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VOL. 30 - NO. 208 WEDNESDAY - AUGUST 29TH, 2018 75 CENTS

BPL Chairman Answers To Conflict Claims

BY LEAH COOPER
 Journal Staff Writer

Despite a potential conflict of interest, Bahamas Power and Light's new Chairman Donovan Moxey is not ruling out the possibility of his software company, CBI Mobile, working with BPL.

Mr. Moxey's company proposed an App called Mobile Assist to the company's former board a year ago.

Mr. Moxey and his



Newly Appointed BPL Chairman, Donovan Moxey (Journal file photo)

Health Ministry Satisfies Nurses

BY BERTHONY MCDERMOTT
 Journal Staff Writer

Health Minister Dr. Duane Sands said he believes that there is satisfaction in terms of the arrears owed to nurses, even though there are still some outstanding payments to be made.

"Certainly with pay day this month, we believe that it will be a

little bit better. I would hate to be premature and to say that we expect that the nursing leadership will be happy or satisfied, but what I can say is that I am satisfied that my ministry, the Permanent Secretary and her team have done all in her power to ensure that the Ministry has done what it is sup-

New Local Gov't Structure Planned

The public consultation for the introduction of Local Government for New Providence continues in earnest.

Since its introduction in 1996, local government has empowered communities in the Family Islands to address many of their local concerns in addition to developing their island communities.

Now, the Minnis Administration is hoping to build upon the successes of the Family Island Local Government system here in New Providence and has launched a National Advisory Committee (NAC) for the Introduction of Local Government to New Providence. The Committee, at inception in April, was encouraged to carry-out consultation with a wide cross-section of New Providence residents to gauge the needs of the local populace and to gain insights from them to assist in the implementation of their desired structure.

"Introducing a strong system of Local Government would empower New

Teen Girl Missing

Police are seeking the public's help in locating a juvenile female who has been reported missing by family members. Missing is Inez Francious, age 14 years of Carib Road. Francious is described as being 5' tall, slim build with dark brown complexion.

Police are also investigating a shooting incident which occurred yesterday which has left an adult male with injuries.

According to reports, shortly after 1:00pm, two men were driving on Florida Court off

New Local Gov't Structure Meeting



Pictured (Seated L-R) Lenette King - Office of the Attorney General, Joel Lewis - Acting Undersecretary: Ministry of Transport & Local Government, Dr. Nicolette Bethel - University of The Bahamas, Ernestine Fernander - Department of Local Government and Karen Dorsette - Office of the Attorney General. (Standing L-R) Gadville McDonald - National Training Agency, Leron Neely - Ministry of Finance, Khyrstle Rutherford-Ferguson - Chamber of Commerce, Roderick Pinder - Bahamas Association of Local Government Authorities, Brenda Colebrooke - Acting Deputy Director of Local Government, Errol Bethel - Former Parliamentary Commissioner, Dwight Strachan - Guardian Radio and Senator Ranard Henfield - Chairman. (BIS Photo/Patrick Hanna)

See TEEN / page 3...

See LOCAL / page 2...

FERREIRA: 9 OF 60 LOT APPLICANTS QUALIFY

BY LEAH COOPER
 Journal Staff Writer

According to Housing Minister Romauld Ferreira, the government has already received as many as 60 applications for their low-cost housing

initiative, but regrettably only nine of them qualify.

He said, "we say to the Bahamian public that this is one of those once in a lifetime opportunities. We urge you to put your financial house in order so you can take advantage of

this."

He added, "never before, in the history of our country has land been made available in New Providence at these kinds of prices - under \$20,000, \$15,000, \$18,000. With that much built in equity,

this can also make a change and difference in your life."

When asked if the qualifications were too strict, Minister Ferreira told reporters these qualifications are quite liberal.

He said, "You're deal-

ing with the Bahamas Mortgage Corporation and there is no bank, there's no financial entity more flexible with the Bahamas Mortgage Corporation."

"The fact of the matter is that consumer debt and predatory lending from

some of the other commercial banks is a huge issue, and a lot of Bahamians have been seduced with loans that are unnecessary particularly Bahamians who can have salary deductions," said the Minister.

BPL Chairman Answers To Conflict Claims

Continued from / PAGE 1...

board met with reporters on Monday for a press conference after a productive day of discussion.

