to have an open-door policy and as long as you are doing your work, then I will listen to your problems. But my view is that the system has to be ran on a merit basis."

Recently, the government faced a lot of criticism in taking too long to appoint a substantive Chief Justice.

However, according to Attorney General Carl Bethel, it was the Prime Minister's right not to

rush.

"Yes, he ended up really at a forgone conclusion, but he did so after due deliberation, careful thought and consultation, not only with me, but with the wider legal profession; with other senior attorney's and I know for a fact with other member of the judiciary. It took time and it was a process that he went through because he wished to be very careful in what he did," the AG said.

Mr. Bethel expressed that he is confident that Chief Justice Isaacs will attain the highest standard in his office.

Chief Justice Issacs succeeds now Court of Appeal President, Sir. Hartman Longley.



Justice Stephen Isaacs was sworn in as Chief Justice of the Supreme Court by Governor General Her Excellency Dame Marguerite Pindling during a ceremony in the Ballroom of Government House, Mount Fitzwilliam, on Friday, August 10, 2018. In the group photo, also pictured is Attorney General and Minister of Legal Affairs, the Hon. Carl Bethel. (BIS Photos/Letisha Henderson)

Mass Escape From Reform Center

Continued from / PAGE 1...

matter, he discovered an opening in the roof and several inmates missing.

Police Officers searched the Fox Hill area where they captured eight inmates and returned them to the school.

According to Social Services Minister Frankie Campbell, the young men range between the ages of 15 and 17.

He also said that, one of the inmates' father returned him to the facility and all efforts are being made to ensure the safe return of

the four remaining escapees.

The Minister is cautioning the public of harbouring escapees as it constitutes a serious offence under the law.

Investigations into the matter are ongoing.

In other crime news, forty- six Dominicans changed their pleas from "not guilty" to "guilty" on charges related to illegal fishing in Bahamian waters.

At a special sitting at the Magistrate Courts on Friday at the Remand Center at the Department of Correctional Services, the Dominican nationals who were previously

charged before the courts on July 12, where they pleaded not guilty to numerous charges were fined over \$3 million.

The Dominicans answered to charges of illegal foreign fishing which included possession of a grouper less than 3 pounds, possession of fresh crawfish during the closed season from April 1st - July 31st 2018, possession of undersized crawfish, possession of prohibited apparatus, and engaging in illegal foreign fishing within the exclusive fishery zone of The Bahamas.

They were subse-

quently convicted and fined \$53,000 each, and the captain of the vessel, Radhames Hernandez, was convicted and sentenced to 18 months in prison for firearm possession and one year for possession of a shot gun and ammunition.

With those charges running concurrently.

Another Dominican was fined \$100,000 because this was his second conviction for poaching in Bahamian waters.

All of the men were remanded in custody at The Bahamas Department of Correctional Services, and will be deported on

completion of jail time or payment of fines.

On July 8th, the 46 Dominicans were apprehended aboard their vessel 'Ronnye' approximately 20 miles south east of cay lobos with approximately 33, 000 pounds of fishery products.

Police in Bimini arrested one male for drug possession and discovered a quantity of suspected marijuana.

In two separate incidents, reports are that on Friday, shortly after 10:00pm, a Bimini resident was arrested by officers for possession of dangerous drugs with the intent to supply.

After, he was found in possession of a quantity of suspected marijuana, and is expected to be arraigned before the magistrate court early next week.

In the second incident, on Saturday just before noon, officers acting on information went to an area near Radio Beach in Alice Town, Bimini where they discovered in bushes, a plastic bag containing suspected marijuana.

There were no arrest made on this matter and the estimated street value of the suspected marijuana is \$5,000.00



PUBLIC NOTICE OFFICE OF THE PRIME MINISTER

EXTENSION OF TENDER INVITATION FOR THE APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS

The Office of the Prime Minister has extended the invitation for tenders for the appointment of a Service Provider to conduct a Land Audit of Government Lands within the Commonwealth of The Bahamas.

All companies are invited to visit the Notices Section on the Government's website at www.bahamas.gov.bs, or to collect the Terms of Reference for the tender between the hours of 9:30 am - 4:00 pm Monday through Friday from -

Office of the Prime Minister
Cecil Wallace Whitfield Centre
Nassau, N.P., The Bahamas

Tenders must be submitted and sealed in an envelope clearly marked: **APPOINTMENT OF SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS**. All Tenders must be received **no later than 5:00 pm on Friday, 31st August, 2018**, and addressed to:

Chairman, The Tender Board
c/o Acting Financial Secretary
Ministry of Finance
Cecil Wallace Whitefield Centre
Nassau, N.P., The Bahamas

No increase, decrease, discount, reduction or any other changes to initial bid price(s) or conditions will be permitted after the opening of bids. Clarification of bids, as requested by the Office of the Prime Minister, may be accepted provided that the substance and prices of the bid remain unchanged.

