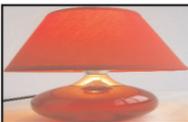


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VOL. 30 - NO. 205

FRIDAY - AUGUST 24TH, 2018

75 CENTS

Time For Another "Bend or Break"

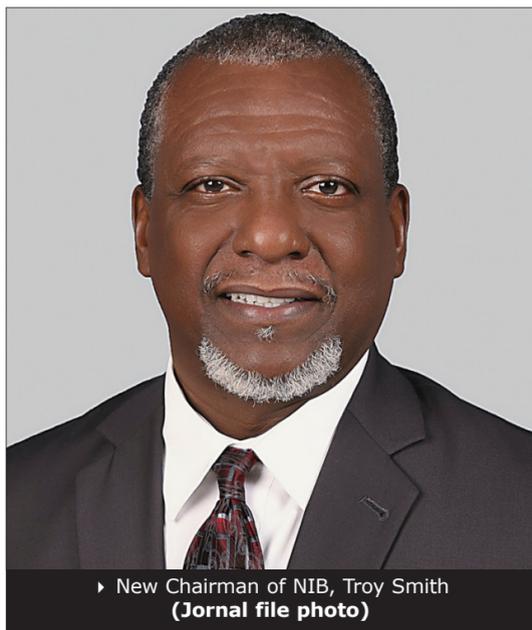
BY JAMEELHA MISSICK
 Journal Staff Writer

Former Tourism Minister, Obie Wilchcombe says the time has come for another bend or break speech for Grand Bahama. He was referring to the speech made in the late 1960's by former Prime Minister Sir Lynden Pindling on foreign investment in Freeport. Mr. Wilchcombe said that Hutchinson Whampoa has not honoured its

See TIME FOR / page 2...



▶ Former Minister of Tourism, Obie Wilchcombe (Jornal file photo)



▶ New Chairman of NIB, Troy Smith (Jornal file photo)

Troy Smith Named New NIB Chairman

BY JAMEELHA MISSICK
 Journal Staff Writer

A veteran in the Insurance Industry, Troy Smith, has been appointed Chairman of The National Insurance Board (NIB).

Mr. Smith has spent 29 years in the life, health, disability and annuity insurance industry. He previously served in numerous management and executive positions.

In recent years, Smith's private pursuits are said to have included consulting in information technology, retail business ownership and property management.

He also previously served on boards in the private and public sectors, and most recently served on the Board of Directors of the Education Loan Authority.

Other members named to the new board include Geoffrey Stuart, Deputy Chairman; Michela Barnett-Ellis; Claretta Duncombe; Marcus Grammatico; Anetha Bowleg; Theresa Mortimer; Gina Sweeting-Moss; Gene Albury; Edison Sumner; and Charles Sealy.

All appointments became effective July 1st, 2018.

Former Governor Generals Honoured

BY LEAH COOPER
 Journal Staff Writer

Two former Governor Generals were formally inducted in the "Order of the Nation" yesterday at Government House. They are Sir Orville Turnquest and the Honourable Arthur Hanna who served the country with distinction.

Prime Minister Dr. Hubert Minnis said these men left an indelible mark on the country through their tireless efforts. The Order of the Nation, one of the highest-ranking national hon-

See FORMER / page 2...

GOVERNOR GENERAL DESIGNATED, 'CHANCELLOR OF THE SOCIETIES OF HONOUR'



▶ Her Excellency the Most Honourable Dame Marguerite Pindling, ON, GCMG, Chancellor and Governor General, is pictured, centre, with Prime Minister, Dr. the Hon. Hubert Minnis and Acting Chief Justice Vera Watkins at Government House, August 23, 2018. (BIS Photo/Derek Smith)

Christie Gives Reason for Declining Award

BY LEAH COOPER
 Journal Staff Writer

Former Prime Ministers Hubert Ingraham and Perry Christie both recently declined the Order of the Nation award, one of

the highest-ranking national honours in the country.