When asked about the potential conflict of interest, Mr. Moxey said, "my perspective is this, and this is for all members of the board. Whenever there is a potential or existing con-

flict of interest, the procedure right now within the board is that you declare that."

He added, "In cases where you must recuse yourself and there are decisions to be made, then you do as such."

Mr. Moxey said if the opportunity presents itself, it's ultimately not his decision to move forward.

He said, "I have to go to my board of my software company to make the decision to whether or not it makes sense to engage BPL as a customer, and if that is the case, I would follow the procedures as a part of BPL, as any board member would, so that we don't violate any of the norms when it come to good corporate gover-

nance."

While some may suggest that the newly appointed chairman not pursue this endeavor, Mr. Moxey said he has a "fiduciary responsibility" to his shareholders and asked, "How do you gain an opportunity as a private company?"

He added, "It's one of those things where it's not

an issue unless somebody makes it an issue. There are normal corporate governance practices that everyone follows, and I have no problem following those corporate governance practices."

While it may seem that he sees no issue with rewarding his company a contract if he follows normal corporate practices, he

said that sometimes the optics of the matter aren't necessarily correct.

Deputy Chairman Stephen Holowesko agreed with this notion, saying that Mr. Moxey should not have to put aside a company he's been working on for the hypothetical possibility of a contract with BPL down the road.

New Local Gov't Structure Planned

Continued from / PAGE 1...

Providence residents to resolve a lot of our local issues from alleviating traffic congestion and deterring traffic violations to eliminating neighborhood bush mechanics. I believe that empowering communities through local government would significantly decrease the nuisances and pollution ranging from residents burning trash in communities to the dumping of unwanted appliances on vacant lots. Additionally, empowered communities would be able to address issues such as animal control and animal cruelty," explained Senator Ranard Henfield, Chairman of the National Advisory Committee for the introduction of Local Government in New Providence. "We live in a country with innovative, intelligent and proud Bahamians who, while

eager to assist in community and national development, are limited to vying for Parliament to contribute to the development of our communities and country at large. I think it's time we encourage leadership at various levels of society and government."

Under the direction of Senator Henfield, the NAC hopes to make its recommendations to Cabinet later this year. Given the goal by Prime Minister Minnis to introduce an effective and efficient system in 2020, one which would allow residents in New Providence to have a more hands-on approach to addressing matters that directly impact their lives and communities, the committee has commenced stage two of their research, consultation and recommendation project.

The NAC was adamant that a wide cross section of New Providence residents

be involved in this process. The committee itself reflects a diversity of residents as well as it is comprised of individuals such as Dr. Nicolette Bethel of the University of The Bahamas, Valentino 'Scrooge' Brown of the Hay Street Community Movement, Dr. Nicola Virgill-Rolle of the National Development Plan, Ed Fields of the Downtown Nassau Partnership, Roderick Pinder of the Bahamas Association of Local Government Authorities and many other noteworthy residents. As part of its consultation, the NAC engaged Bahamian agencies in July to consult various residents from the twenty-four communities around the capital, inclusive of civil society organizations, the business community, the media and community leaders to gather their input.

"Consultation with the public about what they want in Local Government in New Providence is critical" explained NAC committee member Matt Aubry, of the Organization for Responsible Governance. "The goal of Local Government is to give citizens greater opportunity to express their ideas and concerns about their communities. This is an effort of empowerment and civic engagement, seeking input through an open and honest dialogue can provide an insight into what is really important to the people."

Participants in the NAC's consultation exercises were generally open to the idea of Local Government implementation for New Providence. They were eager to offer suggestions on issues which ranked high on their list of community con-

cerns – better area planning, education, waste management and even community safety. Those polled also offered their opinions on specific caveats designed to make a local government system more accountable like and weighed in on how such initiatives could be funded without adding to the overall tax burden of Bahamians as well.

One of the NAC committee members, well-known morning talk-radio personality, Dwight Strachan noted, "This is one of the most important issues facing the future development of the entire Bahamas, not just New Providence. True Local Government, with elected representatives fully empowered to address community challenges without having to appeal to (and wait for) Central Government for matters like fixing traffic lights or

potholes, traffic flow and zoning, or garbage collection and recycling programs."

Now with phase one of their consultation in hand, Senator Henfield and the National Advisory Committee will, as of this week, reach out to major stakeholders for their input. The list of persons they hope to meet over the next few weeks include MPs, Government Ministers, Permanent Secretaries, Family Island Councilors, Family Island Administrators, major third parties and a few others with institutional knowledge.