Information submitted becomes the property of the Office of the Prime Minister, who reserves the right to reject any or all bids received.

There will be a Public Briefing on Wednesday, 15th August 2018, at the Ministry of Finance, at 10:00 am. During the Public Briefing questions regarding the Project and Terms of Reference will be addressed.

Permanent Secretary



Ministry Of Transport and Aviation

Road Traffic Department

Please be advised that The Controller of the Road Traffic Department in accordance with the provision of the Road Traffic Act Chapter 220, hereby publishes his intentions to grant available, **Self-Drive Car/Scooters and Private Scheduled (School Bus) Franchises and Variations**.

Accordingly, the Department is presently accepting applications for the available licenses.

All application forms **MUST** be accompanied with the following documents:

SELF-DRIVE CARS/SCOOTER FRANCHISE

- A copy of the first (4) pages of a valid Passport
- A copy of National Insurance Card
- A current police record
- A letter of Intent (or Business Plan if Available)

PRIVATE SCHEDULE (SCHOOL BUS) FRANCHISE

- A Tentative agreement or contract from a recognised institution
- A copy of the first (4) pages of a valid passport
- A copy of National Insurance Card
- A current police record
- A copy of Driver's Public Service Badge

All applications should be submitted to the Franchise Unit, Road Traffic Department at The Thomas A. Robinson National Stadium no later than 4:00p.m. Friday August 10th 2018.

PM Vows To Protect Grand Bahamians

Continued from / PAGE 1...

500 company Hutchison Whampoa.

While Prime Minister Minnis agreed with Mr. Ingraham, he said that the hotel's closure will cause a domino effect resulting in the potential loss of more than just 400 jobs.

He said, "you also have the Our Lucaya Strip and, therefore, the marketplace that will close. That's hundreds of jobs. The tour buses will not have anywhere to carry their guests, if there are any. The taxis will have problems. The loss of staff from the closure of the marketplace will have a

greater impact on the supermarkets. They'll be no individuals to purchase from the supermarkets and there will subsequently be layoffs at the supermarkets."

He added that the commerce within Grand Bahama would be significantly affected with the hotel's closure.

Dr. Minnis also said that the focus should be on the wellbeing of the island rather than politics.

He asked, "do we sit idly and allow Grand Bahama to crash while unemployment increased dramatically?"

He added, "those individuals would have to

come to New Providence where unemployment would subsequently increase. So, you have to make decisions. We are one Bahamas. We are supposed to be a family of islands and a family of nation. So, families look after each other."

"It's our job to protect Grand Bahama and any other family island that falls into similar situations. It's them today and you tomorrow," he said.

When asked where the money would come from, the prime minister said that he did not want to get into details just yet as dialogue on the matter is ongoing.

SCHOOL RENOVATIONS PROGRESSING

Continued from / PAGE 1...

With the exception of Eva Hilton, A.F. Adderley and C.H. Reeves; Dr. Minnis said quite a number of the schools will be done with their renovations in time for that unforgettable first day of school.

Director of Works Melanie Roach said, "we have tried to keep the contracts small and manageable so that each individual contractor is not overwhelmed with the amount of work that they would have to do over the summer."

She added, "there's not work planned that would interfere with the opening of the school. So, we're confident that school would be able to open fully except Eva Hilton, and the Ministry of Education is making arrangements for those children to be accommodated elsewhere."

Minister Jeffery Lloyd said that the expectation is that the students will be accommodated at the Kendall G.L. Isaacs Gymnasium. However those arrangements are in the process of being final-

ized.

He added, "the continued education of our students is paramount. That's going to be addressed with a efficiency that there's not concern on our part about them not being able to be accommodated."

The Minister also said that C.H. Reeves and Thelma Gibson Primary have been under construction as new classrooms are being added to those schools.

He assured the public that these classrooms will also be ready for September.



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We will help participants to develop an in-depth knowledge of our products, services and processes; enhancing their communication, leadership, and people skills.

Our Apprenticeship Program is comprised as follows:

- One year in Deposit Administration, Business Development, and Customer Service
- One year in Loan Administration and Lending
- One year in Operations, Compliance, and Special Projects

To service our customers while being trained, coached and mentored requires that participants in our Apprenticeship Program can work flexible hours in any of our branches in New Providence, Freeport or Marsh Harbour, and are available to work on Saturdays as required. Fidelity offers Saturday Banking at most of its branches.