While meeting with reporters at Government House yesterday, Opposition Leader Philip Davis explained the reason

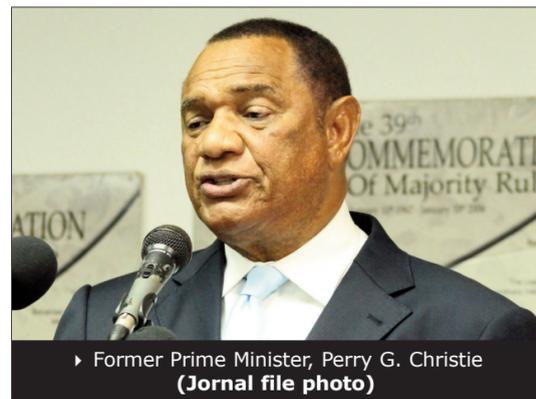
behind Mr. Christie not accepting the reward.

He said, "he's not accepting the award at this time and he's not going to accept any award that's being given by this gov-

ernment because of their own corrupt behavior.

"He feels that he would be betraying his members if he were to accept that in

See CHRISTIE / page 3...



▶ Former Prime Minister, Perry G. Christie (Jornal file photo)



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ALL THE NEWS YOU NEED TO READ IN THE MORNING

Former Governor Generals Honoured

Continued from / PAGE 1...

ors.

The award may be conferred upon all persons appointed Governor-General and Prime minister.

Dr. Minnis thanked the honourable men for a lifetime of service.

He said, "since they were in their 20's, both men answered the call of national service and to the betterment of the lives of their fellow citizens. They were early on the forefront lines fighting for a more just Bahamas."

He added, "they were men in the arena. Both men lend their ideals and their considerable talents to political and national development, including the struggle for equality."

Both Sir Orville and Mr. Hanna served in parliament and in cabinet throughout their tenure in public service.

The Prime Minister said they played an essential role in creating the vibrant

democracy and party system we know today.

Former Prime Minister Perry Christie also spoke to reporters about their legacy.

He said, "I've always enjoyed a close relationship with the Turnquest family. He has always been like a mentor to me, Sir Orville and Paul Adderley. A.D. Hanna have been the extraordinary men in the lives of Hubert Ingraham and myself."

He added, "when we were challenged as members of good standing of the Progressive Liberal Party, and we were ultimately denied the nomination for our respective constituencies, A.D. Hanna as the sitting Deputy Prime Minister took the position in support of Mr. Ingraham and myself."

The investiture ceremony was followed by the inspection of a Defense Force Guard of Honour by Governor General Dame Marguerite Pindling.

NATIONAL HONOURS BESTOWED UPON SIR ORVILLE TURNQUEST AND THE HON. A.D. HANNA



► Bahamian honours bestowed: Pictured from left, the Most Honourable Sir Orville Turnquest, Her Excellency, the Most Honourable Dame Marguerite Pindling, the Most Honourable Arthur Hanna. Standing behind at left: Commissioner of Police Anthony Ferguson and, at right, RBDF Commander Commodore Tellis Bethel (BIS File Photo/Derek Smith)

Time For Another "Bend or Break"

Continued from / PAGE 1...

agreement to maintain the Lucayan Grand Resort.

He said Grand Bahama's failing economy is the result of a lack of the government's involvement on that island, not only present, but past as well.

Mr. Wilchcombe also added that he believes the government had to subsidize the The Grand Lucayan property to keep

the jobs of those employees currently working there.

"There was no real government intervention which has always been the problem in Grand Bahama, the lack of government intervention," he said.

"Because we've left it to the Port and then Hutchinson Whampoa to run things. Well, that's the problem. But what happened was, you had to

become involved.

"If you're considering what happened to Driftwood, Driftwood shut down so you just had one major property and that major property was Our Lucaya.

"And you had to do something to keep those jobs going in Grand Bahama, so the government had to get in either one way or the other."

The former Member of

Parliament for West End and Bimini said Prime Minister Dr. Hubert Minnis is simply following the footsteps of his predecessors, but his work has only just begun.

"And faced with the circumstances, you can't blame what Ingraham did, you can't blame what Christie did, you can't blame what Minnis is doing now, because he's doing really the same

thing," he said.

