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TUESDAY - AUGUST 21ST, 2018

75 CENTS

PMH Needs More Revenue

BY JAMEELHA MISSICK
 Journal Staff Writer

Health Minister, Doctor Duane Sands has refuted claims of rising costs for patients at the Princess Margaret Hospital (PMH) - at least not yet.

"What we have talked about is the fact that in



► Health Minister, Doctor Duane Sands (Journal File Photo)

■ See PMH / page 2...

Education Minister Offers Help To Teachers

BY BERTHONY MCDERMOTT
 Journal Staff Writer

The Minister of Education Jeffrey Lloyd said if he has his way, "the pot will be sweetened for teachers."

He said he accepts the need for teachers to receive more pay and an increase in benefits.

"I know we need to

make more money, and if not more money than more benefits and I understand that. We have to make our teachers the professionals that they ought to be.

"You the education professionals must be at the top of the reverence that this country has for our

■ See EDUCATION / page 2...



► Minister of Education Jeffrey Lloyd (Journal File Photo)

B.U.T. President Tired Of Rhetoric



► The Bahamas Union of Teachers President Belinda Wilson (Journal File Photo)

BY BERTHONY MCDERMOTT
 Journal Staff Writer

The Bahamas Union of Teachers President Belinda Wilson has pointed out serious challenges with the state of schools and compensation for teacher.

Mrs. Wilson said confirmations, back pay, reassessments and reclassification are among some of the challenges and she says, she is tired of the rhetoric.

■ See PRESIDENT / page 2...

Take Climate Change Seriously

BY JAMEELHA MISSICK
 Journal Staff Writer

No running away from it, climate change is a major issue for many countries - and that includes The Bahamas.

The good thing is the Pan American Health Organization (PAHO)/World Health Organization's (WHO) hosting a week of action on climate change and health to bring awareness to such issues.

Health Minister, Dr.

Duane Sands stressed the importance of Bahamians taking both seriously.

"We bear the brunt of the impact of climate change," he said.

"As those glaciers melt, we watch water tables rise, and given the fact that most of our land mass is less than 10 ft above sea level, pretty soon if this continues we will exist no more.

"But in the meantime, there's an impact on food, there's an impact on mosquito populations, there's

an impact on water borne diseases, there's an impact on increasing temperatures, on stroke and heart attacks.

"Bahamians like to believe that we're immune to the sun, and that we're immune to heat, not so.

"So, as it gets hot and people get dehydrated, we see more of our elderly people falling victims to heat prostration, stroke and heart attack, so this is a very, very serious thing," said Dr. Sands.

DIESEL FUEL SPILL AT EMERALD BAY MARINA

The Ministry of Transport and Local Government regrets that Port Department Officials in George Town Exuma were alerted yesterday (20 August 2018) to a

diesel fuel leak by the operators of Emerald Bay Marina located in Farmers Hill Exuma.

It was further discovered that a diesel fuel storage tank line managed by Sun Oil had

sprung a leak on 19 August 2018 resulting in approximately 3,600 - 3,800 gallons of diesel fuel (Tier 1 oil

■ See DIESEL / page 2...



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ALL THE NEWS YOU NEED TO READ IN THE MORNING

PMH Needs More Revenue

Continued from / PAGE 1...

order for PMH, the rest of the PHA, and the health care system to function, it needs to have the funds to exist," he said.

"We have to pay staff, we have to pay nurses, we have to pay doctors, we have to pay administrative staff and other health care professionals.

"We have to provide

medication, that doesn't come out of the sky, at this point if we look strictly at the PHA, there's a funding gap of approximately 50 million dollars and we either have to close that gap by reducing expenditure, increasing revenue or getting rid of services.

As for those who are against the whole idea of about paying more, the minister said 87 percent of

people who visit PMH pay nothing, and that's because they don't pay, can't pay or are exempted from paying.

"It's difficult to say or to complain that a particular service needs to be upgraded when the legislated or mandated contribution that I'm supposed to be making, I'm not making.

"If I'm supposed to pay

ten dollars for a service that costs \$1,000, then I should pay that ten dollars.

"Now there are some people who can't pay it, and there will always be people who cannot pay it, but that doesn't mean that 87 percent of the population cannot pay."

Dr. Sands said in some instances the fees will increase, but for now,

they're working on getting everything in order before these changes are fully implemented.

"In some instances, they're going to increase, in some instances they're going to stay the same.

"We are now looking at the recommended fee schedule changes to ensure that we're compliant with the law, that they don't violate any

existing agreements whether that's in various union agreements or existing policies.

"So, when we actually roll it out, we want to make sure that we don't have to roll it back, but fundamentally, what we're trying to do is to improve the quality of care that's delivered to regular Bahamian people," said the Minister.

Education Minister Offers Help To Teachers

Continued from / PAGE 1...

people, because if we're not going to do that, then you cannot expect the best and the brightest to stay or to even enter this profession," Mr. Lloyd said.

