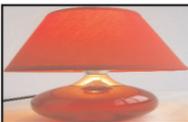


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The Bahama Journal

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VOL. 30 - NO. 197

FRIDAY - AUGUST 10TH, 2018

75 CENTS

Gov't Action Called "Shameful"

BY LICEC BASTIAN

Rights Bahamas is the Free National Movement's decision to hire outside attorneys to argue its case in court on its policy to evict shanty town residents and to demolish their homes shameful.

In a press statement late yesterday the organization called the government's decision to hire a private lawyer "a slap in the face."

"It is a crying shame that the Free National Movement government would seek to waste hundreds of thousands of public dollars, just to save face over its reckless and ill-conceived plan to exterminate certain irregular communities in The Bahamas.

"The move to hire outside lawyers is a slap in the face to the dozens of

hard-working lawyers at the Attorney General's office, whose salaries are also paid by the public," the statement read.

The organization, who advocates on behalf of migrants also allege that tax-payers will be double-paying the government's legal bills, adding that through this move the government is admitting lacks confidence.

"If the judicial review challenged before Justice Cheryl Grant-Bethel is so lacking in merit as the government has suggested, then why resort to such drastic measures in fighting it?" the statement said.

The organization argues that rather than the government retracting its policy on the shanty town evictions and "agree to act in accordance with the rule of law", it is instead responded with "song and dance".

■ See SHAMEFUL / page 2...

Rev. Timothy Stewart Elected

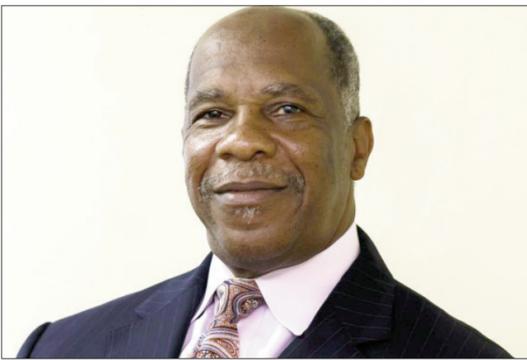
The Baptist denomination in the Bahamas in celebration mode, as the Pastor of the historic Bethel Baptist Church, the Reverend Doctor Timothy Stewart has been elected to head the prestigious Progressive National Baptist Convention of the United States.

Philadelphia, Pennsylvania.

He previously served as a Vice President of the Convention.

Rev. Stewart joins a long list of distinguished American Pastors who served as President, including the organization's founding President, the late Rev. Dr. Martin Luther King Jr.

■ See ELECTED / page 2...



▶ President of The Progressive National Baptist Convention of the United States, The Reverend Dr. Timothy Stewart

Mitchell Complains Of "Collapse of BPL Service"



▶ Chairman of The Progressive Liberal Party, Fred Mitchell

The Chairman of The Progressive Liberal Party Fred Mitchell is calling on the Minister responsible for BPL to tell the country now what is going on with BPL.

He said, "the public had earlier been assured of a sufficient supply of electricity to deal with the demands for power during the summer. Today BPL admitted in an announcement that its services in New Providence are to

collapse for at least 2 hours. This is unacceptable," he said.

The Senator said, "BPL also has power generation problems in Exuma, where the power failures are chronic and of long duration. It has ruined the summer for both residents and tourists alike.

"To add to this tale of

■ See MITCHELL / page 2...

Prison Escapees Arraigned

BY JAMEELHA MISSICK
 Journal Staff Writer

One of the two men allegedly behind a failed plot to break out of prison this past Friday have racked up more time onto their sentence.

Appearing before Magistrate Kara Turnquest - Deveaux yesterday afternoon were 36-year-old, Mario Taylor and 45-year-old Fred Lifaite.

The two were charged with one count each of attempted escape and damage.

Authorities found out about the attempted

escape following a routine check of a male dormitory where a hole was discovered in the ceiling above one of the cells.

At last report, the damage to the ceiling has since been repaired.

Taylor who pleaded guilty was sentenced to three years on the escape charge and two for causing damage.

The sentences are to run concurrently.

Meanwhile his escape buddy, Lifaite, pleaded not guilty.

He was remanded until his trial date on October 4, 2018.

Senate Passes Economic Empowerment Zone Bill

The Economic Empowerment Zone Bill was passed in the Senate yesterday with no amendments. Progressive Liberal Party Senators complained that government Senators refused to agree with three amendments proposed by

the PLP in the Committee stage of the Bill. The amendments would have ensured that the Bill will not be used by rich outsiders and unscrupulous landlords to force poor residents out of the zones. The PLP pointed out that the legis-

lation as presently drafted is deeply flawed and will promote the gentrification of Over-the-Hill.

A statement from the PLP said, "The party would like to thank its Senators for providing these sensible amendments to

the act which would have protected the poor. We condemn the FNM for rejecting them.

"The purpose of one of the proposed amendment is to ensure that benefits are

■ See SENATE / page 2...

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Gov't Action Called "Shameful"

Continued from / PAGE 1...

"Hiring expensive private lawyers for the duration of what is likely to be a lengthy legal contest, all in an effort to convince Bahamians who are angry at their handling of this, that the government is taking the matter seriously," the statement said.

The organization lambasts the government for

other recent decisions adding that based on the cries of the government regarding the economy, how is it affording a private lawyer?

"An administration that claims to be the guardian of fiscal responsibility, a government so broke that it can no longer provide school uniforms to less fortunate children, has sud-

denly found the money to fund a team of top attorneys, meanwhile continuing to pay the entire Office of the Attorney General, essentially to sit on their hands and watch?

"What a mess. Perhaps it would have been better not to stoke the fires of xenophobia and ethnic discrimination in the first place," the statement said.

Rights Bahamas said that regardless of who argues either side of the case, thanks to Respect Our Homes Limited, who filed for a leave for judicial review on behalf shanty town residents, the legality of the government's actions and stated intentions will now be put on trial and pronounced upon once and for all by a

court of law.