"Except he's gone one step further, because Hutchinson has said I have no further interest in this property. He's now sent them 10 million dollars as a deposit.

"But I don't think he's considering that next month when he takes it over, he takes everything over. It's a going concern, it's a property that's still open.

"The reality is that there are people who are working and you're then responsible for everything

"So when you hear the Minister of Tourism say we don't want to spend that much money, the truth is, they're going to have spend a whole heap of money."

Mr. Wilchcombe's remarks came as he appeared as a guest on Love 97's afternoon show On Point.



PUBLIC NOTICE OFFICE OF THE PRIME MINISTER

EXTENSION OF TENDER INVITATION FOR THE APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS

The Office of the Prime Minister has extended the invitation for tenders for the appointment of a Service Provider to conduct a Land Audit of Government Lands within the Commonwealth of The Bahamas.

All companies are invited to visit the Notices Section on the Government's website at www.bahamas.gov.bs, or to collect the Terms of Reference for the tender between the hours of 9:30 am - 4:00 pm Monday through Friday from -

Office of the Prime Minister
Cecil Wallace Whitfield Centre
Nassau, N.P., The Bahamas

Tenders must be submitted and sealed in an envelope clearly marked: APPOINTMENT OF SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS. All Tenders must be received no later than 5:00 pm on Friday, 31st August, 2018, and addressed to:

Chairman, The Tender Board
c/o Acting Financial Secretary
Ministry of Finance
Cecil Wallace Whitefield Centre
Nassau, N.P., The Bahamas

No increase, decrease, discount, reduction or any other changes to initial bid price(s) or conditions will be permitted after the opening of bids. Clarification of bids, as requested by the Office of the Prime Minister, may be accepted provided that the substance and prices of the bid remain unchanged.

Information submitted becomes the property of the Office of the Prime Minister, who reserves the right to reject any or all bids received.

There will be a Public Briefing on Wednesday, 15th August 2018, at the Ministry of Finance, at 10:00 am. During the Public Briefing questions regarding the Project and Terms of Reference will be addressed.

Permanent Secretary



Ministry Of Transport and Aviation

Road Traffic Department

Please be advised that The Controller of the Road Traffic Department in accordance with the provision of the Road Traffic Act Chapter 220, hereby publishes his intentions to grant available, **Self-Drive Car/Scooters and Private Scheduled (School Bus) Franchises and Variations**.

Accordingly, the Department is presently accepting applications for the available licenses.

All application forms **MUST** be accompanied with the following documents:

SELF-DRIVE CARS/SCOOTER FRANCHISE

- A copy of the first (4) pages of a valid Passport
- A copy of National Insurance Card
- A current police record
- A letter of Intent (or Business Plan if Available)

PRIVATE SCHEDULE (SCHOOL BUS) FRANCHISE

- A Tentative agreement or contract from a recognised institution
- A copy of the first (4) pages of a valid passport
- A copy of National Insurance Card
- A current police record
- A copy of Driver's Public Service Badge

All applications should be submitted to the Franchise Unit, Road Traffic Department at The Thomas A. Robinson National Stadium no later than 4:00p.m. Friday August 10th 2018.

Governor General Designated, 'Chancellor of the Societies of Honour'

BY BETTY VEDRINE

Her Excellency Dame Marguerite Pindling, GCMG, has been designated 'Chancellor of the Societies of Honour.' During a ceremony held in the Drawing Room of Government House on Mount Fitzwilliam, August 23, 2018 Acting Chief Justice Vera Watkins conferred the title to the Governor General. Her new title is Her Excellency the Most Honourable Dame Marguerite Pindling, ON, GCMG, Chancellor and Governor General. Her Excellency is the first to

receive this appointment.

She said that it was with great 'humility' that she accepted the honour: "It is a personal, singular honour to be the first to receive this appointment," said the Governor General. "I, therefore, accept it in a true spirit of humility and pride in our Bahamaland during this 45th year of our Independence."

Expressing her gratitude to the Prime Minister, Dr. the Hon. Hubert A. Minnis, she said that his efforts with the implementation of the National Honours Act, made this opportunity possible.