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We hire for attitude and potential, then train for skills. So what skills and qualifications will participants need? Because our training is extensive, participants will not need any previous experience in Banking or Finance. However, to succeed in this program requires that you already possess the following attributes:

- Ability to persevere and commit to a three (3) year program
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- Ability to receive constructive feedback
- Giving "EXTRA", with a passion for providing exceptional customer service
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- High ethical standards in your work and personal life
- A passion for sales and solicitation in a strong sales culture

Additionally participants will need to possess either of the following qualifications:

- Bachelor's Degree with a GPA of 3.0 or above or
- An Associate's Degree with a GPA of 3.0 or above, and four (4) BGCSEs with a 'C' grade or above or
- A High School Diploma with a GPA of 2.8 or above, and four (4) BGCSEs with a 'C' grade or above and five (5) years working experience in any capacity

Participants will be assessed on a quarterly basis and must meet all the requirements of the program to be retained in the Apprenticeship Program. Come Grow With Us! Because at Fidelity "We're Good For You!"

PLEASE SUBMIT RESUME AND TRANSCRIPT BEFORE: **April 20th, 2018**

HUMAN RESOURCES

Re: Apprentice Program
51 Frederick Street | P.O. Box N-4853 | Nassau | F: 328.1108
careers@fidelitybahamas.com



MINISTRY OF LABOUR
THE PRICE CONTROL ACT, 1971
CHAPTER 339
THE PRICE CONTROL (GASOLINE & DIESEL OIL)
(AMENDMENT) () REGULATIONS, 2011

The public is advised that prices as shown in the Schedule for LEAD FREE GASOLINE and ULTRA LOW SULPHUR DIESEL OIL (ULSD) sold by RUBIS Bahamas Limited and, LEAD FREE GASOLINE sold by Freeport Oil Company Limited (FOCOL) will become effective on Tuesday, July 24, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT Inclusive)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART A				
NEW PROVIDENCE				
		I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.40	4.40	5.01
		4.27	4.27	4.65
PART B				
FREEPORT, G.B.				
		I N C L U D I N G S E A F R E I G H T		
Freeport Oil Co. Ltd.	ULSD	4.41	4.41	5.01
PART C				
GRAND BAHAMA (NOT FREEPORT)				
		I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.29	4.47	5.05
		4.14	4.32	4.70
PART D				
ABACO, ANDROS ELEUTHERA				
		N O T I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.40	4.64	5.19
		4.28	4.46	4.84
PART E				
ALL OTHER FAMILY ISLANDS				
		N O T I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.41	4.66	5.22
		4.30	4.46	4.86

ACTING PERMANENT SECRETARY



MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Jerry Pratt
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED ON RUPERT DEAN AND PRATT ALLEY NASSAU, BAHAMAS

File No. 2046

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.


Craig Delancy
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Mario Newbold
No. 37 Hospital Lane & Dunmore Street
Nassau, Bahamas

REF: A TWO STOREY WOODEN BUILDING LOCATED ON NO. 37 HOSPITAL LANE & DUNMORE STREET NASSAU, BAHAMAS

File No. 2047

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.


Craig Delancy
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Ms. Beryl Brown
No. 3 Dumping Ground & Ferguson Street
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED AT NO. 3 DUMPING GROUND CORNER & FERGUSON STREET NASSAU, BAHAMAS

File No. 2045

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.


Craig Delancy
Buildings Control Officer

March 15, 2018



PUBLIC NOTICE
OFFICE OF THE PRIME MINISTER

TENDER INVITATION FOR THE APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS

The Office of the Prime Minister invites tenders for the appointment of a Service Provider to conduct a Land Audit within the Commonwealth of The Bahamas.

All companies are invited to visit the Notice's section on the Government's website at www.bahamas.gov.bs, or to collect the Terms of Reference for the tender between the hours of 9:30 am – 4:00 pm Monday through Friday from:

Office of the Prime Minister
Cecil Wallace Whitefield Centre
Nassau, N.P., The Bahamas

Office of the Prime Minister seeks the services of a Service Provider to conduct a Land Audit throughout the Commonwealth of The Bahamas in order to establish all land that is owned, leased or licensed for use by the Government. The Land Audit will build upon the work executed under The Bahamas Land Use, Policy and Administration Project, 2009 (LUPAP).

PROJECT DESCRIPTION

The Government will engage the Service Provider to conduct the Land Audit which will:

- Specifically identify land and give ownership information within the study area in coordination with the Surveyor General;
- Conduct a comprehensive assessment of all properties within the study area;
- Create a user-friendly GIS database with ownership categories with useful fields that will assist in the planning and packaging of interventions;
- Create a Land Audit report (maps, tables and graphs, as applicable) for each island; &
- In particular regarding Crown Lands and Treasury Lands, to determine:
 - What Government Land has been alienated for use by others, either in the form of lease holds, licenses, authorizations, joint ventures and contractual obligations;
 - What Government Land is presently under commitments to be alienated, either via grant, lease holds or other means which has not yet been perfected;
 - What Government Land is presently under consideration to be divested either via grant, conveyance, lease or other means which has not yet been perfected; and
 - Whether Government Land leased to third parties is being used for its agreed upon purpose.