"We would love to sit with the Permanent Secretaries, MPs, Family Island Councilors and Administrators," said Henfield. "We know that they hold the key to advancing democracy by empowering communities in New Providence."

Health Ministry Satisfies Nurses

Continued from / PAGE 1...

posed to do," Dr. Sands said.

The Minister also added that the Ministry has made

significant headway in the appointment of recently graduated registered nurses.

He added that appointments were definitely com-

pleted at the Public Hospitals Authority (PHA) and they are just about completed with the appointments at the Department of Public

Health.

This comes a few weeks after the Bahamas Nurses Union expressed challenges with the PHA and the government on a num-

ber of issues.

Shortly after, the BNU was denied a strike certificate which lead the union taking their issues to Prime Minister Dr. Hubert

Minnis in hopes of achieving a peaceful solution.

The Minister made these comments to reporters prior to the weekly Cabinet meeting yesterday.



PUBLIC NOTICE OFFICE OF THE PRIME MINISTER

EXTENSION OF TENDER INVITATION FOR THE APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS

The Office of the Prime Minister has extended the invitation for tenders for the appointment of a Service Provider to conduct a Land Audit of Government Lands within the Commonwealth of The Bahamas.

All companies are invited to visit the Notices Section on the Government's website at www.bahamas.gov.bs, or to collect the Terms of Reference for the tender between the hours of 9:30 am - 4:00 pm Monday through Friday from -

Office of the Prime Minister
Cecil Wallace Whitfield Centre
Nassau, N.P., The Bahamas

Tenders must be submitted and sealed in an envelope clearly marked: APPOINTMENT OF SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS. All Tenders must be received no later than 5:00 pm on Friday, 31st August, 2018, and addressed to:

Chairman, The Tender Board
c/o Acting Financial Secretary
Ministry of Finance
Cecil Wallace Whitfield Centre
Nassau, N.P., The Bahamas

No increase, decrease, discount, reduction or any other changes to initial bid price(s) or conditions will be permitted after the opening of bids. Clarification of bids, as requested by the Office of the Prime Minister, may be accepted provided that the substance and prices of the bid remain unchanged.

Information submitted becomes the property of the Office of the Prime Minister, who reserves the right to reject any or all bids received.

There will be a Public Briefing on Wednesday, 15th August 2018, at the Ministry of Finance, at 10:00 am. During the Public Briefing questions regarding the Project and Terms of Reference will be addressed.

Permanent Secretary



Ministry Of Transport and Aviation Road Traffic Department

Please be advised that The Controller of the Road Traffic Department in accordance with the provision of the Road Traffic Act Chapter 220, hereby publishes his intentions to grant available, **Self-Drive Car/Scooters and Private Scheduled (School Bus) Franchises and Variations**.

Accordingly, the Department is presently accepting applications for the available licenses.

All application forms **MUST** be accompanied with the following documents:

SELF-DRIVE CARS/SCOOTER FRANCHISE

- A copy of the first (4) pages of a valid Passport
- A copy of National Insurance Card
- A current police record
- A letter of Intent (or Business Plan if Available)

PRIVATE SCHEDULE (SCHOOL BUS) FRANCHISE

- A Tentative agreement or contract from a recognised institution
- A copy of the first (4) pages of a valid passport
- A copy of National Insurance Card
- A current police record
- A copy of Driver's Public Service Badge

All applications should be submitted to the Franchise Unit, Road Traffic Department at The Thomas A. Robinson National Stadium no later than 4:00p.m. Friday August 10th 2018.

IMMIGRATION GOING PAPERLESS

BY JAMEELHA MISSICK
Journal Staff Writer

Going digital, that's the new way for some government agencies application processes, including immigration.

Giving an update before the weekly cabinet meeting yesterday, Immigration Minister Brent Symonette, said

despite a setback, the filing computerization system at the department will be up and running in two weeks.

"We had a slight setback.

If you've been up to Immigration, you've seen some changes on the ground floor, we intend to go paperless on the 10th of September," he said.

Despite the increase in some of the fees for immigration, the Minister said this has not affected the application process in any way.

"From Sunday to today, I've probably done renewal of at least 500 hundred work permits for Haitian nationals in the country. I do about 200 a day," he said.