As the new school year approaches, Minister Lloyd assured teachers

that there is a plan to provide teachers with scholarships to attain their master's and doctorate degrees abroad.

He said, "it seems like we have some kind of phobia against masters and PhD's. How are you going to develop the expertise in your society if you don't give your people the

opportunity to do so?

"You need experts, you need professionals at the highest standard of academic, professional, and technical training to run our schools and you can do it, but you need help and that help is coming."

This, the Minister said, will aid in professional and curriculum development.

DIESEL FUEL SPILL AT EMERALD BAY MARINA

Continued from / PAGE 1...

spill) escaping into the waters of the marina.

Officials from the Port Department, Department of Environmental Health and representatives from Sun Oil here in Nassau are presently on scene engaged in recov-

ery efforts.

The immediate area has been secured with the aid of containment booms to prevent any further impact on the neighboring environment or marine life.

Port Officials have reported that the situation is presently under control and that recov-

ery efforts are ongoing.

The monitoring against maritime pollution and effective mitigation in response to environmental pollution remains a priority for the Ministry of Transport and Local Government and the Port Department by extension.

B.U.T. President Tired Of Rhetoric

Continued from / PAGE 1...

"I'm hoping that this year the 400 plus teachers that are owed about \$3 million are paid in this fiscal period because if its spread out over a three or four year period, it means that that person who has been waiting for 15 years would

now have to wait for 18, those waiting for 10 will be waiting for 13 years.

"It impacts the teachers right to the core, when you talk about the basic necessities like rent, light, water, phone, bills, food for their children and we just had a VAT increase, so we want our teachers paid," she

said.

This is certainly not the only problem, Mrs. Wilson also stated her issue that the union was neither consulted nor invited to the tour of school campuses last Saturday.

She said, "you cannot say that the schools will be ready if you have not com-

municated and consulted with the teacher's representative.

"You say we're stakeholders, so if we're stakeholders and we're partners, it means that we need to move together. We need to speak with one voice; they need to contact us to say there is a challenge, and

we are thinking about this site or that site, can you join us so we can look at the logistics?" she said.

While officials insist schools will be ready for the September 3rd reopening, the B-U-T head said she's not so convinced.

"The contractors are saying that it will be ready,

but they will have to make me a believer because it seems like there's a lot of work to be completed," Mrs. Wilson said.

Mrs. Wilson insists that if the government would simply accept some of the union's recommendations, there would be less conflict.



PUBLIC NOTICE OFFICE OF THE PRIME MINISTER

EXTENSION OF TENDER INVITATION FOR THE APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS

The Office of the Prime Minister has extended the invitation for tenders for the appointment of a Service Provider to conduct a Land Audit of Government Lands within the Commonwealth of The Bahamas.

All companies are invited to visit the Notices Section on the Government's website at www.bahamas.gov.bs, or to collect the Terms of Reference for the tender between the hours of 9:30 am - 4:00 pm Monday through Friday from -

Office of the Prime Minister
Cecil Wallace Whitfield Centre
Nassau, N.P., The Bahamas

Tenders must be submitted and sealed in an envelope clearly marked: APPOINTMENT OF SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS. All Tenders must be received no later than 5:00 pm on Friday, 31st August, 2018, and addressed to:

Chairman, The Tender Board
c/o Acting Financial Secretary
Ministry of Finance
Cecil Wallace Whitefield Centre
Nassau, N.P., The Bahamas

No increase, decrease, discount, reduction or any other changes to initial bid price(s) or conditions will be permitted after the opening of bids. Clarification of bids, as requested by the Office of the Prime Minister, may be accepted provided that the substance and prices of the bid remain unchanged.

Information submitted becomes the property of the Office of the Prime Minister, who reserves the right to reject any or all bids received.

There will be a Public Briefing on Wednesday, 15th August 2018, at the Ministry of Finance, at 10:00 am. During the Public Briefing questions regarding the Project and Terms of Reference will be addressed.

Permanent Secretary



Ministry Of Transport and Aviation Road Traffic Department

Please be advised that The Controller of the Road Traffic Department in accordance with the provision of the Road Traffic Act Chapter 220, hereby publishes his intentions to grant available, **Self-Drive Car/Scooters and Private Scheduled (School Bus) Franchises and Variations**.

Accordingly, the Department is presently accepting applications for the available licenses.

All application forms **MUST** be accompanied with the following documents:

SELF-DRIVE CARS/SCOOTER FRANCHISE

- A copy of the first (4) pages of a valid Passport
- A copy of National Insurance Card
- A current police record
- A letter of Intent (or Business Plan if Available)

PRIVATE SCHEDULE (SCHOOL BUS) FRANCHISE

- A Tentative agreement or contract from a recognised institution
- A copy of the first (4) pages of a valid passport
- A copy of National Insurance Card
- A current police record
- A copy of Driver's Public Service Badge

All applications should be submitted to the Franchise Unit, Road Traffic Department at The Thomas A. Robinson National Stadium no later than 4:00p.m. Friday August 10th 2018.