DELIVERABLES

- A Land Audit report containing methodology and Land Audit findings and recommendations;
- A Land Audit database with Title Documents as applicable and information on structures in the study area, submitted in Microsoft SQL or IBM Data base 2 format;
- An A0 map size with an overlay of subject land parcels; and
- 2x copies of DVDs/ CDs with GIS spatial datasets (WGS84 ESRI or ITRF shapefiles) of the above.

Bids must be submitted and sealed in an envelope clearly marked: APPOINTMENT OF SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS. All Tenders must be received no later than 4:30 pm on Friday, 3rd August, 2018, and addressed to:

Chairman, The Tender Board
c/o Acting Financial Secretary
Ministry of Finance
Cecil Wallace Whitefield Centre
P. O. Box N-3107
Nassau, N.P., The Bahamas

No increase, decrease, discount, reduction or any other changes to initial bid price(s) or conditions will be permitted after the opening of bids. Clarification of bids, as requested by the Office of the Prime Minister, may be accepted provided that the substance and prices of the bid remain unchanged.

Information submitted becomes the property of the Office of the Prime Minister, who reserves the right to reject any or all bids received.

Permanent Secretary

Boosting The Success of Your Business

The 2018 series salutes fashion mogul Peter Nygard's Golden Jubilee detailing his rags to riches story and incredible business success over these past fifty years. The Clifton Review will take an inside look at how he did it.

How can business owners ensure their business is firing on all cylinders? As we've been discussing, it involves focusing on the idea of organizational alignment.

To understand Effective organizational alignment, consider the all or none principle. All of the organizational parts have to be effective in working with each other or none will be effective, thereby inhibiting efforts to achieve higher levels of success.

There is a lot that can be gleaned from fashion mogul Peter Nygard's success by reviewing his business strategies in detail—in this instance, looking at his efforts at organizational alignment.

For Peter Nygard, it wasn't a decision of 'I'm going to work on organizational alignment'. Organizational alignment was what he achieved as a result of being a perfectionist.

While organizational alignment generally speaks to aligning the goals that are going to be set in a company with the policies, practices and behaviors mandated for achieving it, Nygard's organizational alignment takes it to another level.

It represents an almost 360-degree alignment—he did not just align the organization overall; his organizational alignment efforts were performed in detail on several layers. In fact, it is clear that his alignments are multileveled on macro and micro scales.

Nygard focused his alignment efforts on the following areas:

Organizational Structure & Processes Alignments

Technological Alignments

Product Development & Delivery Alignments

We will review each of these areas to see exactly what he did to ensure that his organization was firing on all cylinders.

When it came to the organization's structure and processes, Nygard did several

THE CLIFTON REVIEW

By P. J. Malone

The Clifton Review is a bi-weekly column that examines the question of the Clifton project along with the evolution of the war between two billionaires, the links to unsavory characters, the use of the courts for personal agendas, the involvement of the Government opposition party (the FNM), and the attacks on the Government of The Bahamas.

things:

On a macro level, he ensured that cross-sectional teams were formed so that those departments impacting each other's results were communicating and working together to ensure overall effectiveness.

On a micro level, with the internal communications system, Nygard ensured consistency not just in general use but in email language and formatting designed to save time and engender cooperation among associates.

Nygard understood the link between levels of comfort, motivation, and work output. In his work space design, he always sought to find ways to ensure that employees were comfortable enough in their work environment and their workspace design to produce the highest output. Additionally, incentives were provided to motivate workers to increase output.

On both the macro and micro levels, the ultimate strategy to create organizational alignment is the organization's intense focus on continuous improvement.

The annual summits (NYGARD strategic planning sessions held department by department) ensure a recurring detailed look at their structure, processes and areas for improvement within each department each year. Such an in-depth review and strategic planning, department by department, allow for continual focus on aligning organizational processes and systems on a micro level with business goals and objectives.

Engaging in strategic planning can never hurt, unless you take your strategies, place them on a shelf, and never use them. Nygard's approach towards his organizational structure and processes can definitely be used to help any business increase their levels of success.

We'll continue to cover his alignment strategies in upcoming articles.

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The Bahama
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E D I T O R I A L

Class Matters Always

One of the more persistent myths dominating the political consciousness of a preponderant majority of Bahamians has to do with the extent to which race—as defined in crudely depicted BLACK AND WHITE terms—is used to illuminate not only struggle for so-called Majority Rule but also, the push for Independence.

While some of our fellow-Bahamians continue to view politics in the Bahamas as though the so-called 'game' could be reduced either party or race denominators, we dare suggest that whilst these simplicities might comfort some of our people, both are sublimely insufficient.

Unlike Fred Smith, QC, who is one of the more astute observers and critics of the Bahamian political scene, we would argue that more attention should be placed on class as a far better prism through which we might get a view that might help in these deeply troubling times.