The statement says Rights Bahamas welcomes the trial and remain confident that, as per usual, the judiciary will recognize and act to defend the fundamental rights of every individual who resides in shanty towns.

Last month, Attorney General Carl Bethel said he doubts that any legal

challenge to the government's arbitrary eviction and demolition policy could be successful.

Following the injunction, earlier this week, Chairman of the Shanty Town Task Force, Senator Dion Foulkes said he was given instructions to continue pushing ahead with plans to go into the family islands.

Mitchell Complains Of "Collapse of BPL Service"

Continued from / PAGE 1...

woes are reports that the BPL staff are so stressed and stretched to the limit that people are being allowed to sleep on the job in order to work the overtime which is required to

keep the lights on. Fatigue ultimately causes accidents. This shortage is now confirmed with BPL announcing that since they laid off so many people there are 60 vacancies they

have to fill.

"This government is clueless and has no plan.

"We must have full and frank disclosure from the Minister," said Mr. Mithcell.

Rev. Dr. Timothy Stewart Elected

Continued from / PAGE 1...

Rev. Stewart is the first non U S citizen to be so elected.

Lisa Bethel, daughter of George and Patricia Bethel and another Bahamian, has been chosen as the First Assistant

Secretary Elect.

Rev Stewart officially takes office on Friday, 10 August when he is expected to reveal his Strategic Plan for the next 4 years. The headquarters of the organiza-

tion is Washington D.C.

He has pastored Bethel on Meeting Street from 1982, succeeding Rev. Wellington Johnson and the late Reverend Dr. H. W. Brown.

Senate Passes Economic Empowerment Zone Bill

Continued from / PAGE 1...

restricted only to those ordinarily resident or doing business in the zone at the time of the designation," said the PLP.

"In Clause 5 of the Bill: Add a new sub clause (5) as follows " Notwithstanding anything to the contrary in any other law where concessions are

granted under this Act relating to rental or leased premises the landlord/owner thereof shall be prohibited from increasing the rents payable therefore for a period of three (3) years or for a period that permits the tenants to enjoy seventy-five (75) per centum of

the value the concessions whichever is the greater benefit."

Another of the suggested amendments was to avoid tenants of long standing living in the zone from being pushed out by the landlords after improvements made possible by tax concessions.

GOT NEWS?
Please call The Bahama Journal's News TIP LINE at 356-7254 and let us know!



PUBLIC NOTICE OFFICE OF THE PRIME MINISTER

EXTENSION OF TENDER INVITATION FOR THE APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS

The Office of the Prime Minister has extended the invitation for tenders for the appointment of a Service Provider to conduct a Land Audit of Government Lands within the Commonwealth of The Bahamas.

All companies are invited to visit the Notices Section on the Government's website at www.bahamas.gov.bh, or to collect the Terms of Reference for the tender between the hours of 9:30 am - 4:00 pm Monday through Friday from -

Office of the Prime Minister
Cecil Wallace Whitfield Centre
Nassau, N.P., The Bahamas

Tenders must be submitted and sealed in an envelope clearly marked: APPOINTMENT OF SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS. All Tenders must be received no later than 5:00 pm on Friday, 31st August, 2018, and addressed to:

Chairman, The Tender Board
c/o Acting Financial Secretary
Ministry of Finance
Cecil Wallace Whitefield Centre
Nassau, N.P., The Bahamas

No increase, decrease, discount, reduction or any other changes to initial bid price(s) or conditions will be permitted after the opening of bids. Clarification of bids, as requested by the Office of the Prime Minister, may be accepted provided that the substance and prices of the bid remain unchanged.

Information submitted becomes the property of the Office of the Prime Minister, who reserves the right to reject any or all bids received.

There will be a Public Briefing on Wednesday, 15th August 2018, at the Ministry of Finance, at 10:00 am. During the Public Briefing questions regarding the Project and Terms of Reference will be addressed.

Permanent Secretary



Ministry Of Transport and Aviation Road Traffic Department

Please be advised that The Controller of the Road Traffic Department in accordance with the provision of the Road Traffic Act Chapter 220, hereby publishes his intentions to grant available, **Self-Drive Car/Scooters and Private Scheduled (School Bus) Franchises and Variations**.

Accordingly, the Department is presently accepting applications for the available licenses.

All application forms **MUST** be accompanied with the following documents:

SELF-DRIVE CARS/SCOOTER FRANCHISE

- A copy of the first (4) pages of a valid Passport
- A copy of National Insurance Card
- A current police record
- A letter of Intent (or Business Plan if Available)

PRIVATE SCHEDULE (SCHOOL BUS) FRANCHISE

- A Tentative agreement or contract from a recognised institution
- A copy of the first (4) pages of a valid passport
- A copy of National Insurance Card
- A current police record
- A copy of Driver's Public Service Badge

All applications should be submitted to the Franchise Unit, Road Traffic Department at The Thomas A. Robinson National Stadium no later than 4:00p.m. Friday August 10th 2018.

UB Hosts Hundreds In Orientation

BY BERTHONY McDERMOTT
Journal Staff Writer

Hundreds of High School graduates filled the Performing Arts Centre at the University of The Bahamas yesterday for the new student orientation exercise.

Welcoming the new students to the university was UB President Dr. Rodney Smith.

He told the students, "the education you are going to get here at this institution is second to none. So you have to take full advantage of it; you

have to know in your heart that you can accomplish whatever goals you are setting for yourself.