TEEN GIRL MISSING



Continued from / PAGE 1...

Robinson Road, when they noticed a male standing on the side of the street, armed with a firearm. The male opened fire in their

direction, hitting one of the men before running away. The victim was transported to hospital and is listed in stable condition. Investigations are ongoing.

Officers are investigating two armed robberies which occurred Tuesday yesterday. In the first incident, according to reports, shortly after 9:00am, three men armed with knives, entered a home on Wild Tamarind Drive, held residents at bay and robbed

them of a watch, tennis shoes and an assortment of tools before making good their escape.

In the second incident, according to reports, shortly after 9:00am, a male armed with a firearm, entered a business establishment on Ross Corner, held employees at bay and robbed the establishment of cash, before getting into a blue Honda vehicle and speeding away. Investigations are ongoing.

Drastic Decline In Virus Outbreak

BY BERTHONY MCDERMOTT
Journal Staff Writer

Health Minister Dr. Duane Sands says that there has been a drastic decline in conch poisoning and gastrointestinal virus, while there was one confirmed case last week.

The Minister stressed to reporters outside cabinet yesterday that persons should take the necessary precautions in preparing raw conch cuisines.

The Minister says the cause of this outbreak however is still unknown.

"We do not have any conclusive nexus between what is happening at

Malcolm Park and what is happening at with the bloom of the vibrio.

"So while we pay attention to what has been happening, we do not believe at this time that there is a connection between any of the excavation works in the harbour and what's happening with the vibrio," Dr. Sands said.

With the gastro outbreak at Sandals Resort, the Minister said has dropped to just over 200 cases.

"The total number of cases has fallen off to about one or two maximum of any GI symptoms,

but no patients at all with the full syndrome."

"It's important to know that a case is defined as having nausea, vomiting and diarrhea and if somebody comes in with nausea you wouldn't know whether they just drank too much last night, or they ate something that didn't agree with them and diarrhea would be the same thing. So there has been a dramatic reduction bringing it almost to the baseline," Dr. Sands said.

A few weeks nearly 100 staff and guests at the Sandals Resort were affected with the gastrointestinal virus.



MINISTRY OF LABOUR
THE PRICE CONTROL ACT, 1971
CHAPTER 339
THE PRICE CONTROL (GASOLINE & DIESEL OIL)
(AMENDMENT) () REGULATIONS, 2011

The public is advised that prices as shown in the Schedule for LEAD FREE GASOLINE sold by Freeport Oil Company Limited (FOCOL) became effective on Wednesday, July 25, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT INCLUSIVE)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART B FREEPORT, G.B.		INCLUDING SEA FREIGHT		
Freeport Oil Co. Ltd.	LEAD FREE	4.41	4.41	5.01

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TO OUR VALUED CUSTOMERS

This is to advise that we will be



August 13th to August 25th, 2018

And will REOPEN

August 27th, 2018

We apologize for any inconvenience caused.

- Management -

Fidelity Bank Apprenticeship Program

Across The Fidelity Group, we are driven by a clear purpose – making a positive difference in the lives of our colleagues so they can make a positive difference in the lives of customers and in the communities we serve! Therefore, in keeping with our guiding principles, and in support of our continued growth, we are seeking to attract PHDs to join our team. Job applicants who are Passionate, Highly Motivated & Driven to Succeed and wish to become Banking and Finance Apprentices should apply.

What can Participants in our Apprenticeship Program expect and what will they be doing?

We have a reputation for being a training bank. So naturally, we will be providing great personal and professional development with the opportunity to advance to supervisory and managerial positions in an accelerated program.

We will help participants to develop an in-depth knowledge of our products, services and processes; enhancing their communication, leadership, and people skills.

Our Apprenticeship Program is comprised as follows:

- One year in Deposit Administration, Business Development, and Customer Service
- One year in Loan Administration and Lending
- One year in Operations, Compliance, and Special Projects

To service our customers while being trained, coached and mentored requires that participants in our Apprenticeship Program can work flexible hours in any of our branches in New Providence, Freeport or Marsh Harbour, and are available to work on Saturdays as required. Fidelity offers Saturday Banking at most of its branches.