Homeowners hear of provisions under the Economic Empowerment Zones Bill

LINDSAY THOMPSON

Facilitators of The Over-the-Hill Community Development Partnership Initiative conducted yet another workshop on provisions under the Economic Empowerment Zones Bill, at Salem Union Baptist Church on Taylor Street.

Held on Tuesday, August 14, 2018 the workshop was geared towards homeowners and renters. This came on the heels of the first workshop held Thursday, August 9, for businesspersons.

Samita Ferguson, Executive Manager, Over-the-Hill Unit in

the Office of The Prime Minister, noted they were happy to engage once again representatives from various agencies who were able to speak on matters pertaining to the process of home renovation that could benefit homeowners/renters.

Components of the Economic Empowerment Zones Bill are designed to encourage residential and commercial property development and investment in these zones through various tax incentives.

Representatives of agencies who provided pertinent information were from Inland Revenue, Ministry of Finance,

Ministry of Works, and the National Insurance Board.

Residents of Bain and Grants Town, Centreville and vicinity were advised on the supporting documents required for application submission, as well as the eligibility requirements for concessions.

In addition, Chrystal Ginton, Deputy Permanent Secretary at National Emergency Management Agency (NEMA) gave a presentation on comprehensive disaster management and the overall functions of NEMA.

She informed the attendees of the necessary steps and plans in securing their proper-

ties – homes and businesses. Ms. Ginton also participated in presentation of hurricane kits to residents donated by Fidelity Bank.

At the end of the session, individuals were able to connect one-on-one with representatives from the various agencies for personal advice.

The Over-the-Hill Community Development Partnership Initiative calls for the creation of economic empowerment zones aimed at granting tax concessions to home and business owners in poverty-stricken areas.

Prime Minister, Dr. the Hon. Hubert Minnis said under

this initiative, his government wants to decrease the income gap and improve quality of life.

Among the first transformations to take place will be redevelopment of Over-the-Hill landmarks -- McPherson Park, Father Marshall Cooper Park, and the historic Southern Recreation Grounds.

Ketra Todd of the Economic Development & Planning Unit of the

Office of the Prime Minister presented provisions under the Bill, which was passed in the House of Assembly and the Senate on July 26 and August 9, 2018, respectively.

The Over-the-Hill

Community Development Partnership Initiative is built around six key pillars:

Social Empowerment and the Preservation of Bahamian Heritage; Rejuvenation; Smart Technology; Green Technology; Youth and Elderly Empowerment; and Economic Empowerment.

The Initiative is led by the Office of the Prime Minister, through the Over-the-Hill Unit.

More workshops outlining the initiative and provisions under the Economic Empowerment Zones Bill will be held to further enlighten residents in the respective zoned areas.



MINISTRY OF LABOUR
THE PRICE CONTROL ACT, 1971
CHAPTER 339
THE PRICE CONTROL (GASOLINE & DIESEL OIL)
(AMENDMENT) () REGULATIONS, 2011

The public is advised that prices as shown in the Schedule for LEAD FREE GASOLINE sold by Freeport Oil Company Limited (FOCOL) became effective on Wednesday, July 25, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT INCLUSIVE)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART B FREEPORT, G.B.		INCLUDING SEA FREIGHT		
Freeport Oil Co. Ltd.	LEAD FREE	4.41	4.41	5.01

ACTING PERMANENT SECRETARY

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TO OUR VALUED CUSTOMERS

This is to advise that we will be



August 13th to August 25th, 2018

And will REOPEN

August 27th, 2018

We apologize for any inconvenience caused.

- Management -

Fidelity Bank Apprenticeship Program

Across The Fidelity Group, we are driven by a clear purpose – making a positive difference in the lives of our colleagues so they can make a positive difference in the lives of customers and in the communities we serve! Therefore, in keeping with our guiding principles, and in support of our continued growth, we are seeking to attract PHDs to join our team. Job applicants who are Passionate, Highly Motivated & Driven to Succeed and wish to become Banking and Finance Apprentices should apply.

What can Participants in our Apprenticeship Program expect and what will they be doing?

We have a reputation for being a training bank. So naturally, we will be providing great personal and professional development with the opportunity to advance to supervisory and managerial positions in an accelerated program.

We will help participants to develop an in-depth knowledge of our products, services and processes; enhancing their communication, leadership, and people skills.

Our Apprenticeship Program is comprised as follows:

- One year in Deposit Administration, Business Development, and Customer Service
- One year in Loan Administration and Lending
- One year in Operations, Compliance, and Special Projects

To service our customers while being trained, coached and mentored requires that participants in our Apprenticeship Program can work flexible hours in any of our branches in New Providence, Freeport or Marsh Harbour, and are available to work on Saturdays as required. Fidelity offers Saturday Banking at most of its branches.

