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The Bahama Journal

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75 CENTS

SWOT Analysis Can Address Business Threats

BY JAMEELHA MISSICK
Journal Staff Writer

Some argue that the business community is already over-taxed, and a panel of financial experts agreed.

Edison Sumner, Chief Executive Officer of The Bahamas Chamber of Commerce, said that the general sentiments from the business sector is that they didn't expect Value Added Tax (VAT) to increase to 12 percent, which now requires them to have to make adjustments and at this point, the timing was bad for many businesses.

However, he said the business sector does not mind paying taxes once they can see the benefits of paying taxes in their business.

"They don't mind supporting the government's fiscal policies and budgets if they can see that what they're supporting is also supporting their business," he said.

"The challenge is that when we introduced VAT back in 2015, you know it took us a year and then a few months to really implement it properly.

"That public education we went through extensively throughout the country talking about it, had extensive discussions with governments leading up to it.

"But it gave everyone an opportunity to get themselves prepared, get themselves ready for that imminent introduction of VAT.

"And even though it was a bitter pill to swallow, the majority of persons then, people are still complaining about it mind you but they've gotten used to the system of VAT, and it has become a very efficient system of operations in the country."

See OVER-TAXED / page 2...

BUDGET FAVOURS The Rich, Says Davis

BY TIA THOMPSON
Journal Intern

Opposition leader Philip "Brave" Davis chucks up this year's budget to be nothing more than a proposal that heaps more taxes onto the poor while giving the rich more tax breaks.

Mr. Davis says that the annual budget is supposed to provide a way to advance the country and its people, instead it did the exact opposite.

"The Antique Car Club that has agitated for this tax concession for years finally got their wish while the middle class, working and poor are further saddled with a 60% VAT increase", says Davis.

He says this about the point that cars 1993

or older are now Duty Free, viewing this as just another way for the rich to benefit.

The opposition leader says that the Prime Ministers failure to address communities prior to the VAT hike and his refusal to answer questions after his introduction of the budget "spoke volumes" about his attitude toward transparency.

Mr. Davis trying to show the Bahamian people that he and the PLP are transparent and open, says that they will be happy to entertain any and all questions and concerns so that that residents could fully understand the impact of this increase and the FNMs "mismanagement" during their short time in office.

See FAVOURS THE RICH, SAYS DAVIS / page 2...



Edison Sumner, Chief Executive Officer of The Bahamas Chamber of Commerce (Journal file photo)

MINISTERS FOCUSED ON VISION

BY LEAH COOPER
Journal Staff Writer

Two of the ministers scheduled to be reassigned from their respective posts today said that they are not surprised by the Prime Minister's decision.

Cabinet Ministers Frankie Campbell and Renward Wells told reporters outside Cabinet yesterday that they serve "at the pleasure of the Prime Minister".

Minister Frankie Campbell said, "I'm feeling privileged that I still have the confidence of the Prime



The Hon. Frankie Campbell, Minister of Transport and Local Government (BIS Photos/Letisha Henderson)

PRIME MINISTER MINNIS OFFICIALLY OPENED PUBLIC EMPLOYMENT SERVICES UNIT'S 'ONE STOP SERVICE CENTER'



Prime Minister, Dr. the Hon. Hubert Minnis officially opened the Public Employment Services Unit's (PES) "One Stop Service Center" of the Department of Labour, Monday July 2, 2018. The centre will be used as the Ministry of Labour's link between potential employees and employers and will ensure that job seekers have better access to the necessary tools to enable them to seek and find jobs. Prime Minister Minnis said the centre will allow potential employers more options when they are seeking staff. The Ministry of Labour has upgraded its online portal as a critical element of its One Stop Service Center, the Prime Minister said. To prepare for the upgrade, the Department of Labour participated in international training in Mexico, South Korea and South Florida. Minister of Labour Senator the Hon. Dion Foulkes said "I strongly believe that this launch is a testimony of the government's commitment to assisting Bahamians to find jobs and hence better their lives." Prime Minister Minnis is pictured cutting the ribbon to the entrance of the unit. Also pictured are, from left: Minister Foulkes; the Hon. Marvin Dames, Minister of National Security; Cecilia Strachan, Permanent Secretary in the Ministry of Labour; and John Pinder, Director in the Ministry of Labour. (BIS Photo/Raymond A. Bethel, Sr.)

Minister. Secondly I said before that governments are continuous. Ministers are agents of the government to drive the government's policy, and I would have done that to what I believe was the best of my ability in the Ministry of Transport."

He added, "It is my prayer that I would take the same zeal and the same pride to the Ministry of Social Services. There will be some time to familiarize with the details, but the vision of the government remains the same, which is to add quality to the lives of the Bahamian people and I will continue to play that role."