We hire for attitude and potential, then train for skills. So what skills and qualifications will participants need? Because our training is extensive, participants will not need any previous experience in Banking or Finance. However, to succeed in this program requires that you already possess the following attributes:

- Ability to persevere and commit to a three (3) year program
- Ability to learn quickly in a fast paced environment
- Ability to receive constructive feedback
- Giving "EXTRA", with a passion for providing exceptional customer service
- Professional in demeanor, deportment, and dress
- High ethical standards in your work and personal life
- A passion for sales and solicitation in a strong sales culture

Additionally participants will need to possess either of the following qualifications:

- Bachelor's Degree with a GPA of 3.0 or above or
- An Associate's Degree with a GPA of 3.0 or above , and four (4) BGCSEs with a 'C' grade or above or
- A High School Diploma with a GPA of 2.8 or above , and four (4) BGCSEs with a 'C' grade or above and five (5) years working experience in any capacity

Participants will be assessed on a quarterly basis and must meet all the requirements of the program to be retained in the Apprenticeship Program. Come Grow With Us! Because at Fidelity "We're Good For You!"

PLEASE SUBMIT RESUME AND TRANSCRIPT BEFORE: April 20th, 2018

HUMAN RESOURCES

Re: Apprentice Program
51 Frederick Street | P.O. Box N-4853 | Nassau | F: 328.1108
careers@fidelitybahamas.com





PUBLIC NOTICE

THE MINISTRY OF AGRICULTURE & MARINE RESOURCES

INVITATION FOR TENDERS

TENDER FOR THE PROVISION FOR SECURITY SERVICES FOR THE GLADSTONE ROAD AGRICULTURAL CENTRE

The Ministry of Agriculture & Marine Resources invites Tenders from interested Companies for the provision of Security Services for the Gladstone Road Agricultural Centre.

All persons/companies are invited to collect the Tender Document between the hours of 10:00a.m. to 4:00 p.m. Monday through Friday from:

Ministry of Agriculture & Marine Resources
East Bay Street
Out Island Traders Building
Nassau, Bahamas
Telephone No. 397-7444

All Tendered documents are to be submitted in triplicate (3) in a sealed envelope marked "TENDER SPECIFICATIONS FOR THE PROVISION FOR SECURITY SERVICES FOR THE GLADSTONE ROAD AGRICULTURAL CENTRE" and addressed to:

Chairman
The Tenders Board
c/o Financial Secretary
Ministry of Finance
Cecil Wallace Whitfield Centre
P. O. Box N-3017
Nassau, N.P., The Bahamas
Telephone No. 327-1530

The deadline line for submission of Tenders is Thursday August 30th, 2018.

Persons/companies submitting Tenders are invited to be present for the Tender opening on Tuesday 3rd September, 2018 at 10.00am to the meeting of the Tenders Board at the Ministry of Finance.

The Ministry of Finance reserves the right to reject any or all Tenders.

Phedra Rahming (Ms.)
Permanent Secretary

MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Jerry Pratt
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED ON RUPERT DEAN AND PRATT ALLEY NASSAU, BAHAMAS

File No. 2046

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.

Craig Delancy
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Mario Newbold
No. 37 Hospital Lane & Dunmore Street
Nassau, Bahamas

REF: A TWO STOREY WOODEN BUILDING LOCATED ON NO. 37 HOSPITAL LANE & DUNMORE STREET NASSAU, BAHAMAS

File No. 2047

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.

Craig Delancy
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Ms. Beryl Brown
No. 3 Dumping Ground & Ferguson Street
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED AT NO. 3 DUMPING GROUND CORNER & FERGUSON STREET NASSAU, BAHAMAS

File No. 2045

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.

Craig Delancy
Buildings Control Officer

March 15, 2018

PUBLIC NOTICE
OFFICE OF THE PRIME MINISTERTENDER INVITATION FOR THE APPOINTMENT OF A SERVICE PROVIDER
TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS

The Office of the Prime Minister invites tenders for the appointment of a Service Provider to conduct a Land Audit within the Commonwealth of The Bahamas.

All companies are invited to visit the Notice's section on the Government's website at www.bahamas.gov.bs, or to collect the Terms of Reference for the tender between the hours of 9:30 am – 4:00 pm Monday through Friday from:

Office of the Prime Minister
Cecil Wallace Whitfield Centre
Nassau, N.P., The Bahamas

Office of the Prime Minister seeks the services of a Service Provider to conduct a Land Audit throughout the Commonwealth of The Bahamas in order to establish all land that is owned, leased or licensed for use by the Government. The Land Audit will build upon the work executed under The Bahamas Land Use, Policy and Administration Project, 2009 (LUPAP).