In this regard, take note that: This crude use of the notion of race in the Bahamian political context is itself a very crude reduction of what is clearly a far more nuanced picture.

In this regard, then, we would proffer that the struggle for change in the Bahamas and throughout most of what Jamaican scholar George Beckford describes as plantation America has always been a class based and oriented one, with race, gender and other-such characteristics, clearly subsidiary to issues grounded in class and capital.

Interestingly enough, it was the late Milo Boughton Butler [perhaps as he might have been influenced by the philosophy and opinions of Marcus Mosiah Garvey] who spoke about politics in terms of the struggle between the masses and classes!

And of course, it was the late Randol Francis Fawkes who always framed the plight of labor in terms of the struggle between capital and labour.

Evidently, therefore, both Butler and Fawkes did differ with the likes of Henry Milton Taylor and Lynden O. Pindling, two of the Progressive Liberal Party's most prominent leaders, who depicted a politics in the Bahamas that was grounded in notions steeped in British-styled and oriented constitutionalism, with especial reference to representative democracy and the rule of law.

Theirs was a vision of progress that was

anathema to simplicities which would have reduced their vision to one which was reduced to so-called Black and White categorizations.

In truth, no political party in the Bahamas has ever been either for the so-called White Man or the so-called Black Man; the truth is far more complex.

But yet, it should never be forgotten that White Supremacist thinking and ideology [and therefore, political thought and action] were all deeply inflected with racist-oriented notions and behavior.

This is the case in all societies which have their economic roots in trading of Africans as slaves to the so-called 'new' world—and thus, to this day, the persistent call for reparations by the descendants of these people for the crimes committed against their forefathers and mothers.

No doubt: That would be a big step in the right direction!

And thus—as the larger struggle continues—we believe that an understanding of the role class at all levels of this society would go a long way in helping make the Bahamas the great little nation it might yet become!

By way, then [albeit in the form of a footnote] we advise: We wholeheartedly agree with Fred Smith, QC when he insists: "... Our country has stagnated terribly in the throes of a single myopic perspective. Hatred, xenophobia, discrimination, homophobia, misogyny and racism..."

And please note that while we might demur on some fine detail, we would also indicate that there is some merit in his assertion to the effect that: "... We have been crushed under the collective heel of an ever tightening circle of political elites who have repeatedly proven to be nothing more than different sides of the same tarnished coin. Things simply must change..."

But yet, while things must change and for sure—all things considered—things will be changed, if only in God's own time.

Thus it is also true that: Attorney Fred Smith, QC is obviously no stranger either to controversy or to misunderstanding by any number of the high and mighty in today's deeply challenged Bahamas where class matters now as it did back in the day when the struggle for freedom was falsely seen in starkly racial terms.



PUBLIC NOTICE

MINISTRY OF PUBLIC WORKS REDEVELOPMENT OF THE SOUTHERN RECREATION GROUNDS

The Government of The Bahamas through the Ministry of Public Works seeks to engage suitable contractors for Phase 1 of the Redevelopment of the Southern Recreation Grounds located Baillou Hill Road, and Cockburn Street.

Schedule for Tender Opening

Companies interested in tendering may obtain Tender Documents at:

Architectural Section
Department of Public Works
1st Floor North Wing
Ministry of Public Works
John F. Kennedy Drive
Nassau, Bahamas

A compact disc containing the Tender documents may be collected between the hours of 9 a.m. and 5 p.m. for a non-refundable fee of \$25.00 as of Tuesday, 25th June, 2018. Applicants will be responsible to print hard copies of the Tender Documents for their use. Documents are to be completed in accordance with the instructions therein. The non-refundable fee must be paid in cash at the Accounts Section on the 3rd floor of the Ministry of Public Works Building, John F. Kennedy Drive.

All tender bids **must** include the following:

- Completed Tender Document
- Completed pre-qualification document
- Current Business License,
- Current National Insurance Compliance Letter
- Value Added Tax Registrant Number or Tax Identification Number (T.I.N.) Registrant Number.
- Current Tax Compliance Certificate.
- Proof of ability to obtain Contractors All Risk Insurance for the contract value and period.

Sealed Tender submissions should be addressed to the **Permanent Secretary Ministry of Public Works** and are to be deposited in the Tender Box located at:

Tenders Board
Ministry of Finance
Ground Floor
Sir Cecil Wallace Whitfield Building
West Bay Street
Nassau, Bahamas

Tender submissions will be received no later than 10:00 am, Tuesday 24th July 2018.

All persons who submit bids are invited to attend the Tender opening at 10:00am, 24th July 2018.

Please note the Ministry Of Public Works reserves the right to reject any or all tenders.