Minister Renward Wells said that he does intend to meet with his predecessor, Frankie Campbell, to discuss his intended vision for the ministry of Transport.

However, he revealed plans of his own in which he wishes to implement.

He said that implementing mooring systems in The Bahamas is something that is very "near and dear" to him.

See MINISTERS / page 2...

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SWOT Analysis Can Address Business Threats

■ Continued from / PAGE 1...

As for the impact of increased taxation on the overall economy, Accountant, Phillip Galanis of HLB Galanis and CO, said people are just focusing on their survival.

"Bahamians are looking askance at the increase of VAT, wondering one, whether or not they'll be able to survive and how they are going to be able to recalibrate their businesses to adjust to the increase," he said.

"And secondly, whether or not they're going to see value for their money. It's going to also place an enormous demand or pressure on

businesses to manage their cash flow better.

"Because you've got to, if you are businesses of a certain level report quarterly and if you're at a higher level you have to report monthly to the government.

"It means that your cash flow then needs to be monitored, calibrated in a way that you're able to pay the tax man when the tax man cometh," said Galanis.

As for the fear of the VAT increase, Gowon Bowe, Chief Financial Officer of Fidelity Bank, said had the government presented the appropriate analysis, persons

reactions would not have been as emotive.

"There is this continuing concern and which is more critical the lack of confidence that these initiatives will achieve the objective," he said.

"And I think those two elements compiled with one, uncertainty as to what it is projected to do to my cost of living and my buying power and secondly, is it going to achieve the objective for which it was announced to be put in place.

"If there is not confidence in that, it becomes somewhat self-prophecy because people's natural reaction is going to be before I even under-

stand the impact, I'm going to pull back because I'm not sure that I can buy everything, I'm not sure that I can do the same things.

"So it's not too late, I think government has a responsibility, not only would it be to their benefit but I believe a responsibility to demonstrate to the community that this was analyzed not on the back of an envelope but analyzed in an actual economic study that allowed them to say we considered 10, 12, exemptions all elements," said Mr. Bowe.

The men all appeared as guests on the Love 97 Radio and Television talk show, Jones and Company.

MINISTERS FOCUSED ON VISION

■ Continued from / PAGE 1...

According to Mr. Wells, these mooring systems can benefit the country both environmentally and economically.

He also said that Australia and other countries with vast oceans have utilized this system and can speak to its success.

He added, "I'm going to be looking into how we can get a mooring authority or to set up moorings in the Family Islands, and I'm looking to see how those moorings can help assist the funding of local government."

Mr. Wells also shared that this idea is one of many he has up his sleeve with regard to his new post in the Ministry of Transport and local Government.

MINISTERS DISCUSS LEGALIZING MARIJUANA

BY LEAH COOPER
Journal Staff Writer

According to National Security Minister Marvin Dames, if one was to look at the countries who have moved to legalize marijuana, it is not something that will happen over night.

Mr. Dames told reporters outside of Cabinet yesterday that the country has to look at all sides of the issue.

He added that regulation

and cultural dynamics also play an important role in this discussion.

He added that there is a lot of work and a lot of studies that go into this process, and that the government will not rush into a decision.

It was suggested in the CARICOM Commission on Marijuana's 2018 report that a strictly regulated framework similar to that of alcohol and tobacco be introduced for marijuana.

Health Minister Dr. Duane Sands said that the discussion on this can be carried to many different levels.

He added, "that discussion presupposes that the government will be minded to go down a particular road, and I think that would be premature, but the idea that these items ought to carry a significant tax is certainly reasonable."

Proponents of the herb

have long pushed its medical benefits, but the Health Minister said that argument swing both ways.

He said, "there is significant medical evidence on both sides particularly when you're talking about juvenile brains that marijuana is not innocuous."

He added that recent studies show that Cannabidiol or

CBD, which is a component in marijuana, prove to be safe and effective with medical marijuana use.

Dr. Sands also argued that medical marijuana typically serves as a gateway to recreational marijuana. However, he acknowledged the fact that the country must take a look at the issue as the world is changing.

45TH INDEPENDENCE ANNIVERSARY BEAT RETREAT



► Governor General Her Excellency Dame Marguerite Pindling attended the annual Independence celebration Beat Retreat on Sunday evening downtown in Rawson and Parliament squares. Royal Bahamas Defence Force Band gave a magnificent showing during the 2018 Independence Beat Retreat. The Bahamas celebrates its 45th Independence Anniversary on July 10, 2018. (BIS Photo/Patrick Hanna)

ANOTHER BERRY ISLANDS DROWNING

BY JAMEELHA MISSICK
Journal Staff Writer

Police in The Berry Islands are investigating the alleged drowning of an adult male, just days after recovering a woman from those waters.