PROJECT DESCRIPTION

The Government will engage the Service Provider to conduct the Land Audit which will:

- i) Spatially identify land and give ownership information within the study area in coordination with the Surveyor General;
- ii) Conduct a comprehensive assessment of all properties within the study area;
- iii) Create a user-friendly GIS database with ownership categories with useful fields that will assist in the planning and packaging of interventions;
- iv) Create a Land Audit report (maps, tables and graphs, as applicable) for each island; &
- v) In particular regarding Crown Lands and Treasury Lands, to determine:
 - a) What Government Land has been alienated for use by others, either in the form of lease holds, licenses, authorizations, joint ventures and contractual obligations;
 - b) What Government Land is presently under commitments to be alienated, either via grant, lease holds or other means which has not yet been perfected;
 - c) What Government Land is presently under consideration to be divested either via grant, conveyance, lease or other means which has not yet been perfected; and
 - d) Whether Government Land leased to third parties is being used for its agreed upon purpose.

DELIVERABLES

- i) A Land Audit report containing methodology and Land Audit findings and recommendations;
- ii) A Land Audit database with Title Documents as applicable and information on structures in the study area, submitted in Microsoft SQL or IBM Data base 2 format;
- iii) An A0 map size with an overlay of subject land parcels; and
- iv) 2x copies of DVDs/ CDs with GIS spatial datasets (WGS84 ESRI or ITRF shapefiles) of the above.

Bids must be submitted and sealed in an envelope clearly marked: APPOINTMENT OF SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS. All Tenders must be received no later than 4:30 pm on Friday, 3rd August, 2018, and addressed to:

Chairman, The Tender Board
c/o Acting Financial Secretary
Ministry of Finance
Cecil Wallace Whitfield Centre
P. O. Box N-3107
Nassau, N.P., The Bahamas

No increase, decrease, discount, reduction or any other changes to initial bid price(s) or conditions will be permitted after the opening of bids. Clarification of bids, as requested by the Office of the Prime Minister, may be accepted provided that the substance and prices of the bid remain unchanged.

Information submitted becomes the property of the Office of the Prime Minister, who reserves the right to reject any or all bids received.

Permanent Secretary

“THE BEST COMPANIES ARE THE BEST ALIGNED”

The 2018 series salutes fashion mogul Peter Nygard's Golden Jubilee detailing his rags to riches story and incredible business success over these past fifty years. The Clifton Review will take an inside look at how he did it.

THE CLIFTON REVIEW

By P. J. Malone

The Clifton Review is a bi-weekly column that examines the question of the Clifton project along with the evolution of the war between two billionaires, the links to unsavory characters, the use of the courts for personal agendas, the involvement of the Government opposition party (the FNM), and the attacks on the Government of The Bahamas.

Is this idea of organizational alignment really possible? Yes! It may not be easy to achieve, but it is certainly possible.

If you have taken the Harvard Business Review article's test that we have been discussing, and your results didn't fall in any of the other three quadrants of the results matrix we presented, then congratulations! You are likely working with an aligned organization.

Once again, here are the two test questions from the article, "A Simple Way to Test Your Company's Strategic Alignment" By Jonathan Trevor and Barry Varcoe on hbr.org:

How well does our strategy support the fulfillment of our purpose?

How well does our organization support the achievement of our strategy?

Their results matrix has the x and y scales described as "How aligned is your strategy with your organizational capabilities?" and "How aligned is your strategy with your long-term purpose?" respectively. The fourth result lies in the top right quadrant and is labeled, "Very best chance of winning" reflecting both strategy effectiveness and organizational effectiveness.

Trevor and Varcoe assert that "the best companies are the best aligned." They explain fourth quadrant results as follows:

Very best chance of winning: Companies that score highly on both scales stand the very best chance of winning in their competitive field. But alignment manifests itself in more than just superior financial performance. It also leads to a more positive work climate, above-average staff engagement, a strong commitment to values and few(er) energy-sapping turf wars and infighting. There is a buzz, no matter what the type of business, because people value being part of an [sic] company that is winning.