We hire for attitude and potential, then train for skills. So what skills and qualifications will participants need? Because our training is extensive, participants will not need any previous experience in Banking or Finance. However, to succeed in this program requires that you already possess the following attributes:

- Ability to persevere and commit to a three (3) year program
- Ability to learn quickly in a fast paced environment
- Ability to receive constructive feedback
- Giving "EXTRA", with a passion for providing exceptional customer service
- Professional in demeanor, deportment, and dress
- High ethical standards in your work and personal life
- A passion for sales and solicitation in a strong sales culture

Additionally participants will need to possess either of the following qualifications:

- Bachelor's Degree with a GPA of 3.0 or above or
- An Associate's Degree with a GPA of 3.0 or above, and four (4) BGCSEs with a 'C' grade or above or
- A High School Diploma with a GPA of 2.8 or above, and four (4) BGCSEs with a 'C' grade or above and five (5) years working experience in any capacity

Participants will be assessed on a quarterly basis and must meet all the requirements of the program to be retained in the Apprenticeship Program. Come Grow With Us! Because at Fidelity "We're Good For You!"



PLEASE SUBMIT RESUME AND TRANSCRIPT BEFORE: April 20th, 2018

HUMAN RESOURCES

Re: Apprentice Program
51 Frederick Street | P.O. Box N-4853 | Nassau | F: 328.1108
careers@fidelitybahamas.com



MINISTRY OF LABOUR
THE PRICE CONTROL ACT, 1971
CHAPTER 339
THE PRICE CONTROL (GASOLINE & DIESEL OIL)
(AMENDMENT) () REGULATIONS, 2011

The public is advised that prices as shown in the Schedule for LEAD FREE GASOLINE and ULTRA LOW SULPHUR DIESEL OIL (ULSD) sold by RUBIS Bahamas Limited and, LEAD FREE GASOLINE sold by Freeport Oil Company Limited (FOCOL) will become effective on Tuesday, July 24, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT Inclusive)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART A				
NEW PROVIDENCE				
		I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.40	4.40	5.01
		4.27	4.27	4.65
PART B				
FREEPORT, G.B.				
		I N C L U D I N G S E A F R E I G H T		
Freeport Oil Co. Ltd.	ULSD	4.41	4.41	5.01
PART C				
GRAND BAHAMA (NOT FREEPORT)				
		I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.29	4.47	5.05
		4.14	4.32	4.70
PART D				
ABACO, ANDROS ELEUTHERA				
		N O T I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.40	4.64	5.19
		4.28	4.46	4.84
PART E				
ALL OTHER FAMILY ISLANDS				
		N O T I N C L U D I N G S E A F R E I G H T		
RUBIS Bahamas Ltd.	LEAD FREE ULSD	4.41	4.66	5.22
		4.30	4.46	4.86

ACTING PERMANENT SECRETARY



MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Jerry Pratt
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED ON RUPERT DEAN AND PRATT ALLEY NASSAU, BAHAMAS

File No. 2046

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.


Craig Delancy
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Mr. Mario Newbold
No. 37 Hospital Lane & Dunmore Street
Nassau, Bahamas

REF: A TWO STOREY WOODEN BUILDING LOCATED ON NO. 37 HOSPITAL LANE & DUNMORE STREET NASSAU, BAHAMAS

File No. 2047

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.


Craig Delancy
Buildings Control Officer

March 15, 2018

MINISTRY OF PUBLIC WORKS
BUILDINGS REGULATIONS ACT, 1971

NOTICE OF DEMOLITION ORDER
IN RESPECT OF THE FOLLOWING ORDER

To: Ms. Beryl Brown
No. 3 Dumping Ground & Ferguson Street
Nassau, Bahamas

REF: A SINGLE STOREY WOODEN BUILDING LOCATED AT NO. 3 DUMPING GROUND CORNER & FERGUSON STREET NASSAU, BAHAMAS

File No. 2045

1. TAKE NOTICE that the Minister Of Public Works in pursuance of the powers conferred upon the Minister by Section 10 (1)(b)(i) of the *Buildings Regulations Act Chapter 188*, has made an Order dated the February 20, 2018 copy of which has been affixed on the premises requiring you the owner of the respective premises described above to remedy the cause of the said building or structure being in a ruinous dilapidated state, by demolishing the said building and removing any rubbish resulting from the demolition within sixty (60) days from the date of the Order.


Craig Delancy
Buildings Control Officer

March 15, 2018



PUBLIC NOTICE
OFFICE OF THE PRIME MINISTER

TENDER INVITATION FOR THE APPOINTMENT OF A SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS

The Office of the Prime Minister invites tenders for the appointment of a Service Provider to conduct a Land Audit within the Commonwealth of The Bahamas.