According to reports, shortly after 1:00pm yesterday, a man who was a passenger on a cruise ship, was discovered unresponsive floating in waters off Great Stirrup Cay.

The lifeless man was removed from the water and CPR rendered.

He was transported to the local clinic in The Berry Islands where he was pronounced dead. Investigations are ongoing.

This report comes just days after police in the Berry Islands were investigating the death of a Chinese woman who also drowned.

Meanwhile, Inagua police are investigating a fire which destroyed a single story structure on the island.

According to reports, shortly after 8:00am, Inagua Division Officers were on routine patrol on Victoria street, Matthew Town, when they discovered a wooden residential structure engulfed in flames.

Officers made a check of the property and discovered that no one was inside of the building.

Police were assisted by staff of Morton Salt Company, officers from the US Coast Guard, and members of the community in extinguishing the fire which completely destroyed the building.

No injuries were reported during the incident.

Investigations will continue by fire services officers from New Providence.

Budget Favours The Rich, Says Davis

■ Continued from / PAGE 1...

Mr. Davis says that he believes the OBAN deal is a swindle enacted on the Bahamian people with "shadowy figures".

The opposition would like to be provided with multiple documents including: clarifi-

cation on the methodology employed with respect to accounting for arrears between 2017-2018, the specifics of all the loans that were settled during the last fiscal year, details of all VAT refunds assessed by the Ministry of Finance and any entity in Grand Bahama, a list

of major invoices making up the \$386 million Peter Turnquest allegedly paid off in June 2017, a breakdown of how the \$2.3 billion borrowed to date was spent and the status on the handling of the revenue enhancement unit with the ministry of finance.



PUBLIC NOTICE

MINISTRY OF PUBLIC WORKS REDEVELOPMENT OF THE SOUTHERN RECREATION GROUNDS

The Government of The Bahamas through the Ministry of Public Works seeks to engage suitable contractors for Phase 1 of the Redevelopment of the Southern Recreation Grounds located Baillou Hill Road, and Cockburn Street.

Schedule for Tender Opening

Companies interested in tendering may obtain Tender Documents at:

Architectural Section
Department of Public Works
1st Floor North Wing
Ministry of Public Works
John F. Kennedy Drive
Nassau, Bahamas

A compact disc containing the Tender documents may be collected between the hours of 9 a.m. and 5 p.m. for a non-refundable fee of \$25.00 as of Tuesday, 25th June, 2018. Applicants will be responsible to print hard copies of the Tender Documents for their use. Documents are to be completed in accordance with the instructions therein. The non-refundable fee must be paid in cash at the Accounts Section on the 3rd floor of the Ministry of Public Works Building, John F. Kennedy Drive.

All tender bids **must** include the following:

- Completed Tender Document
- Completed pre-qualification document
- Current Business License,
- Current National Insurance Compliance Letter
- Value Added Tax Registrant Number or Tax Identification Number (T.I.N.) Registrant Number.
- Current Tax Compliance Certificate.
- Proof of ability to obtain Contractors All Risk Insurance for the contract value and period.

Sealed Tender submissions should be addressed to the **Permanent Secretary Ministry Of Public Works** and are to be deposited in the Tender Box located at:

Tenders Board
Ministry of Finance
Ground Floor
Sir Cecil Wallace Whitfield Building
West Bay Street
Nassau, Bahamas

Tender submissions will be received no later than 10:00 am, Tuesday 24th July 2018.

All persons who submit bids are invited to attend the Tender opening at 10:00am, 24th July 2018.

Please note the Ministry Of Public Works reserves the right to reject any or all tenders.

RBDF Band Performs at Beat Retreat

From the voyage of Christopher Columbus in the 15th Century, to the political movements that shaped the Commonwealth of The Bahamas, the Royal Bahamas Defence Force Band gave a magnificent showing during the 2018 Independence Beat Retreat.

As the country prepares to celebrate 45 years of Independence, the marching bands representing the military and various Law Enforcement agencies held their Annual Beat Retreat on Rawson Square. The Defence Force band bedazzled the audience with 100 percent Defence Force production ... 100 percent

Defence Force performers.... and 100 percent Defence Force rhythm and beat" taking hundreds of spectators back to the arrival of Columbus's flagship ship, the Santa Maria, in the New World over 500 years ago.

Attended by Her Excellency Dame Marguerite Pindling, the annual showcase was one for the ages. Also in attendance were Prime Minister Hubert Minnis and Mrs. Minnis, the Minister of National Security, the Honourable Marvin Dames, and Mrs. Dames, other government Officials, Commander Defence Force, Commodore Tellis Bethel and Mrs.