"These honours are intended to rightly recognize and honour our citizens and others who make significant contributions to our national development.

Following the ceremony, in her new capacity as Chancellor of the Societies of Honour, the Governor General invested two former Governors-General as members of the Order of the Nation. They are: Sir Orville A. Turnquest, GCMG, QC and The Honourable Arthur D. Hanna.

The Investiture was held in the Ballroom of Government House.

Christie Gives Reason for Declining Award

Continued from / PAGE 1...

these circumstances," said Mr. Davis.

Mr. Ingraham did not want to speak with reporters on the matter as he says this day was about the honourees.

However, Mr. Christie says Mr. Davis has not been privy to the letter he wrote responding to the Governor General, Dame Marguerite Pindling's invitation.

He said, "what I indi-

cated was that firstly, the law was conceived and presented to parliament by my government. Therefore, it is nothing that I would walk away from, but I told the Governor General that due to the circumstances in place since the elections, I would not wish to accept the award at this time.

"That's very simple for me. The Order of the Nation is to my position as Prime Minister of The Bahamas. The position [on

the matter] is contributed by three persons who have been charged before the criminal courts, and while those cases are going on, I deem it not appropriate for me to accept any kind of honour until justice is done."

So far, 38 Bahamians have received national honors in this regard ranging from the Order of the Nation, the Order of National Hero, and the order of the Bahamas.



MINISTRY OF LABOUR
THE PRICE CONTROL ACT, 1971
CHAPTER 339
THE PRICE CONTROL (GASOLINE & DIESEL OIL)
(AMENDMENT) () REGULATIONS, 2011

The public is advised that prices as shown in the Schedule for LEAD FREE GASOLINE sold by Freeport Oil Company Limited (FOCOL) became effective on Wednesday, July 25, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT INCLUSIVE)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART B FREEPORT, G.B.		INCLUDING SEA FREIGHT		
Freeport Oil Co. Ltd.	LEAD FREE	4.41	4.41	5.01

ACTING PERMANENT SECRETARY

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August 27th, 2018

We apologize for any inconvenience caused.

- Management -

Fidelity Bank Apprenticeship Program

Across The Fidelity Group, we are driven by a clear purpose – making a positive difference in the lives of our colleagues so they can make a positive difference in the lives of customers and in the communities we serve! Therefore, in keeping with our guiding principles, and in support of our continued growth, we are seeking to attract PHDs to join our team. Job applicants who are Passionate, Highly Motivated & Driven to Succeed and wish to become Banking and Finance Apprentices should apply.

What can Participants in our Apprenticeship Program expect and what will they be doing?

We have a reputation for being a training bank. So naturally, we will be providing great personal and professional development with the opportunity to advance to supervisory and managerial positions in an accelerated program.

We will help participants to develop an in-depth knowledge of our products, services and processes; enhancing their communication, leadership, and people skills.

Our Apprenticeship Program is comprised as follows:

- One year in Deposit Administration, Business Development, and Customer Service
- One year in Loan Administration and Lending
- One year in Operations, Compliance, and Special Projects

To service our customers while being trained, coached and mentored requires that participants in our Apprenticeship Program can work flexible hours in any of our branches in New Providence, Freeport or Marsh Harbour, and are available to work on Saturdays as required. Fidelity offers Saturday Banking at most of its branches.

We hire for attitude and potential, then train for skills. So what skills and qualifications will participants need? Because our training is extensive, participants will not need any previous experience in Banking or Finance. However, to succeed in this program requires that you already possess the following attributes:

- Ability to persevere and commit to a three (3) year program
- Ability to learn quickly in a fast paced environment
- Ability to receive constructive feedback
- Giving "EXTRA", with a passion for providing exceptional customer service
- Professional in demeanor, deportment, and dress
- High ethical standards in your work and personal life
- A passion for sales and solicitation in a strong sales culture

Additionally participants will need to possess either of the following qualifications:

- Bachelor's Degree with a GPA of 3.0 or above or
- An Associate's Degree with a GPA of 3.0 or above, and four (4) BGCSEs with a 'C' grade or above or
- A High School Diploma with a GPA of 2.8 or above, and four (4) BGCSEs with a 'C' grade or above and five (5) years working experience in any capacity

Participants will be assessed on a quarterly basis and must meet all the requirements of the program to be retained in the Apprenticeship Program. Come Grow With Us! Because at Fidelity "We're Good For You!"