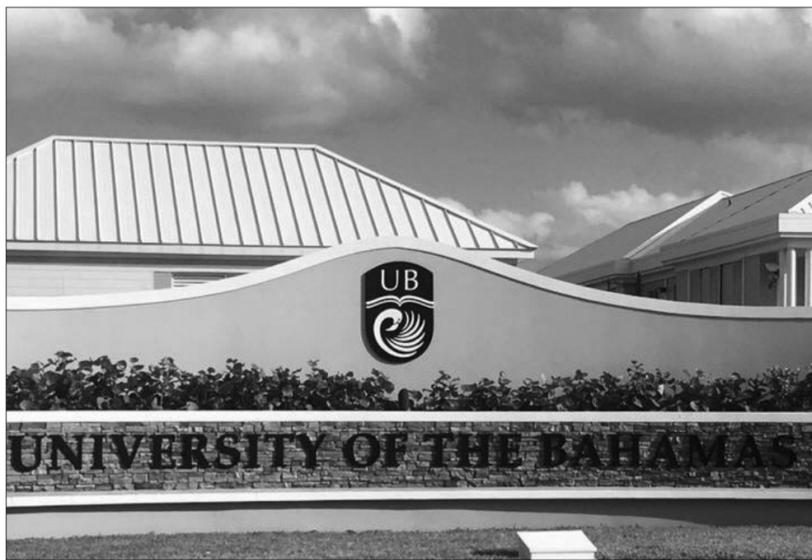
"You're going to hear a lot more about these things as we go through the rest of the week. Your professors are not here doing a job, they are here on a mission and their mission is to make sure you succeed. We have all kinds of services for you," he said.

Dean of Students Joe Stubbs stressed the importance of time management and the University's zero toler-

ance for violence.

"There is zero tolerance for many things, but for me personally, I have a zero tolerance for fighting or violence and I stand before you as God is my witness with 400 plus people in here, if you fight or if you are involved in any form of violence and you see me, just come with your bags packed."

The University welcomed nearly 1000 students from Nassau, Grand Bahamas and throughout the family islands.




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Initiative**
presents
**ECONOMIC EMPOWERMENT ZONE
BILL 2018 WORKSHOP**

Are you a home owner and want to take advantage of the tax concessions under the Economic Empowerment Bill? Be sure to attend our Workshop!

Session 2: Home/Property Owners/ Renters Concessions

Date: Tuesday, 14th August, 2018

Time: 6:30 p.m. - 8:30 p.m.

**Venue: Salem Union Baptist Church
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**f Over-The-Hill Community Development
Partnership Initiative**

info@OverTheHillBahamas.org

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August 13th to August 25th, 2018

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August 27th, 2018

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- Management -

Fidelity Bank Apprenticeship Program

Across The Fidelity Group, we are driven by a clear purpose – making a positive difference in the lives of our colleagues so they can make a positive difference in the lives of customers and in the communities we serve! Therefore, in keeping with our guiding principles, and in support of our continued growth, we are seeking to attract PHDs to join our team. Job applicants who are Passionate, Highly Motivated & Driven to Succeed and wish to become Banking and Finance Apprentices should apply.

What can Participants in our Apprenticeship Program expect and what will they be doing?

We have a reputation for being a training bank. So naturally, we will be providing great personal and professional development with the opportunity to advance to supervisory and managerial positions in an accelerated program.

We will help participants to develop an in-depth knowledge of our products, services and processes; enhancing their communication, leadership, and people skills.

Our Apprenticeship Program is comprised as follows:

- One year in Deposit Administration, Business Development, and Customer Service
- One year in Loan Administration and Lending
- One year in Operations, Compliance, and Special Projects

To service our customers while being trained, coached and mentored requires that participants in our Apprenticeship Program can work flexible hours in any of our branches in New Providence, Freeport or Marsh Harbour, and are available to work on Saturdays as required. Fidelity offers Saturday Banking at most of its branches.

FIDELITY
We're good for you!

We hire for attitude and potential, then train for skills. So what skills and qualifications will participants need? Because our training is extensive, participants will not need any previous experience in Banking or Finance. However, to succeed in this program requires that you already possess the following attributes:

- Ability to persevere and commit to a three (3) year program
- Ability to learn quickly in a fast paced environment
- Ability to receive constructive feedback
- Giving "EXTRA", with a passion for providing exceptional customer service
- Professional in demeanor, deportment, and dress
- High ethical standards in your work and personal life
- A passion for sales and solicitation in a strong sales culture

Additionally participants will need to possess either of the following qualifications:

- Bachelor's Degree with a GPA of 3.0 or above or
- An Associate's Degree with a GPA of 3.0 or above, and four (4) BGCSEs with a 'C' grade or above or
- A High School Diploma with a GPA of 2.8 or above, and four (4) BGCSEs with a 'C' grade or above and five (5) years working experience in any capacity

Participants will be assessed on a quarterly basis and must meet all the requirements of the program to be retained in the Apprenticeship Program. Come Grow With Us! Because at Fidelity "We're Good For You!"

PLEASE SUBMIT RESUME AND TRANSCRIPT BEFORE: April 20th, 2018

HUMAN RESOURCES

Re: Apprentice Program
51 Frederick Street | P.O. Box N-4853 | Nassau | F: 328.1108
careers@fidelitybahamas.com



MINISTRY OF LABOUR
THE PRICE CONTROL ACT, 1971
CHAPTER 339
THE PRICE CONTROL (GASOLINE & DIESEL OIL)
(AMENDMENT) () REGULATIONS, 2011

The public is advised that prices as shown in the Schedule for LEAD FREE GASOLINE and ULTRA LOW SULPHUR DIESEL OIL (ULSD) sold by RUBIS Bahamas Limited and, LEAD FREE GASOLINE sold by Freeport Oil Company Limited (FOCOL) will become effective on Tuesday, July 24, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT Inclusive)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART A				
NEW PROVIDENCE				
		I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.40	4.40	5.01
		4.27	4.27	4.65
PART B				
FREEPORT, G.B.				
		I N C L U D I N G S E A F R E I G H T		
Freeport Oil Co. Ltd.	ULSD	4.41	4.41	5.01
PART C				
GRAND BAHAMA (NOT FREEPORT)				
		I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.29	4.47	5.05
		4.14	4.32	4.70
PART D				
ABACO, ANDROS ELEUTHERA				
		N O T I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.40	4.64	5.19
		4.28	4.46	4.84
PART E				
ALL OTHER FAMILY ISLANDS				
		N O T I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.41	4.66	5.22
		4.30	4.46	4.86

ACTING PERMANENT SECRETARY



MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Jerry Pratt
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED ON RUPERT DEAN AND PRATT ALLEY NASSAU, BAHAMAS

File No. 2046

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.