All companies are invited to visit the Notice's section on the Government's website at www.bahamas.gov.bs, or to collect the Terms of Reference for the tender between the hours of 9:30 am – 4:00 pm Monday through Friday from:

Office of the Prime Minister
Cecil Wallace Whitefield Centre
Nassau, N.P., The Bahamas

Office of the Prime Minister seeks the services of a Service Provider to conduct a Land Audit throughout the Commonwealth of The Bahamas in order to establish all land that is owned, leased or licensed for use by the Government. The Land Audit will build upon the work executed under The Bahamas Land Use, Policy and Administration Project, 2009 (LUPAP).

PROJECT DESCRIPTION

The Government will engage the Service Provider to conduct the Land Audit which will:

- Specifically identify land and give ownership information within the study area in coordination with the Surveyor General;
- Conduct a comprehensive assessment of all properties within the study area;
- Create a user-friendly GIS database with ownership categories with useful fields that will assist in the planning and packaging of interventions;
- Create a Land Audit report (maps, tables and graphs, as applicable) for each island; &
- In particular regarding Crown Lands and Treasury Lands, to determine:
 - What Government Land has been alienated for use by others, either in the form of lease holds, licenses, authorizations, joint ventures and contractual obligations;
 - What Government Land is presently under commitments to be alienated, either via grant, lease holds or other means which has not yet been perfected;
 - What Government Land is presently under consideration to be divested either via grant, conveyance, lease or other means which has not yet been perfected; and
 - Whether Government Land leased to third parties is being used for its agreed upon purpose.

DELIVERABLES

- A Land Audit report containing methodology and Land Audit findings and recommendations;
- A Land Audit database with Title Documents as applicable and information on structures in the study area, submitted in Microsoft SQL or IBM Data base 2 format;
- An A0 map size with an overlay of subject land parcels; and
- 2x copies of DVDs/ CDs with GIS spatial datasets (WGS84 ESRI or ITRF shapefiles) of the above.

Bids must be submitted and sealed in an envelope clearly marked: APPOINTMENT OF SERVICE PROVIDER TO CONDUCT A LAND AUDIT WITHIN THE COMMONWEALTH OF THE BAHAMAS. All Tenders must be received no later than 4:30 pm on Friday, 3rd August, 2018, and addressed to:

Chairman, The Tender Board
c/o Acting Financial Secretary
Ministry of Finance
Cecil Wallace Whitefield Centre
P. O. Box N-3107
Nassau, N.P., The Bahamas

No increase, decrease, discount, reduction or any other changes to initial bid price(s) or conditions will be permitted after the opening of bids. Clarification of bids, as requested by the Office of the Prime Minister, may be accepted provided that the substance and prices of the bid remain unchanged.

Information submitted becomes the property of the Office of the Prime Minister, who reserves the right to reject any or all bids received.

Permanent Secretary

Testing Your Organization's Effectiveness

The 2018 series salutes fashion mogul Peter Nygard's Golden Jubilee detailing his rags to riches story and incredible business success over these past fifty years. The Clifton Review will take an inside look at how he did it.

THE CLIFTON REVIEW

By P. J. Malone

The Clifton Review is a bi-weekly column that examines the question of the Clifton project along with the evolution of the war between two billionaires, the links to unsavory characters, the use of the courts for personal agendas, the involvement of the Government opposition party (the FNM), and the attacks on the Government of The Bahamas.

Do all of these business strategies really matter to an organization? The success of businesses using these various business strategies attest to the fact that they do.

In studying fashion mogul Peter Nygard's stunning business success, we have sought to present the various business strategies that contributed to that success as well as sought to provide tools to help small businesses emulate his success.

Some strategies have been detailed more than others simply because of their role in helping Nygard achieve his business success. Organizational alignment is one of them.

Its importance is revealed in this statement by authors of a Harvard Business Review article: "There is no universal or one-size-fits-all prescription for a winning business. But corporate leaders today seem to agree that strategic alignment is high on the list." (Jonathan Trevor and Barry Varcoe: "A Simple Way to Test Your Company's Strategic Alignment" hbr.org)

The authors expound:

Strategic alignment, for us, means that all elements of a business — including the market strategy and the way the company itself is organized — are arranged in such a way as to best support the fulfillment of its long-term purpose. While a company's purpose generally doesn't change, strategies and organizational structures do, which can make chasing "alignment" between strategy and the organization feel like chasing an elusive will-o'-the-wisp. (Jonathan Trevor and Barry Varcoe)

Authors Jonathan Trevor and Barry Varcoe offer these two questions to test your organization's strategy and effectiveness.

How well does your business strategy support the fulfillment of your company's purpose? Purpose is what the business is trying to achieve. Strategy is how the business will achieve it. Purpose is enduring — it is the north star towards which the company should point. Strategy involves choices about what products and services to offer, which markets to serve, and how the company should best set itself apart from rivals for

competitive advantage.

Think of your own business and ask yourself, using a scale of 1 – 100, How well does our strategy support the fulfillment of our purpose? (If you are unclear on your company's strategic priorities, or its purpose, then the likelihood is that it does not.)