PLEASE SUBMIT RESUME AND TRANSCRIPT BEFORE: April 20th, 2018

HUMAN RESOURCES

Re: Apprentice Program
51 Frederick Street | P.O. Box N-4853 | Nassau | F: 328.1108
careers@fidelitybahamas.com



MINISTRY OF LABOUR
THE PRICE CONTROL ACT, 1971
CHAPTER 339
THE PRICE CONTROL (GASOLINE & DIESEL OIL)
(AMENDMENT) () REGULATIONS, 2011

The public is advised that prices as shown in the Schedule for LEAD FREE GASOLINE and ULTRA LOW SULPHUR DIESEL OIL (ULSD) sold by RUBIS Bahamas Limited and, LEAD FREE GASOLINE sold by Freeport Oil Company Limited (FOCOL) will become effective on Tuesday, July 24, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT Inclusive)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART A				
NEW PROVIDENCE				
		I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.40	4.40	5.01
		4.27	4.27	4.65
PART B				
FREEPORT, G.B.				
		I N C L U D I N G S E A F R E I G H T		
Freeport Oil Co. Ltd.	ULSD	4.41	4.41	5.01
PART C				
GRAND BAHAMA (NOT FREEPORT)				
		I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.29	4.47	5.05
		4.14	4.32	4.70
PART D				
ABACO, ANDROS ELEUTHERA				
		N O T I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.40	4.64	5.19
		4.28	4.46	4.84
PART E				
ALL OTHER FAMILY ISLANDS				
		N O T I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.41	4.66	5.22
		4.30	4.46	4.86

ACTING PERMANENT SECRETARY



MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Jerry Pratt
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED ON RUPERT DEAN AND PRATT ALLEY NASSAU, BAHAMAS

File No. 2046

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.


Craig Delancy
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Mario Newbold
No. 37 Hospital Lane & Dunmore Street
Nassau, Bahamas

REF: A TWO STOREY WOODEN BUILDING LOCATED ON NO. 37 HOSPITAL LANE & DUNMORE STREET NASSAU, BAHAMAS

File No. 2047

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.


Craig Delancy
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Ms. Beryl Brown
No. 3 Dumping Ground & Ferguson Street
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED AT NO. 3 DUMPING GROUND CORNER & FERGUSON STREET NASSAU, BAHAMAS

File No. 2045

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.


Craig Delancy
Buildings Control Officer

March 15, 2018



PUBLIC NOTICE
OFFICE OF THE PRIME MINISTER

TENDER INVITATION FOR THE APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS

The Office of the Prime Minister invites tenders for the appointment of a Service Provider to conduct a Land Audit within the Commonwealth of The Bahamas.

All companies are invited to visit the Notice's section on the Government's website at www.bahamas.gov.bs, or to collect the Terms of Reference for the tender between the hours of 9:30 am – 4:00 pm Monday through Friday from:

Office of the Prime Minister
Cecil Wallace Whitefield Centre
Nassau, N.P., The Bahamas

Office of the Prime Minister seeks the services of a Service Provider to conduct a Land Audit throughout the Commonwealth of The Bahamas in order to establish all land that is owned, leased or licensed for use by the Government. The Land Audit will build upon the work executed under The Bahamas Land Use, Policy and Administration Project, 2009 (LUPAP).