Craig Delancy
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Mario Newbold
No. 37 Hospital Lane & Dunmore Street
Nassau, Bahamas

REF: A TWO STOREY WOODEN BUILDING LOCATED ON NO. 37 HOSPITAL LANE & DUNMORE STREET NASSAU, BAHAMAS

File No. 2047

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.

Craig Delancy
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Ms. Beryl Brown
No. 3 Dumping Ground & Ferguson Street
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED AT NO. 3 DUMPING GROUND CORNER & FERGUSON STREET NASSAU, BAHAMAS

File No. 2045

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.

Craig Delancy
Buildings Control Officer

March 15, 2018



PUBLIC NOTICE
OFFICE OF THE PRIME MINISTER

TENDER INVITATION FOR THE APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS

The Office of the Prime Minister invites tenders for the appointment of a Service Provider to conduct a Land Audit within the Commonwealth of The Bahamas.

All companies are invited to visit the Notice's section on the Government's website at www.bahamas.gov.bs, or to collect the Terms of Reference for the tender between the hours of 9:30 am – 4:00 pm Monday through Friday from:

Office of the Prime Minister
Cecil Wallace Whitefield Centre
Nassau, N.P., The Bahamas

Office of the Prime Minister seeks the services of a Service Provider to conduct a Land Audit throughout the Commonwealth of The Bahamas in order to establish all land that is owned, leased or licensed for use by the Government. The Land Audit will build upon the work executed under The Bahamas Land Use, Policy and Administration Project, 2009 (LUPAP).

PROJECT DESCRIPTION

The Government will engage the Service Provider to conduct the Land Audit which will:

- Specifically identify land and give ownership information within the study area in coordination with the Surveyor General;
- Conduct a comprehensive assessment of all properties within the study area;
- Create a user-friendly GIS database with ownership categories with useful fields that will assist in the planning and packaging of interventions;
- Create a Land Audit report (maps, tables and graphs, as applicable) for each island; &
- In particular regarding Crown Lands and Treasury Lands, to determine:
 - What Government Land has been alienated for use by others, either in the form of lease holds, licenses, authorizations, joint ventures and contractual obligations;
 - What Government Land is presently under commitments to be alienated, either via grant, lease holds or other means which has not yet been perfected;
 - What Government Land is presently under consideration to be divested either via grant, conveyance, lease or other means which has not yet been perfected; and
 - Whether Government Land leased to third parties is being used for its agreed upon purpose.

DELIVERABLES

- A Land Audit report containing methodology and Land Audit findings and recommendations;
- A Land Audit database with Title Documents as applicable and information on structures in the study area, submitted in Microsoft SQL or IBM Data base 2 format;
- An A0 map size with an overlay of subject land parcels; and
- 2x copies of DVDs/ CDs with GIS spatial datasets (WGS84 ESRI or ITRF shapefiles) of the above.

Bids must be submitted and sealed in an envelope clearly marked: APPOINTMENT OF SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS. All Tenders must be received no later than 4:30 pm on Friday, 3rd August, 2018, and addressed to:

Chairman, The Tender Board
c/o Acting Financial Secretary
Ministry of Finance
Cecil Wallace Whitefield Centre
P. O. Box N-3107
Nassau, N.P., The Bahamas

No increase, decrease, discount, reduction or any other changes to initial bid price(s) or conditions will be permitted after the opening of bids. Clarification of bids, as requested by the Office of the Prime Minister, may be accepted provided that the substance and prices of the bid remain unchanged.

Information submitted becomes the property of the Office of the Prime Minister, who reserves the right to reject any or all bids received.

Permanent Secretary

Achieving Peak Performance In Business

The 2018 series salutes fashion mogul Peter Nygard's Golden Jubilee detailing his rags to riches story and incredible business success over these past fifty years. The Clifton Review will take an inside look at how he did it.

THE CLIFTON REVIEW

By P. J. Malone

The Clifton Review is a bi-weekly column that examines the question of the Clifton project along with the evolution of the war between two billionaires, the links to unsavory characters, the use of the courts for personal agendas, the involvement of the Government opposition party (the FNM), and the attacks on the Government of The Bahamas.

Everybody will tell you that they want their cars 'firing on all cylinders' if you asked the question. It should be the same way in business. Every entrepreneur should want their business firing on all cylinders, though this is easier said than done.

Firing on all cylinders means every part of your organization has to be performing at an optimal level and then working together as a whole unit toward achieving the business goals. This principle is referred to as 'organizational alignment'.

Achieving organizational alignment is possible through individual focus on efficiencies and effectiveness of the various parts of your organization. Authors Jonathan Trevor and Barry Varcoe of the Harvard Business Review article, "How Aligned Is Your Organization?" shares some insights on what businesses can do to align their organizations, which should prove helpful.

In this excerpt, they advise asking yourself the following questions and explain how it should work:

Enterprise purpose: What do we do and why do we do it? Purpose is the loadstone upon which every enterprise is built... What is the enduring purpose of your enterprise? Why would it matter if you went out of business tomorrow, and who would care? Is your purpose clear enough that your investors, employees, partners, and customers could articulate it?

Business strategy: What are we trying to win at to fulfill our purpose? If purpose is what the enterprise exists to achieve and why it matters, then business strategy is planning for what the enterprise must win at to fulfill its purpose. Unlike its purpose, an enterprise's strategy should flex and morph in response to future opportunities and threats. The degree to which your enterprise's business strategy fulfills its purpose is the measure of its effectiveness.

Consider the following strategic questions for your own enterprise: What are your offerings to customers, in the form of products and services, and are they consistent with your purpose? What's missing? What do you do or offer that you shouldn't? Who are your customers, and what are they demanding of the products and services you offer, now and in the future? Who are your competitors, and what are they capable of offering that you aren't? How do you need to be different to compete and win?