MINISTRY OF LABOUR THE PRICE CONTROL ACT, 1971 CHAPTER 339 THE PRICE CONTROL (GASOLINE & DIESEL OIL) (AMENDMENT) () REGULATIONS, 2011

The public is advised that prices as shown in the Schedule for LEAD FREE GASOLINE sold by Freeport Oil Company Limited (FOCOL) became effective on Wednesday, July 25, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT INCLUSIVE)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART B FREEPORT, G.B.		INCLUDING SEA FREIGHT		
Freeport Oil Co. Ltd.	LEAD FREE	4.41	4.41	5.01

ACTING PERMANENT SECRETARY



NOTICE

MINISTRY OF LABOUR

DEPARTMENT OF LABOUR

Please be advised that the following trade unions are in compliance with Section 30 (1), (2), and (3) of the Industrial Relations Act Ch321, Statue Law of the Commonwealth of The Bahamas:

- Bahamas Educators Managerial Union (BEMU)
- Bahamas Electrical Utility Managerial Union (BEUMU)
- Bahamas Electrical Workers Union (BEWU)
- Bahamas Financial Services Management Workers Union (BFSMU)
- Bahamas Hotel and Restaurants Employers Association (BHEA)
- Bahamas Industrial Engineers Managers & Supervisory Union (BIEMSU)
- Bahamas Musicians Entertainers Union (BMEU)
- Bahamas Utilities Services & Allied Workers Union (BUSAWU)
- Commonwealth Union of Hotel Services
- Union of Central Bankers (UCB)
- Union of Public Officers (UPO)
- Union of Tertiary Educators of The Bahamas (UTEB)

Signed
Mr. John Pinder
Registrar of Trade Unions
THE COMMONWEALTH OF THE BAHAMAS



NOTICE

DEPARTMENT OF LABOUR

NOTICE OF CANCELLATION OF TRADE UNIONS

The public is hereby notified that the Registration of the following Trade Unions has been cancelled pursuant to section 15(b) of the Industrial Relations Act Chapter 321 Statue Laws of the Commonwealth of The Bahamas.

- BahamaLand Construction & Allied Workers Union
- Bahamas Casino Employees Association
- Bahamas Cement, Marine, Maintenance Building Construction & Allied Workers Union
- Bahamas Marine Dock Construction & Refinery Workers Union
- Bahamas Maritime Port & Allied Workers Union
- Bahamas Petroleum Retailers Association
- Bahamas Security Allied Workers Union
- Commonwealth Transport Distributive & Allied Workers Union
- Commonwealth Transport Union
- Eastside Stevedores Union
- Optometric Association of The Bahamas
- Public Service Drivers Union
- The Bahamas Containers Port & Allied Workers Union
- United Brotherhood Long shore Union

Mr. John Pinder
Registrar of Trade Unions

GOVERNMENT NOTICEMINISTRY OF THE ENVIRONMENT AND HOUSING
DEPARTMENT OF ENVIRONMENTAL HEALTH SERVICES

INVITATION FOR TENDER

Residential Waste Collection New Providence

The Government of The Bahamas is inviting Tenders for the weekly collection of residential waste in New Providence.

Interested parties may obtain further information, including eligibility to participate and may collect the bidding document(s) upon payment of a non-refundable fee of \$100.00 per document, as of July 2, 2018 from:

The Department of Environmental Health Services
Farrington Road
Nassau Bahamas
Tel: (242)-302-5150, 322-8037

Between the hours of 9:30 a.m. and 4:00 p.m. Monday to Friday.

The method of payment will be certified cheque or cash. Tenders are to be submitted in triplicate (3) in a sealed envelope(s) and addressed to:

The Tenders Board
c/o The Financial Secretary
Ministry of Finance
Cecil V. Wallace Whitfield Centre
P.O. Box N-3017
Nassau, The Bahamas

No later than 4:30 p.m. on the 13th August, 2018

Tenders will be opened at 10:00 a.m. on the 14th August, 2018 at the office of the Tenders Board, Ministry of Finance. The Government reserves the right to reject any and all Tenders.

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PUBLIC NOTICE
MINISTRY OF PUBLIC WORKS
DEPARTMENT OF PHYSICAL PLANNING

The public is hereby notified that a Site Plan Application (SPA/5/2018) on behalf of Mosko Group Limited is being reviewed by the Department of Physical Planning for presentation to the Town Planning Committee.

The applicant is requesting preliminary approval to develop a cemetery on a 7.76-acre tract of land, situated on the southern side of Soldier Road and immediately east of Kennedy Subdivision. The proposed site also is bounded in part on the eastern boundary by Windsor Place Subdivision.

The preliminary site plan and file for the proposed development are available for viewing at the Department of Physical Planning, located in the Aventura Plaza on John F. Kennedy Drive, during normal working hours.