How well does your organization support the achievement of your business strategy? "Organization," as we're using it here, includes all of the required capabilities, resources (including human), and management systems necessary to implement your strategy. For instance, if your company seeks to beat competitors through superior customer service, is this reflected in the day-to-day behavior of staff and their interactions with customers?

If innovation is a key strategic priority, does your organizational structure enable creative collaboration, risk-taking, and knowledge sharing? To maintain strategic alignment, a company's people, culture, structure and processes have to flex and change as the strategy itself shifts. The symptoms of poor alignment are often obvious, especially to those who work in the company, but also to customers who do not experience the service they expect from a company's branding and advertising.

Using the same 1 – 100 scale ask yourself: How well does our organization support the achievement of our strategy? If your organization is incapable of delivering its strategy, the strategy is effectively worthless and your company's purpose will go more or less unfulfilled. (Jonathan Trevor and Barry Varcoe)

Peter Nygard's insistence on perfection within his organization causes him to always focus on organizational alignment, which contributes to his high levels of success. Working toward organizational alignment is worth the effort.

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Wendall K. Jones
Publisher/Chief Executive Officer

Kimaley P. Jones
Vice President/Operations

EDITORIAL

Thank God

We repeat: Thank God, we have a judiciary which is supremely aware of the vital role it plays and should [of course] continue to play in shoring up Democracy's ever-fragile foundations.

We make this rather obvious point as we look in on some of what the prime minister has said and has also publicly pronounced concerning what he and his colleagues would love to see happen on their watch.

Evidently, one of these issues would involve their volte face on VAT+.

Another would be the prime minister's oft-stated opinion that were it left up to him, murderous 'scumbags' would be hanged, hung, have their necks popped-- whatever!

And for sure, there is [yet again] a third instance where the nation's number one minister insists that, the moves initiated by him and orchestrated by one of his ministers [and a Senator at that] are agreed that they should rid this country of so-called shanty-towns.

As the Hon. Dr. Hubert A. Minnis continues to frame this matter: "...It is 'unjust and unfair' to allow shantytowns to remain in The Bahamas..."

Who says?

In truth: If the current prime minister is ever to be remembered for this or that rather distinctive way of speaking and leading, that memory would be of how sincere he seemed when he would speak concerning the rightfulness he saw in the words he chose as he sought to persuade his public as regards what — in the ultimate analysis- he thought [in his opinion and that of his hand-picked fellow minister] was best for them!

This is most curious and clearly, this way of thinking reeks of a dread species of rank patriarchy riding high on the hoof!

What pray tell we now beg: What of the views and opinions of the men, women and children who would be made to stand in mute horror as their homes—however humble—are set for the mighty wrath of the bull-dozer boys and men!

My brothers and sisters, because we are one Bahamas and because we are committed to social justice we are removing shantytowns, a long-standing problem successive governments failed to address in a comprehensive manner...

Last year, my administration set up a large task force carefully planned for the removal of shantytowns so that we can better assimilate the residents of these areas, and help to improve the quality of life of residents. We have been careful to address this issue in a comprehensive, careful and compassionate manner..."

So that we can better assimilate the residents of these areas---we must live in the Bahamas as ONE PEOPLE with shared values...et cetera, et cetera---

Says who?

How so?

Why so?

Indeed, we counter even as we wonder as to how it now arises that the prime minister and his colleague[s] around the Table can decide that, there is no place in their ONE BAHAMAS for all those diversities that come packaged in with BEING HUMAN!

On the back of this, read and weep with so very many other right-thinking Bahamians who would have none of this misdirected efforts being made in that dubious direction where mindless conformity is the order of the day!

In this regard, take note of both word and spirit implicit in the prime minister's statement:---"...When I spoke to the League of Haitian Pastors some months ago, I told them that our aim is to improve the lives of all those affected by what we are doing. I reminded the pastors that we must live in The Bahamas as one people with shared values and a shared commitment to a better future for all citizens and residents of The Bahamas..."

But who ever said that so-called shanty-town dwellers cannot make their contribution to that continuing mix and remix of peoples and cultures-which if allowed space and opportunity- will help make the Bahamas one of the truly great little nations in the world?

For our part, then, we advise: The Bahamas can only become bigger and better when it takes to heart advice which teaches love and which therefore is always willing to embrace the other, rather than moving in the direction of beating, humiliating, distressing men, women and their children—all of them human persons made in the Image of the Almighty.