Organizational capability: What do we need to be good at to win? Business strategy receives the lion's share of executives' attention, but even the best

strategy is useless unless supported by appropriate organizational capabilities. It is a reckless leadership team that commits to a business strategy without knowing whether they can achieve it.

Consider your own organizational capabilities: What do you need to be really good at to successfully achieve your winning strategy? What are you capable of organizationally that your rivals are not? How do you become uniquely capable of fulfilling what markets and customers are demanding of you, now and in the future?

Resource architecture: What makes us good? (And how good are we?) Strategically aligned enterprises are made capable by their organizational resources, including people, structures, cultures, and work processes, and by the degree to which they are configured to be strategically valuable. People reflect the value of skills, experience, and knowledge required to perform the enterprise's work; structure reflects the value of formal and informal relationships, networks, and functional connections through which work is structured; processes reflect the value of planned and ad hoc work processes and routines through which work is performed, and in which valuable knowledge is retained organizationally; and culture reflects the values, beliefs, and attitudes that guide everyday working behavior.

Consider your own resources: What type of people are core to you being superior at the things you need to be good at to win? What type of culture might support collaboration between complementary lines of business, if your business strategy depends upon it? What types of work processes are critical to your ability for inventiveness? What type of structure will enable you to be agile enough to compete for and win fickle customers repeatedly?

Management systems: What delivers the winning performance we need? Management systems include all aspects of management infrastructure, operations, and tactics, from information systems to employee performance management. What management practices, systems, and technologies best fit your winning strategy for fulfilling your enterprise's purpose? What are appropriate measures of success, both short and long term? (HRB.org)

Lots of things to consider, but if mastered, it can yield exponential growth for your business.

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Wendall K. Jones
Publisher/Chief Executive Officer

Kimaley P. Jones
Vice President/Operations

E D I T O R I A L

That Puzzle

**"...Everyone has the right to life, liberty and security of person..."--
Universal Declaration of Human Rights.**

One of the more interesting puzzles extant in today's deeply challenged Bahamas has to do with the fact that there whilst there are tens of thousands of Anglicans, Roman Catholics and Methodists who [paradoxically] support capital punishment!

This disconnect between profession and opinion is not only remarkable; but also is one which illuminates the extent to which faith has been reduced to mind-numbing ritual and routine.

And thus, we find some of these fine folk baying and screaming for a new dose of state-sanctioned killings.

What a dread mess for all of us!

It surely is what it is.
And thus we are obliged to concede: There are some folk in our land who do not have a clue as to the implications inherent in the above-captioned sentence, especially as regards the word 'EVERY-ONE'.

In stark contrast, then, note how the Hon. Dr. Hubert A. Minnis disagrees as he opines:--"...The murderous scumbags must be hung as that is on our laws. Hang, hung, whatever...pop their necks..." Hon. Dr. Hubert A. Minnis, Prime Minister, Commonwealth of The Bahamas.

And the beat goes on!

And clearly, therefore: The above captioned quote illuminates the extent to which some of our leaders are deeply invested in their extreme beliefs concerning capital punishment.

Evidently, these people have a right to their opinion.

And yet, there is that other very important justice-related set of concerns which suggest that --no matter how rabid or insistent some amongst us might wish to be--they may yet find themselves on the wrong side of history.

For our part, we continue to insist that capital punishment is inherently barbaric and --that as such- it should be banned.

And thus, we continue to repudiate any and all arguments which seek to link crime, the economy, the well-being of the Bahamian people to capital

punishment.

As our nation's leader once suggested: "Our economy, Mr Speaker, will not grow until we solve the issue of crime..." "Our economy, Mr Speaker, will not grow until we solve the issue of crime...and as you know crime is a multifaceted issue...These murderous scumbags must be hung by the neck until they are dead."

Truth is that while the prime minister is correct in his assessment which says that crime is a multifaceted congeries of issues; he is surely mistaken if he believes that capital punishment is a panacea.

It is no such thing!

For as much as we might wish to believe such a gross simplification, we know that killing people who have killed people only serves to add to that macabre number of people killed by people.

Clearly, then: You help stop the killing when you [yourself] decide not to kill or to advocate the same by the state.

Evidently, such a wicked conflation of issues and ideas are part and parcel of a set of truly pernicious efforts which are clearly aimed at convincing the mass public that their problems derive from the dread actions of this or that merciless desperado.

This is surely far too simplistic in a time and in a world where, clearly: Everyone means everyone!

We make this declaration as backdrop and context to a matter that should be of moment to not only Roman Catholics, but especially to any and all would 'represent' each and every Bahamian.

In this regard, please note: Pope Francis made big news last week by revising the Catechism to declare the death penalty inadmissible in all cases.

As we learn: Pope Francis has now established a foundational principle that no matter the severity of the crime, [capital punishment is never legitimate!]

This is huge as profession of faith is --at long last- coming into alignment with human rights on the death penalty.

This is surely a powerful thing.

But sad to say: This new information is not making the news in that Bahamas which is home to tens of thousands of Bahamians who say that they are Roman Catholics.

Something is definitely wrong with this picture.



PUBLIC NOTICE

MINISTRY OF PUBLIC WORKS REDEVELOPMENT OF THE SOUTHERN RECREATION GROUNDS

The Government of The Bahamas through the Ministry of Public Works seeks to engage suitable contractors for Phase 1 of the Redevelopment of the Southern Recreation Grounds located Baillou Hill Road, and Cockburn Street.

Schedule for Tender Opening

Companies interested in tendering may obtain Tender Documents at:

Architectural Section
Department of Public Works
1st Floor North Wing
Ministry of Public Works
John F. Kennedy Drive
Nassau, Bahamas

A compact disc containing the Tender documents may be collected between the hours of 9 a.m. and 5 p.m. for a non-refundable fee of \$25.00 as of Tuesday, 25th June, 2018. Applicants will be responsible to print hard copies of the Tender Documents for their use. Documents are to be completed in accordance with the instructions therein. The non-refundable fee must be paid in cash at the Accounts Section on the 3rd floor of the Ministry of Public Works Building, John F. Kennedy Drive.