PROJECT DESCRIPTION

The Government will engage the Service Provider to conduct the Land Audit which will:

- Specifically identify land and give ownership information within the study area in coordination with the Surveyor General;
- Conduct a comprehensive assessment of all properties within the study area;
- Create a user-friendly GIS database with ownership categories with useful fields that will assist in the planning and packaging of interventions;
- Create a Land Audit report (maps, tables and graphs, as applicable) for each island; &
- In particular regarding Crown Lands and Treasury Lands, to determine:
 - What Government Land has been alienated for use by others, either in the form of lease holds, licenses, authorizations, joint ventures and contractual obligations;
 - What Government Land is presently under commitments to be alienated, either via grant, lease holds or other means which has not yet been perfected;
 - What Government Land is presently under consideration to be divested either via grant, conveyance, lease or other means which has not yet been perfected; and
 - Whether Government Land leased to third parties is being used for its agreed upon purpose.

DELIVERABLES

- A Land Audit report containing methodology and Land Audit findings and recommendations;
- A Land Audit database with Title Documents as applicable and information on structures in the study area, submitted in Microsoft SQL or IBM Data base 2 format;
- An A0 map size with an overlay of subject land parcels; and
- 2x copies of DVDs/ CDs with GIS spatial datasets (WGS84 ESRI or ITRF shapefiles) of the above.

Bids must be submitted and sealed in an envelope clearly marked: APPOINTMENT OF SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS. All Tenders must be received no later than 4:30 pm on Friday, 3rd August, 2018, and addressed to:

Chairman, The Tender Board
c/o Acting Financial Secretary
Ministry of Finance
Cecil Wallace Whitefield Centre
P. O. Box N-3107
Nassau, N.P., The Bahamas

No increase, decrease, discount, reduction or any other changes to initial bid price(s) or conditions will be permitted after the opening of bids. Clarification of bids, as requested by the Office of the Prime Minister, may be accepted provided that the substance and prices of the bid remain unchanged.

Information submitted becomes the property of the Office of the Prime Minister, who reserves the right to reject any or all bids received.

Permanent Secretary

When 'Best of intention' is incongruent with capacity

The 2018 series salutes fashion mogul Peter Nygard's Golden Jubilee detailing his rags to riches story and incredible business success over these past fifty years. The Clifton Review will take an inside look at how he did it.

THE CLIFTON REVIEW

By P. J. Malone

The Clifton Review is a bi-weekly column that examines the question of the Clifton project along with the evolution of the war between two billionaires, the links to unsavory characters, the use of the courts for personal agendas, the involvement of the Government opposition party (the FNM), and the attacks on the Government of The Bahamas.

Unfortunately, having the best of intentions in business is no guarantee of business success.

However, best of intentions combined with strategic implementations can put you on a path of achieving the types of business success that fashion mogul Peter Nygard has experienced throughout his 50 years of business from strategic implementations.

As one of the most important business strategies, we have embarked on a path to help you align the various parts of your organization to boost your levels of business success.

As presented previously, the Harvard Business Review shared an article that provides a way to test your business to discover where you might fall in your efforts toward high levels of success. The two questions and suggested results are outlined in "A Simple Way to Test Your Company's Strategic Alignment" By Jonathan Trevor and Barry Varcoe: hbr.org.

Once again, the questions you were asked to answer from that article were,

How well does our strategy support the fulfillment of our purpose?

How well does our organization support the achievement of our strategy?

Trevor and Varcoe created a matrix to explain the 4 possible results to this testing of your business. The bottom left quadrant represented finding your business in the position of "Not long for this world" based on the x and y scales described as "How aligned is your strategy with your organizational capabilities?" and "How aligned is your strategy with your long-term purpose?" respectively.

We hope you did not fall in that left bottom quadrant, which indicates that your company is in crisis due to not being able to fulfill your company's purpose.

However, if your score results did land you in that category, all is not lost. The first step toward any solution is recognizing that there is a problem. You can work toward better organizational alignment to turn things around. (See previous Clifton Review articles for examples, tips, and strategies for aligning

your organization.)

Trevor and Varcoe's top left quadrant on their matrix represents "Best of intentions, but incapable" meaning that you may have strategies but are incapable of implementing them:

Best of intentions, but incapable: Companies that score highly on the purpose and strategy alignment scale, but low on the strategy and organization scale, are more or less incapable of implementing their strategy as intended. The performance penalty may be manifest in poor customer attraction and retention, higher-than-expected costs, organizational dysfunctions, or simple financial underperformance.