ARM is possibly one of the best-performing companies you've never heard of. Its microprocessors are used in over 95% of the world's smart devices, including iOS and Android smartphones and tablets. Superior technical innovation is at the heart of its strategy and its organizational design.

ARM organizes purposefully for

innovation by maximizing opportunities for knowledge sharing and collaboration throughout its entire ecosystem comprising thousands of external partners. Its core staff of only 3,500 based mostly in Cambridge (UK) share a singular purpose and set of values that supersede functions, occupations, and roles. There are few barriers to spontaneous collaboration among technical teams.

(From "A Simple Way to Test Your Company's Strategic Alignment" By Jonathan Trevor and Barry Varcoe: hbr.org)

If you have been able to create the magic of aligning all of the various parts of your organization, congratulations! If you have not, here is an analogy from a U.S. Navy SEAL's perspective on how way to think about organizational alignment.

As Navy SEALs, we operated in an environment that was constantly changing. The situations we faced were never the same and no matter what the next objective was, we needed to face it with five things:

- A clear and meaningful purpose
Clear goals
A practical strategy for achieving those goals
Daily (even hourly) plans and priorities that kept us on track toward executing our strategy
Metrics that defined success

To top it off, we didn't work alone. We needed to align our efforts and objectives with support teams both internal and external to our command.

The point is, operating at an elite level isn't solely based on a few stellar performers or even a single high performing team, but on the conditions that align those people and teams to work together. ("A Simple Flow For Thinking About Organizational Alignment" by Jeff Boss: forbes.com)

We will continue to share business strategies that can help you achieve phenomenal business success like fashion mogul Peter Nygard's 50 years of business success.

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EDITORIAL

In Stormy's Time

Donald John Trump's presidential stint is coming to an end.

It now unravels against that backdrop of evidence now being provided by some of his closest of comrades in both business and politics.

Note well: Michael Cohen, president Trump's erstwhile lawyer and gofer has admitted to not just tax and bank fraud but campaign finance violations. More than that, President Donald Trump's longtime consigliere said he committed the campaign-related crimes at the direction of his boss. But Clifford's lawsuits helped alert prosecutors early on to the facts underlying some of Cohen's misdeeds, to say nothing of the president's.

Just before the 2016 presidential election, Cohen arranged for a \$130,000 payment to Clifford so that she would not reveal her affair with Trump. At the time of this alleged affair, Trump's wife Melania had recently given birth to the couple's son Barron. There were big penalties if Clifford breached the agreement. Yet when news of the deal broke at the beginning of this year, she decided to go on the offensive.

Her lawyer — Los Angeles litigator Michael Avenatti, who has a chiseled face and a flair for promotion and whose hobby is driving race cars — accused both Michael Cohen and Trump of defamation. He has proved more than a match for Trump at trolling his opponents.

And thus we are quite certain that: When the history of these strange times [particularly as they relate to Donald John Trump's unlikely presidency of the United States of America] some reference will be made as how this man's undoing was directly related to a dalliance he had with a porn star, now known to the world as Stormy Daniels.

As reported: President Donald Trump's personal lawyer, Michael Cohen, pleaded guilty to violating campaign finance laws by paying off two former dalliances "at the direction" of Trump "for the principal purpose of influencing the election."

Cohen's admission is a clear violation of federal law.

Evidently, therefore, "...The plea deal, an extraordinary blow to the president, came just before his former campaign

manager, Paul Manafort, was convicted of financial fraud. The two of them now join former National Security Adviser Michael Flynn and deputy campaign manager Rick Gates in the Trump campaign's pantheon of convicted criminals.

Some have suggested Trump is likely to be named an unindicted co-conspirator to a federal crime. The last president to earn that mark was Richard Nixon—and current polling suggests Trump is just as unpopular as Nixon was before his resignation.

Clifford and Avenatti launched three — count 'em, three — lawsuits against Cohen and Trump: claiming that the agreement wasn't valid, that Cohen and Trump had intimidated her into signing it and that they were lying when they denied her tryst with Trump.

Avenatti also launched a massive publicity campaign against Cohen and Trump. You simply could not turn on a TV news show without seeing Avenatti at the table. The campaign got under Cohen's skin so effectively that he actually went to court to try to get a restraining order to "stop the media circus." Avenatti, for his part, predicted on TV that Cohen would eventually turn on Trump.