All tender bids **must** include the following:

- Completed Tender Document
- Completed pre-qualification document
- Current Business License,
- Current National Insurance Compliance Letter
- Value Added Tax Registrant Number or Tax Identification Number (T.I.N.) Registrant Number.
- Current Tax Compliance Certificate.
- Proof of ability to obtain Contractors All Risk Insurance for the contract value and period.

Sealed Tender submissions should be addressed to the **Permanent Secretary Ministry Of Public Works** and are to be deposited in the Tender Box located at:

Tenders Board
Ministry of Finance
Ground Floor
Sir Cecil Wallace Whitfield Building
West Bay Street
Nassau, Bahamas

Tender submissions will be received no later than 10:00 am, Tuesday 24th July 2018.

All persons who submit bids are invited to attend the Tender opening at 10:00am, 24th July 2018.

Please note the Ministry Of Public Works reserves the right to reject any or all tenders.



MINISTRY OF LABOUR THE PRICE CONTROL ACT, 1971 CHAPTER 339 THE PRICE CONTROL (GASOLINE & DIESEL OIL) (AMENDMENT) () REGULATIONS, 2011

The public is advised that prices as shown in the Schedule for LEAD FREE GASOLINE sold by Freeport Oil Company Limited (FOCOL) became effective on Wednesday, July 25, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT INCLUSIVE)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART B FREEPORT, G.B.		INCLUDING SEA FREIGHT		
Freeport Oil Co. Ltd.	LEAD FREE	4.41	4.41	5.01

ACTING PERMANENT SECRETARY



NOTICE

MINISTRY OF LABOUR

DEPARTMENT OF LABOUR

Please be advised that the following trade unions are in compliance with Section 30 (1), (2), and (3) of the Industrial Relations Act Ch321, Statue Law of the Commonwealth of The Bahamas:

- Bahamas Educators Managerial Union (BEMU)
- Bahamas Electrical Utility Managerial Union (BEUMU)
- Bahamas Electrical Workers Union (BEWU)
- Bahamas Financial Services Management Workers Union (BFSMU)
- Bahamas Hotel and Restaurants Employers Association (BHEA)
- Bahamas Industrial Engineers Managers & Supervisory Union (BIEMSU)
- Bahamas Musicians Entertainers Union (BMEU)
- Bahamas Utilities Services & Allied Workers Union (BUSAWU)
- Commonwealth Union of Hotel Services
- Union of Central Bankers (UCB)
- Union of Public Officers (UPO)
- Union of Tertiary Educators of The Bahamas (UTEB)

Signed
Mr. John Pinder
Registrar of Trade Unions
THE COMMONWEALTH OF THE BAHAMAS



NOTICE

DEPARTMENT OF LABOUR

NOTICE OF CANCELLATION OF TRADE UNIONS

The public is hereby notified that the Registration of the following Trade Unions has been cancelled pursuant to section 15(b) of the Industrial Relations Act Chapter 321 Statue Laws of the Commonwealth of The Bahamas.

- BahamaLand Construction & Allied Workers Union
- Bahamas Casino Employees Association
- Bahamas Cement, Marine, Maintenance Building Construction & Allied Workers Union
- Bahamas Marine Dock Construction & Refinery Workers Union
- Bahamas Maritime Port & Allied Workers Union
- Bahamas Petroleum Retailers Association
- Bahamas Security Allied Workers Union
- Commonwealth Transport Distributive & Allied Workers Union
- Commonwealth Transport Union
- Eastside Stevedores Union
- Optometric Association of The Bahamas
- Public Service Drivers Union
- The Bahamas Containers Port & Allied Workers Union
- United Brotherhood Long shore Union

Mr. John Pinder
Registrar of Trade Unions

GOVERNMENT NOTICE

MINISTRY OF THE ENVIRONMENT AND HOUSING
DEPARTMENT OF ENVIRONMENTAL HEALTH SERVICES

INVITATION FOR TENDER

Residential Waste Collection New Providence

The Government of The Bahamas is inviting Tenders for the weekly collection of residential waste in New Providence.

Interested parties may obtain further information, including eligibility to participate and may collect the bidding document(s) upon payment of a non-refundable fee of \$100.00 per document, as of July 2, 2018 from:

The Department of Environmental Health Services
Farrington Road
Nassau Bahamas
Tel: (242)-302-5150, 322-8037

Between the hours of 9:30 a.m. and 4:00 p.m. Monday to Friday.

The method of payment will be certified cheque or cash. Tenders are to be submitted in triplicate (3) in a sealed envelope(s) and addressed to:

The Tenders Board
c/o The Financial Secretary
Ministry of Finance
Cecil V. Wallace Whitfield Centre
P.O. Box N-3017
Nassau, The Bahamas

No later than 4:30 p.m. on the 13th August, 2018

Tenders will be opened at 10:00 a.m. on the 14th August, 2018 at the office of the Tenders Board, Ministry of Finance. The Government reserves the right to reject any and all Tenders.

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**PUBLIC NOTICE
MINISTRY OF PUBLIC WORKS
DEPARTMENT OF PHYSICAL PLANNING**

The public is hereby notified that a Site Plan Application (SPA/5/2018) on behalf of Mosko Group Limited is being reviewed by the Department of Physical Planning for presentation to the Town Planning Committee.

The applicant is requesting preliminary approval to develop a cemetery on a 7.76-acre tract of land, situated on the southern side of Soldier Road and immediately east of Kennedy Subdivision. The proposed site also is bounded in part on the eastern boundary by Windsor Place Subdivision.

The preliminary site plan and file for the proposed development are available for viewing at the Department of Physical Planning, located in the Aventura Plaza on John F. Kennedy Drive, during normal working hours.