THE BAHAMAS
Sun, Sand, Sea and the
The Bahama Journal

NO BETTER READING

Cooperative (Spiracles) Slings & Dammers
Modern Men Boutique
The Bahama Journal
The Miami Herald
Four Bodies Claimed
Haitian Burials Imminent
Brush Fire Scorches Acres of Land
22ND MURDER VICTIM Identified
Alleged Election Fraudster A No-Show in Court
Debris Hinders Business For Ferry Operators
BAHAMA'S PLUMBING SUPPLIES
GO TANKLESS
Deans Building Supplies



NOTICE

MINISTRY OF LABOUR
DEPARTMENT OF LABOUR

Please be advised that the following trade unions are in compliance with Section 30 (1), (2), and (3) of the Industrial Relations Act Ch321, Statue Law of the Commonwealth of The Bahamas:

- Bahamas Educators Managerial Union (BEMU)
- Bahamas Electrical Utility Managerial Union (BEUMU)
- Bahamas Electrical Workers Union (BEWU)
- Bahamas Financial Services Management Workers Union (BFSMU)
- Bahamas Hotel and Restaurants Employers Association (BHEA)
- Bahamas Industrial Engineers Managers & Supervisory Union (BIEMSU)
- Bahamas Musicians Entertainers Union (BMEU)
- Bahamas Utilities Services & Allied Workers Union (BUSAWU)
- Commonwealth Union of Hotel Services
- Union of Central Bankers (UCB)
- Union of Public Officers (UPO)
- Union of Tertiary Educators of The Bahamas (UTEB)

Signed
Mr. John Pinder
Registrar of Trade Unions
THE COMMONWEALTH OF THE BAHAMAS



NOTICE

DEPARTMENT OF LABOUR
NOTICE OF CANCELLATION OF TRADE UNIONS

The public is hereby notified that the Registration of the following Trade Unions has been cancelled pursuant to section 15(b) of the Industrial Relations Act Chapter 321 Statue Laws of the Commonwealth of The Bahamas.

- BahamaLand Construction & Allied Workers Union
- Bahamas Casino Employees Association
- Bahamas Cement, Marine, Maintenance Building Construction & Allied Workers Union
- Bahamas Marine Dock Construction & Refinery Workers Union
- Bahamas Maritime Port & Allied Workers Union
- Bahamas Petroleum Retailers Association
- Bahamas Security Allied Workers Union
- Commonwealth Transport Distributive & Allied Workers Union
- Commonwealth Transport Union
- Eastside Stevedores Union
- Optometric Association of The Bahamas
- Public Service Drivers Union
- The Bahamas Containers Port & Allied Workers Union
- United Brotherhood Long shore Union

Mr. John Pinder
Registrar of Trade Unions

GOVERNMENT NOTICE

MINISTRY OF THE ENVIRONMENT AND HOUSING
DEPARTMENT OF ENVIRONMENTAL HEALTH SERVICES

INVITATION FOR TENDER

Residential Waste Collection New Providence

The Government of The Bahamas is inviting Tenders for the weekly collection of residential waste in New Providence.

Interested parties may obtain further information, including eligibility to participate and may collect the bidding document(s) upon payment of a non-refundable fee of \$100.00 per document, as of July 2, 2018 from:

The Department of Environmental Health Services
Farrington Road
Nassau Bahamas
Tel: (242)-302-5150, 322-8037

Between the hours of 9:30 a.m. and 4:00 p.m. Monday to Friday.

The method of payment will be certified cheque or cash. Tenders are to be submitted in triplicate (3) in a sealed envelope(s) and addressed to:

The Tenders Board
c/o The Financial Secretary
Ministry of Finance
Cecil V. Wallace Whitfield Centre
P.O. Box N-3017
Nassau, The Bahamas

No later than 4:30 p.m. on the 13th August, 2018

Tenders will be opened at 10: 00 a.m. on the 14th August, 2018 at the office of the Tenders Board, Ministry of Finance. The Government reserves the right to reject any and all Tenders.

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PUBLIC NOTICE
MINISTRY OF PUBLIC WORKS
DEPARTMENT OF PHYSICAL PLANNING

Further to the publication of an application for Site Plan Approval (SPA/5/2018) on behalf of Mosko Group Limited to develop a cemetery on a 7.76-acre tract of land, situated on the southern side of Soldier Road and immediately east of Kennedy Subdivision, the public is hereby notified of the public meeting scheduled to take place on Monday, 27th August 2018 at 7:00p.m. at the Abundant Life Bible Church on Abundant Life Road.

Interested persons and organizations are invited to the public meeting to discuss the proposed development.

Signed
Charles B. Zonicle
Acting Director of Physical Planning



MINISTRY OF LABOUR
THE PRICE CONTROL ACT, 1971
CHAPTER 339
THE PRICE CONTROL (GASOLINE & DIESEL OIL)
(AMENDMENT) () REGULATIONS, 2011