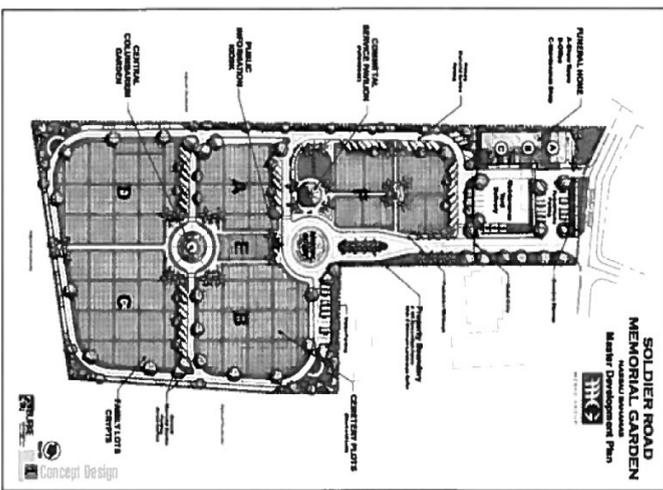
Interested persons and organisations are invited to review the information on file and provide written comments to the Acting Director of Physical Planning within twenty-one (21) days of the date of this notice.

Submissions should be made via P.O. Box N -1611 Nassau, Bahamas or fax (242) 328 – 3206.

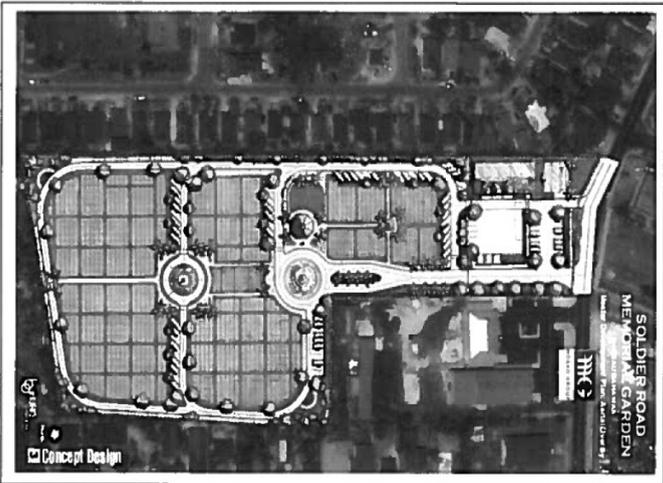
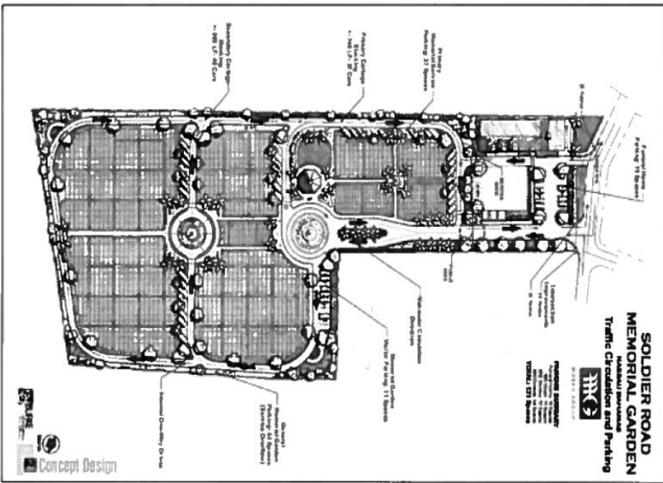
Further inquiries should be made to the Acting Director via Tel: (242)322-7550/2 or (242)328-3202 or CHARLESZONICLE@BAHAMAS.GOV.BS

Signed

Charles B. Zonicle
Acting Director of Physical Planning



Masterplan



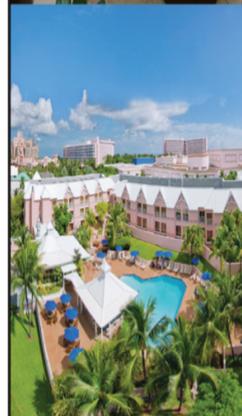
MINISTRY OF LABOUR
THE PRICE CONTROL ACT, 1971
CHAPTER 339
THE PRICE CONTROL (GASOLINE & DIESEL OIL)
(AMENDMENT) () REGULATIONS, 2011

The public is advised that prices as shown in the Schedule for ULTRA LOW SULPHUR DIESEL OIL (ULSD) sold by SOL Petroleum Bahamas Limited will become effective on Tuesday, August 7, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT Inclusive)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART A NEW PROVIDENCE				
INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	4.11	4.11	4.49
PART C GRAND BAHAMA (NOT FREEPORT)				
INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	3.98	4.18	4.54
PART D ABACO, ANDROS, ELEUTHERA				
NOT INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	4.12	4.30	4.68
PART E ALL OTHER FAMILY ISLANDS				
NOT INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	4.13	4.30	4.69

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GOT NEWS?
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FNM DISMISSIVE OF THE POOR IN ECONOMIC ZONES

COMMENTARY BY BRADLEY B. ROBERTS

“The Over-the Hill economic rejuvenation project is a mere shift in some tax policies to benefit the rich with little to no consideration for the plight of the poor. Where is the social component of the program to protect the poor and avoid gentrification or mass displacement of the poor in those affected communities within these economic enterprise zones?”