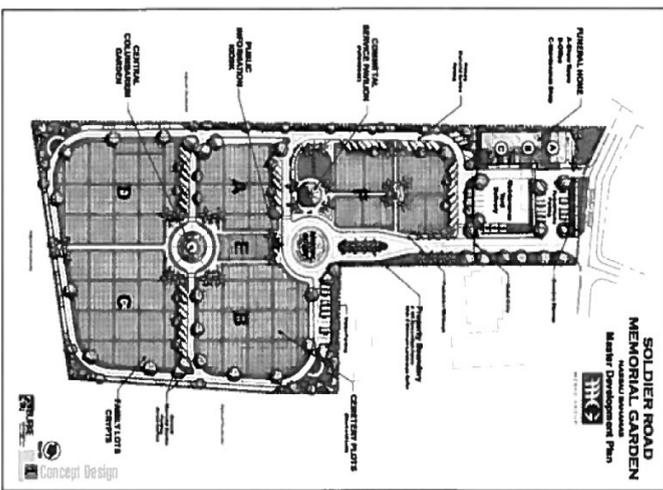
Interested persons and organisations are invited to review the information on file and provide written comments to the Acting Director of Physical Planning within twenty-one (21) days of the date of this notice.

Submissions should be made via P.O. Box N -1611 Nassau, Bahamas or fax (242) 328 – 3206.

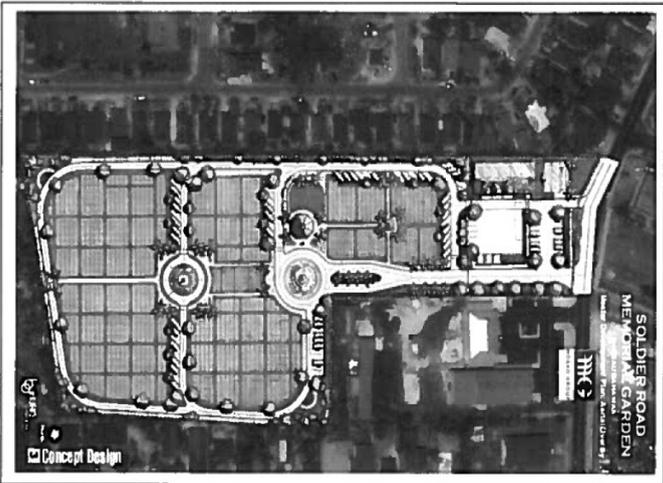
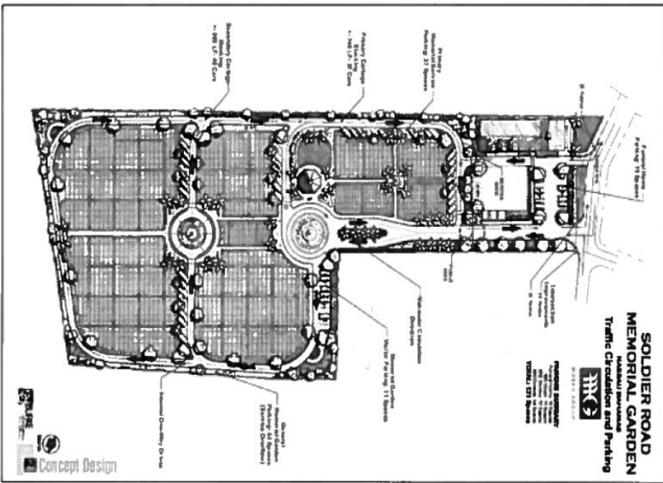
Further inquiries should be made to the Acting Director via Tel: (242)322-7550/2 or (242)328-3202 or CHARLESZONICLE@BAHAMAS.GOV.BS

Signed

Charles B. Zonicle
Acting Director of Physical Planning



Masterplan



**MINISTRY OF LABOUR
THE PRICE CONTROL ACT, 1971
CHAPTER 339
THE PRICE CONTROL (GASOLINE & DIESEL OIL)
(AMENDMENT) () REGULATIONS, 2011**

The public is advised that prices as shown in the Schedule for **ULTRA LOW SULPHUR DIESEL OIL (ULSD)** sold by **SOL Petroleum Bahamas Limited** will become effective on Tuesday, August 7, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT Inclusive)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART A NEW PROVIDENCE				
INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	4.11	4.11	4.49
PART C GRAND BAHAMA (NOT FREEPORT)				
INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	3.98	4.16	4.54
PART D ABACO, ANDROS ELEUTHERA				
NOT INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	4.12	4.30	4.68
PART E ALL OTHER FAMILY ISLANDS				
NOT INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	4.13	4.30	4.69

ACTING PERMANENT SECRETARY

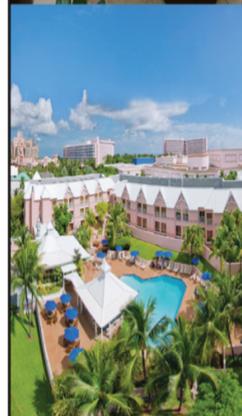


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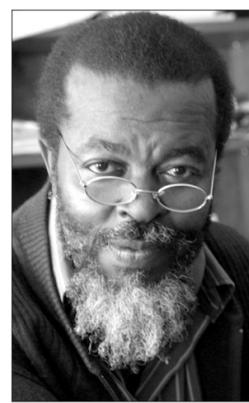
GOT NEWS?
Please call The Bahama Journal's News TIP LINE at 356-7254 and let us know!

E D I T O R I A L

The Rough Cut

By Felix F. Bethel

“...mr rupert’s whirl...”



Rupert Roberts insists: Back shots are easy, you know---and straight from the lips of mr rupert---back shots are easy!

And with that back-shot thing safely unleashed, Roberts proceeded to link said back-shots to some of his cashiers, his money and their fellas.

& The company said it will no longer cover maternity costs!

All I know is that Mr Rupert has a God-given right to do with his money as he sees fit---and for sure, then, THAT SHOULD ALSO BE THAT!

Now, dearly beloved, my recap of some of the news: SUPER VALUE President Rupert Roberts said the company will discontinue covering enhanced maternity expenses of its employees because an increase in staff pregnancies is affecting the company’s medical fund at a time when there has also been a significant increase in catastrophic care expenses.