Like many leading international banks in recent years, Barclays has been subjected to strong criticism of its culture, governance, and risky behavior that contributed to the 2008 financial crisis. A series of scandals, such as foreign exchange fixing, has resulted in it receiving record fines, regulatory scrutiny, and highly negative publicity.

A report commissioned by Barclays in 2013 revealed a corporate culture that wasn't fit for purpose, tending to "favor transactions over relationships, the short term over sustainability, and financial over other business purposes." It further revealed a complex and siloed organization, with competing operating assumptions, values, and practices across the group. The result was a fertile environment for reckless and risky employee behavior running contrary to the overarching vision and values of the enterprise.

(From "A Simple Way to Test Your Company's Strategic Alignment" By Jonathan Trevor and Barry Varcoe: hbr.org)

If your testing results have not fallen in either of these results categories so far, you have two more results on the matrix that may represent your business standing, which we'll present next.

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Wendall K. Jones Publisher/Chief Executive Officer

Kimaley P. Jones Vice President/Operations

EDITORIAL

Trump, Good Riddance?

As the Washington Post's Eugene Robinson frames the issue at hand:--- "...We are accustomed to politicians who shade the truth and spin the facts, but now we have a president who ignores unpleasant truth and rejects unflattering facts.

"Whether this is a diabolical plan to delegitimize critics or a reflection of Trump's narcissism, the damage is the same. As a society we become less able to believe, less able to trust..."

Thus he concludes:---"Truth is truth — and worth fighting for."

We agree with this sentiment; and for sure, we would also suggest: Things now seem to be quite out of joint in a United States which now has at its pinnacle of power a Donald Trump who seems to know more than enough as to how real gangsters operate and sometimes thrive.

Indeed, there has now arisen a bounty of evidence suggestive of the conclusion that, Trump the business man has quite a large and intense fascination with that criminal underworld which —notwithstanding a myriad of offences under-their-belts- still thrive in the United States, in Europe and throughout the world.

As we can report:---In his younger days, Trump was mentored by Roy Cohn, a mob lawyer, and he consorted with criminals, notably convicted felon Felix Sater.

Whenever the Trump administration ends, we already have its shameful epitaph: "Truth isn't truth."

And thus, we now all live in an era when —as it were- truth itself is being stretched to threads as is obvious as obvious could ever be in this dread time where Donald John Trump now holds sway [as president of the United States of America.

Please note that: Trump's record shows [as David Cay Johnston] claims: "...repeated social and business dealings with mobsters, swindlers, and other crooks..."

Cay also asserts:---"Trump's career has benefited from a decades-long and largely successful effort to limit and deflect law enforcement investigations into his dealings with top mobsters, organized crime associates, labour fixers, corrupt union leaders, con artists and even a one-time drug trafficker whom Trump retained as the

head of his personal helicopter service."

This is absolutely unnerving, bearing in mind as we do, all of that very real raw power which inheres in the post of Commander of the Armed forces of that greatest and most powerful countries in today's word, namely the United States of America.

What is as striking has to do with a Trump whose core values now place him high in the ranks of any number of master-criminals, shysters and gangsters---men and women of the twisted minds who crave loyalty above honesty!

As former FBI Director, James Comey once reported: "...My instincts told me that the one-on-one setting, and the pretence that this was our first discussion about my position, meant the dinner was, at least in part, an effort to have me ask for my job and create some sort of patronage relationship..."

An alarmed Comey went on to say: That concerned me greatly, given the FBI's traditionally independent status in the executive branch. I replied that I loved my work and intended to stay and serve out my ten-year term as Director. And then, because the setup made me uneasy, I added that I was not "reliable" in the way politicians use that word, but he could always count on me to tell him the truth.

And then, as we tune in more deeply, Comey adds:---A few moments later, the President said, "I need loyalty, I expect loyalty." I didn't move, speak, or change my facial expression in any way during the awkward silence that followed..."

There it goes: an episode of what Comey describes as 'the awkward silence' and when as the moment unfolded:--- We simply looked at each other in silence..."