These were observation and pertinent question put to the FNM government by Opposition Leader the Hon. Philip Brave Davis at his monthly press conference held last Tuesday, 7th August 2018. I agree with Mr. Davis as I have made similar public observations myself.

Economic Enterprise Zones are nothing new in The Bahamas as the PLP government has offered similar tax concessions for businesses and entrepreneurs wanting to establish commercial enterprises west and east of the city of Freeport. Similar concessions exist to encourage Family Island development, small hotel construction, for some tourism related projects and for investments in the agriculture industry.

As far back as the 1970's, Cooperative legis-

lation was established to provide for financial and non-financial cooperatives, allowing Bahamians to operate businesses in any industrial sector virtually tax free. This is another brainchild of the PLP government.

As for the Over-the-Hill economic rejuvenation project, these areas are unique in that they are heavily residential in nature with mostly lower income and poor families, many of whom reside in rental properties. A purely economic approach to urban renewal with the use of tax policy to incentivize investment in specially zoned areas can only lead to mass dislocation of the poor – or gentrification as we call it.

The foreign investor, the Lyford Cay residents, the Grand Bahama industrial sector and the Bay Street merchants all have a strong lobby and voice that catches the ear and attention of the government but the poor seem voiceless and powerless. Who will and are speaking up for the poor? The latest slap in the face were the cutbacks in uniform assistance.

There are more people living in extreme poverty in our communities and they need help desperately. Both a recent IDB Study and the Central Bank have indicat-

ed that nearly 50 per cent of Bahamians are struggling to "make ends meet". We remind the Prime Minister that facts are stubborn.

The PLP for its part promised in opposition to continue to be a voice for the voiceless, the powerless, the weak and the poor. The Opposition has made good on this promise during the debate on the Economic Empowerment Zone Bill in both chambers of the House.

The PLP proposed three substantive amendments to the Economic Empowerment Zone Bill in clauses 3, 5 and 6.

The purpose of the proposed amendment in clause 3 was “to ensure that benefits are restricted only to those ordinarily resident or doing business in the zone at the time of the designation.”

The proposed amendment to clause 5 was expressly designed “to avoid tenants of long standing living in the zone from being pushed out by the landlords after improvements made possible by tax concessions.”

Two of the three proposed amendments in Clause 6 intended to accrue maximum “benefits to those ordinarily resident or who are normal and regular business contractors in the



zone.” The third proposed amendment provided for an independent body to hear and rule on any and all appeals in any contractual, trade or commercial dispute arising. The PLP felt it was not fair to all parties involved, it was improper and a conflict for Ministers or the Governor General to hear appeals as the law intended.

I agree with the proposed amendments in light of the fact that unlike Bay

Street – a purely commercial district - Over-the-Hill contains sizable residential communities and low-income rental properties. Additionally, public policy must always seek to protect the public interest on all sides because of the unwritten social contract between the government and the people to build up the common good. Further, because of the nature, role and intent of government, all public policies must

have built-in social components to provide some semblance of balance. All attempts to achieve this policy mandate (by PLP Senators) in the committal stage of this bill were blocked and rejected by the FNM as they passed it into law unchanged.

Shame on them for eschewing the people but the fight for the voiceless, the powerless, the weak and the poor must continue.





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- Are you between the age of 16 and 20 years?

If you have answered **YES** to the above questions, then please read on.



The Bahamas Maritime Authority is once again offering a scholarship to a young Bahamian, who is keen to train for an exciting and challenging career in the Maritime Industry.

The scholarship is inclusive of tuition, course materials, accommodation and travel. Commencing September 2019, the successful candidate will follow a 4-year degree programme at the State University New York Maritime College, New York, USA. Upon completion of the degree, the qualified officer will be expected to serve on board a Bahamian flagged vessel for at least 2 years.

Further information and application forms can be obtained from:

Mrs. Katie Clarke
Nassau Branch Manager
Bahamas Maritime Authority

Website: www.bahamasmaritime.com
Email: scholarship@bahamasmaritime.com
Tel: +1-(242)-356-5772
Fax: +1-(242)-356-5889

Completed applications must be submitted in person or by post, with copies of academic certificates/transcripts and proof of Bahamian citizenship, no later than Friday, 7th September 2018. Qualified applicants will be contacted for interviews.

SPOTLIGHT ON BAIN & GRANTS TOWN

THURSDAYS 7:30 P.M.
SATURDAYS 9:00 A.M.

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