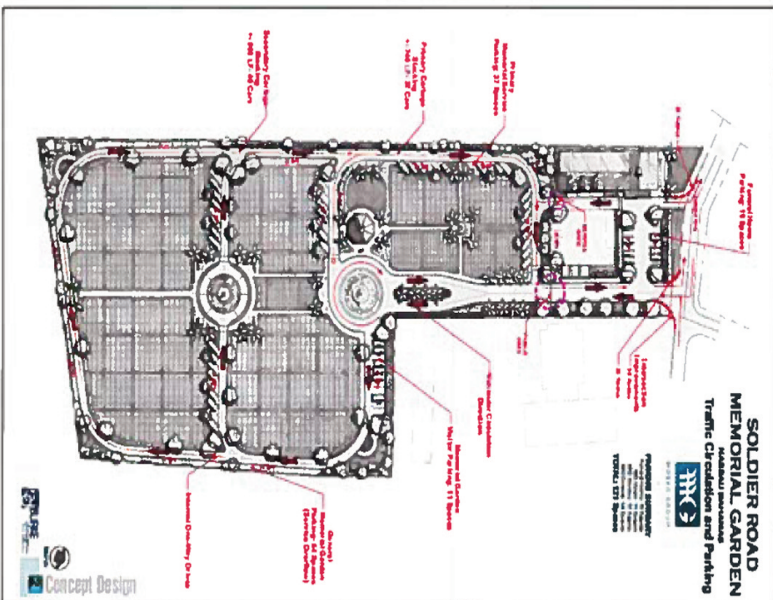
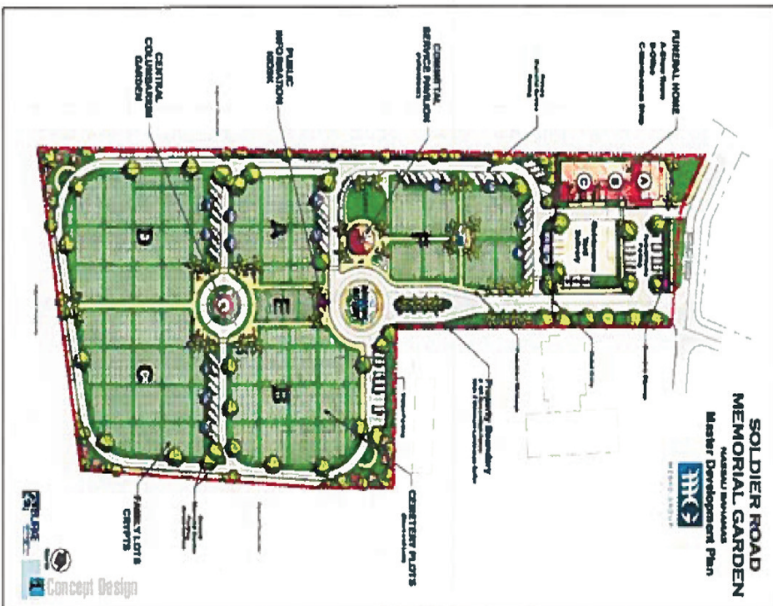
The public is advised that prices as shown in the Schedule for **ULTRA LOW SULPHUR DIESEL OIL (ULSD)** sold by SOL Petroleum Bahamas Limited will become effective on Tuesday, August 7, 2018.

SCHEDULE

PLACE	ARTICLE	MAXIMUM WHOLESALE SELLING PRICE PER U.S. GALLON		MAXIMUM RETAIL SELLING PRICE PER U.S. GALLON (VAT Inclusive)
		MAXIMUM SUPPLIERS' PRICE \$	MAXIMUM DISTRIBUTORS' PRICE \$	
PART A NEW PROVIDENCE				
INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	4.11	4.11	4.49
PART C GRAND BAHAMA (NOT FREEPORT)				
INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	3.98	4.16	4.54
PART D ABACO, ANDROS, ELEUTHERA				
NOT INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	4.12	4.30	4.68
PART E ALL OTHER FAMILY ISLANDS				
NOT INCLUDING SEA FREIGHT				
SOL Petroleum Bahamas Ltd.	ULSD	4.13	4.30	4.69

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GOT NEWS?
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Bahamas Maritime Authority

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- Are you between the age of 16 and 20 years?

If you have answered **YES** to the above questions, then please read on.



The Bahamas Maritime Authority is once again offering a scholarship to a young Bahamian, who is keen to train for an exciting and challenging career in the Maritime Industry.

The scholarship is inclusive of tuition, course materials, accommodation and travel. Commencing September 2019, the successful candidate will follow a 4-year degree programme at the State University New York Maritime College, New York, USA.

Upon completion of the degree, the qualified officer will be expected to serve on board a Bahamian flagged vessel for at least 2 years.

Further information and application forms can be obtained from:

Mrs. Katie Clarke
Nassau Branch Manager
Bahamas Maritime Authority

Website: www.bahamasmaritime.com
Email: scholarship@bahamasmaritime.com

Tel: +1-(242)-356-5772

Fax: +1-(242)-356-5889

Completed applications must be submitted in person or by post, with copies of academic certificates/transcripts and proof of Bahamian citizenship, no later than Friday, 7th September 2018. Qualified applicants will be contacted for interviews.

SPOTLIGHT ON BAIN & GRANTS TOWN

THURSDAYS 7:30 P.M.
SATURDAYS 9:00 A.M.

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