And now, by golly//gad-jammmmmmmmmit!

But yet there is this added aspect to this already

smarmy stuff: Somebody out-there is jealous as regards all of the good stuff Mr. Rupert Roberts is doing for his staff.

I do not like this one bit and whenever I see Mr Roberts I am going to tell him to his face that he should not check for all of those haters-- I feel this man’s pain and I surely empathize with him when he says: “...I’m really surprised that something negative has come out of this. Somebody may be jealous that we pay 100 percent medical expenses for all staff...”

All I know is this, Mr Rupert should spend his hard-earned money whatever way he wishes---

As Mr Rupert also notes: “...Even husbands say, ‘let’s have the babies now, Super Value is paying... And the same Roberts man said: “...We were paying it every time. They loved it, the ones that were indulging in it. We have 750 beautiful women. Fellas came in and target them, got babies and don’t have to pay. We’re not going to put money up for that anymore, but instead

for things like cancer and heart attacks and the like...”

And thus, what I want to say to my dumbo brothers and sisters---Dumbos all a’yinna, listen in as Roberts puts and frames the baby-matter at hand:--- “...We’re not going to put money up for that anymore, but instead for things like cancer and heart attacks and the like...”

So there//take dat---the man say he gat money for things like cancer, heart attacks and the like---as for babies, you are like Pat Boone---on your own!

If you want the man money, get a heart-attack or cancer if heart attack is not for you----- WHY?////VOE////WOO/W OWWWWWWWWWW WW!

But even as I beg and crave your indulgence and thus so as not to intend any of the high and mighty who run what some of them describe as this ‘nigger-infested’ place; please permit me to say thank you Mr Roberts for letting ---even whilst I creep here and there in this geriatric moment I now share with my buddies

who were ---like me--- back in the day so very hot.

But let me admit, that it was not until a short time ago one agilely limbered Daughter of Zion tried to help me with some of the lingo she and her friend would use when they discussed certain matters sexual ---and thus it came to be that I heard from that daughter’s lips chat about what she loosely described as ‘back/shots’ and if truth be known, I found that back-shot idea quite wonderfully lubricious.

And now, by golly//gad-jammmmmmmmmit!

Rupert Roberts insists: Back shots are easy, you know!

And with that back-shot thing safely unleashed, Roberts proceeded to link said back-shots to some of his cashiers, his money and their fellas.

As Cousin Rupert explained: “Pregnancies in young people in the past 24 months have really intensified. I have personnel who give me hiring and firing counts every week. Now I ask him to give me the pregnancies and birth numbers

too. We were taking it in stride. It’s no problem covering the expenses but (senior staff) is seeing things in healthcare; that is scaring them. We have a big reserve and they want to keep it big...”

Mr. Roberts admitted he hopes the policy shift influences the sexual proclivities of his staff---“...It might discourage sex in the back room...We find them in coolers and everywhere else, the warehouse; back shots are easy you know, sex is a pretty easy thing...”

Well, by damn, let’s get serious if only for the next one hundred and eighty five lengths of easy-greasy words.

Roberts also explained: His executives did not survey staff before implementing the new policy. He said if there is significant push-back, he would encourage his team to reverse the policy.

As he now promises: “If they say, ‘give me the roses while I live, I’m not going to have cancer, get mashed up in an accident and have broken legs and be crippled all my life, I want my baby

money now! I’ll say ‘okay let’s go for it...’”

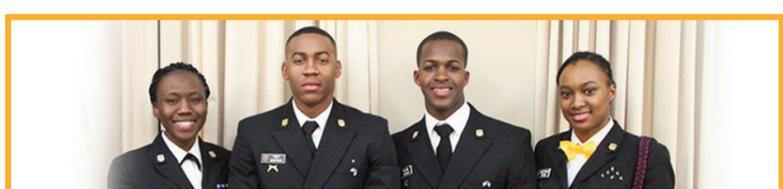
And what I say to Rupert Roberts is this---Good brother, take the easier way out---hire as cashiers, shelf-stockers, delivery men and women, porters and greeters that kind of staff ---like some of my geezer-geriatric friends--- who are old enough, sapped out enough and afraid of the cold far too so that even if they could ever figure what back-shots are all about---some who tried would ---because they are now older and wiser--- make the attempt and instantly either cramp this or that worn out muscle or in the alternate, call for help.

And with that, Roberts would have no reason to let me in on any hot matters germane to back shots; and thus---moving forward no need for either back or front shots---

So brother Rupert, hire the old, mashed up and neatly decrepit!

From them you will get no backshots!

God bless you Mr Rupert!



Bahamas Maritime Authority

EXCITING AND CHALLENGING OPPORTUNITY FOR YOUNG BAHAMIANS

- Can you imagine a career that will take you to the world’s most fascinating ports and far flung destinations?
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- Have you obtained a combined SAT score of at least 1500?
- Are you physically fit?
- Are you between the age of 16 and 20 years?

If you have answered **YES** to the above questions, then please read on.



The Bahamas Maritime Authority is once again offering a scholarship to a young Bahamian, who is keen to train for an exciting and challenging career in the Maritime Industry.

The scholarship is inclusive of tuition, course materials, accommodation and travel. Commencing September 2019, the successful candidate will follow a 4-year degree programme at the State University New York Maritime College, New York, USA.

Upon completion of the degree, the qualified officer will be expected to serve on board a Bahamian flagged vessel for at least 2 years.

Further information and application forms can be obtained from:

Mrs. Katie Clarke

Nassau Branch Manager

Bahamas Maritime Authority

Website: www.bahamasmaritime.com

Email: scholarship@bahamasmaritime.com

Tel: +1-(242)-356-5772

Fax: +1-(242)-356-5889

Completed applications must be submitted in person or by post, with copies of academic certificates/transcripts and proof of Bahamian citizenship, no later than Friday, 7th September 2018. Qualified applicants will be contacted for interviews.

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SATURDAYS 9:00 A.M.

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