As regards denouement, Comey indicated as follows:---The conversation then moved on, but he returned to the subject near the end of our dinner..."

In truth, whilst that dinner may have ended on a very strange note, the fact remains: Trump's days are now numbered.

And thus, one way and one day —when-ever- Trump's political end will come; and when it does, some around the world will shout good-riddance and others will crowd their plethora of hallelujahs.

THE BAHAMAS
Sun, Sand, Sea and the
The Bahama Journal
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Quo Vadis, Bahamas?
The Miami Herald
FLORIDA EDITION
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VOL. 20 - NO. 177
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NOTICE

MINISTRY OF LABOUR
DEPARTMENT OF LABOUR

Please be advised that the following trade unions are in compliance with Section 30 (1), (2), and (3) of the Industrial Relations Act Ch321, Statue Law of the Commonwealth of The Bahamas:

- Bahamas Educators Managerial Union (BEMU)
- Bahamas Electrical Utility Managerial Union (BEUMU)
- Bahamas Electrical Workers Union (BEWU)
- Bahamas Financial Services Management Workers Union (BFSMU)
- Bahamas Hotel and Restaurants Employers Association (BHEA)
- Bahamas Industrial Engineers Managers & Supervisory Union (BIEMSU)
- Bahamas Musicians Entertainers Union (BMEU)
- Bahamas Utilities Services & Allied Workers Union (BUSAWU)
- Commonwealth Union of Hotel Services
- Union of Central Bankers (UCB)
- Union of Public Officers (UPO)
- Union of Tertiary Educators of The Bahamas (UTEB)

Signed
Mr. John Pinder
Registrar of Trade Unions
THE COMMONWEALTH OF THE BAHAMAS



NOTICE

DEPARTMENT OF LABOUR
NOTICE OF CANCELLATION OF TRADE UNIONS

The public is hereby notified that the Registration of the following Trade Unions has been cancelled pursuant to section 15(b) of the Industrial Relations Act Chapter 321 Statue Laws of the Commonwealth of The Bahamas.

- BahamaLand Construction & Allied Workers Union
- Bahamas Casino Employees Association
- Bahamas Cement, Marine, Maintenance Building Construction & Allied Workers Union
- Bahamas Marine Dock Construction & Refinery Workers Union
- Bahamas Maritime Port & Allied Workers Union
- Bahamas Petroleum Retailers Association
- Bahamas Security Allied Workers Union
- Commonwealth Transport Distributive & Allied Workers Union
- Commonwealth Transport Union
- Eastside Stevedores Union
- Optometric Association of The Bahamas
- Public Service Drivers Union
- The Bahamas Containers Port & Allied Workers Union
- United Brotherhood Long shore Union

Mr. John Pinder
Registrar of Trade Unions

GOVERNMENT NOTICE

MINISTRY OF THE ENVIRONMENT AND HOUSING
DEPARTMENT OF ENVIRONMENTAL HEALTH SERVICES

INVITATION FOR TENDER

Residential Waste Collection New Providence

The Government of The Bahamas is inviting Tenders for the weekly collection of residential waste in New Providence.

Interested parties may obtain further information, including eligibility to participate and may collect the bidding document(s) upon payment of a non-refundable fee of \$100.00 per document, as of July 2, 2018 from:

The Department of Environmental Health Services
Farrington Road
Nassau Bahamas
Tel: (242)-302-5150, 322-8037

Between the hours of 9:30 a.m. and 4:00 p.m. Monday to Friday.

The method of payment will be certified cheque or cash. Tenders are to be submitted in triplicate (3) in a sealed envelope(s) and addressed to:

The Tenders Board
c/o The Financial Secretary
Ministry of Finance
Cecil V. Wallace Whitfield Centre
P.O. Box N-3017
Nassau, The Bahamas

No later than 4:30 p.m. on the 13th August, 2018

Tenders will be opened at 10: 00 a.m. on the 14th August, 2018 at the office of the Tenders Board, Ministry of Finance. The Government reserves the right to reject any and all Tenders.

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