And Avenatti was right: Cohen has definitely turned on Trump; and thus, the real kicker in this drama where [as it now arises]: The person we have to thank for the Michael Cohen plea story — the impresario of the entire stunning production — is Stephanie Clifford, the adult film actor known as Stormy Daniels.

Thus, while the Cohen plea's legal implications for the president aren't yet clear, the combination of the plea with the conviction on the same afternoon of Trump's former campaign manager, Paul Manafort, was what the Drudge Report called "Trump Hell Hour."

More than that, Cohen's plea has set loose a wave of support for Clifford, from the high-minded ("you are now part of American history writ large") to the not-so-much ("you go, girl!"). One online image features a cartoon of Snoopy sitting at his typewriter in his familiar author's posture on his doghouse composing this text: "...And then, America was saved by Stormy Daniels, a Porn Star. THE END



THE BAHAMAS

Sun, Sand, Sea and the

The Bahama Journal

NO BETTER READING



NOTICE

MINISTRY OF LABOUR

DEPARTMENT OF LABOUR

Please be advised that the following trade unions are in compliance with Section 30 (1), (2), and (3) of the Industrial Relations Act Ch321, Statue Law of the Commonwealth of The Bahamas:

- Bahamas Educators Managerial Union (BEMU)
- Bahamas Electrical Utility Managerial Union (BEUMU)
- Bahamas Electrical Workers Union (BEWU)
- Bahamas Financial Services Management Workers Union (BFSMU)
- Bahamas Hotel and Restaurants Employers Association (BHEA)
- Bahamas Industrial Engineers Managers & Supervisory Union (BIEMSU)
- Bahamas Musicians Entertainers Union (BMEU)
- Bahamas Utilities Services & Allied Workers Union (BUSAWU)
- Commonwealth Union of Hotel Services
- Union of Central Bankers (UCB)
- Union of Public Officers (UPO)
- Union of Tertiary Educators of The Bahamas (UTEB)

Signed
Mr. John Pinder
Registrar of Trade Unions
THE COMMONWEALTH OF THE BAHAMAS



NOTICE

DEPARTMENT OF LABOUR

NOTICE OF CANCELLATION OF TRADE UNIONS

The public is hereby notified that the Registration of the following Trade Unions has been cancelled pursuant to section 15(b) of the Industrial Relations Act Chapter 321 Statue Laws of the Commonwealth of The Bahamas.

- BahamaLand Construction & Allied Workers Union
- Bahamas Casino Employees Association
- Bahamas Cement, Marine, Maintenance Building Construction & Allied Workers Union
- Bahamas Marine Dock Construction & Refinery Workers Union
- Bahamas Maritime Port & Allied Workers Union
- Bahamas Petroleum Retailers Association
- Bahamas Security Allied Workers Union
- Commonwealth Transport Distributive & Allied Workers Union
- Commonwealth Transport Union
- Eastside Stevedores Union
- Optometric Association of The Bahamas
- Public Service Drivers Union
- The Bahamas Containers Port & Allied Workers Union
- United Brotherhood Long shore Union

Mr. John Pinder
Registrar of Trade Unions

GOVERNMENT NOTICE

MINISTRY OF THE ENVIRONMENT AND HOUSING
DEPARTMENT OF ENVIRONMENTAL HEALTH SERVICES

INVITATION FOR TENDER

Residential Waste Collection New Providence

The Government of The Bahamas is inviting Tenders for the weekly collection of residential waste in New Providence.

Interested parties may obtain further information, including eligibility to participate and may collect the bidding document(s) upon payment of a non-refundable fee of \$100.00 per document, as of July 2, 2018 from:

The Department of Environmental Health Services
Farrington Road
Nassau Bahamas
Tel: (242)-302-5150, 322-8037

Between the hours of 9:30 a.m. and 4:00 p.m. Monday to Friday.

The method of payment will be certified cheque or cash. Tenders are to be submitted in triplicate (3) in a sealed envelope(s) and addressed to:

The Tenders Board
c/o The Financial Secretary
Ministry of Finance
Cecil V. Wallace Whitfield Centre
P.O. Box N-3017
Nassau, The Bahamas

No later than 4:30 p.m. on the 13th August, 2018

Tenders will be opened at 10: 00 a.m. on the 14th August, 2018 at the office of the Tenders Board, Ministry of Finance. The Government reserves the right to reject any and all Tenders.

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