Bethel, Police Commissioner Anthony Ferguson and Acting Deputy Commissioner Andrew Rolle from The Bahamas Department of Correctional Services, and scores of Bahamians.

Spectacular performances and renditions by the Defence Force Band included a special appearance by the Defence Force Rangers as slaves from West Africa and Pirates of the Caribbean, as Sub Lieutenant Earnestine Cleare touched the hearts of many with the old Negro spiritual, "Wade through The Water.," and the Band's drumline, reenacted Royal Governor Woodes Rogers'



ending the reign of piracy in The Bahamas.

The multi-talented Defence Force Band members also featured a rendition of the Womens Suffrage Movement with their female band members taking over the blowing of the sousaphone from the male band members. If that was not

enough, the Band captured the imagination of the crowd with a reenactment of the Burma Road Riot for equal pay, and later the throwing of the hour glass and mace out of the House of Assembly by characters, who represented parliamentarians, Milo Butler and Lynden Pindling, who later became

The Bahamas' first Governor General and Prime Minister, respectively.

Defence Force band members did not stop there, as they ended their performance in grand style with a spectacular display on Bay of their armored personnel carriers, K-9 Unit Vehicle, and a Fast Patrol Craft.



Fidelity Bank Apprenticeship Program

Across The Fidelity Group, we are driven by a clear purpose – making a positive difference in the lives of our colleagues so they can make a positive difference in the lives of customers and in the communities we serve! Therefore, in keeping with our guiding principles, and in support of our continued growth, we are seeking to attract PHDs to join our team. Job applicants who are Passionate, Highly Motivated & Driven to Succeed and wish to become Banking and Finance Apprentices should apply.

What can Participants in our Apprenticeship Program expect and what will they be doing?

We have a reputation for being a training bank. So naturally, we will be providing great personal and professional development with the opportunity to advance to supervisory and managerial positions in an accelerated program.

We will help participants to develop an in-depth knowledge of our products, services and processes; enhancing their communication, leadership, and people skills.

Our Apprenticeship Program is comprised as follows:

- One year in Deposit Administration, Business Development, and Customer Service
- One year in Loan Administration and Lending
- One year in Operations, Compliance, and Special Projects

To service our customers while being trained, coached and mentored requires that participants in our Apprenticeship Program can work flexible hours in any of our branches in New Providence, Freeport or Marsh Harbour, and are available to work on Saturdays as required. Fidelity offers Saturday Banking at most of its branches.

We hire for attitude and potential, then train for skills. So what skills and qualifications will participants need? Because our training is extensive, participants will not need any previous experience in Banking or Finance. However, to succeed in this program requires that you already possess the following attributes:

- Ability to persevere and commit to a three (3) year program
- Ability to learn quickly in a fast paced environment
- Ability to receive constructive feedback
- Giving "EXTRA", with a passion for providing exceptional customer service
- Professional in demeanor, deportment, and dress
- High ethical standards in your work and personal life
- A passion for sales and solicitation in a strong sales culture

Additionally participants will need to possess either of the following qualifications:

- Bachelor's Degree with a GPA of 3.0 or above or
- An Associate's Degree with a GPA of 3.0 or above, and four (4) BGCSEs with a 'C' grade or above or
- A High School Diploma with a GPA of 2.8 or above, and four (4) BGCSEs with a 'C' grade or above and five (5) years working experience in any capacity

Participants will be assessed on a quarterly basis and must meet all the requirements of the program to be retained in the Apprenticeship Program. Come Grow With Us! Because at Fidelity "We're Good For You!"

FIDELITY
We're good for you!

PLEASE SUBMIT RESUME AND TRANSCRIPT BEFORE: April 20th, 2018

HUMAN RESOURCES

Re: Apprentice Program

51 Frederick Street | P.O. Box N-4853 | Nassau | F: 328.1108
careers@fidelitybahamas.com



**PUBLIC NOTICE
MINISTRY OF PUBLIC WORKS
DEPARTMENT OF PHYSICAL PLANNING**

The public is hereby notified that a Site Plan Application (SPA/6/2018) on behalf of Wynn Development Limited is being reviewed by the Department of Physical Planning for presentation to the Town Planning Committee.

The proposed tract of land which, amounts to 3.56 acres, is situated on the northern side of West Bay Street and, approximately, 430 feet east of the Goodman's Bay Park. It is zoned for multi-family residential land use, conference facilities, offices and boutique hotels, and for purposes incidental to those uses.

The proposed development includes condominium residential units and condo-hotel residences with related facilities on six (6) levels and a parking garage in the basement.

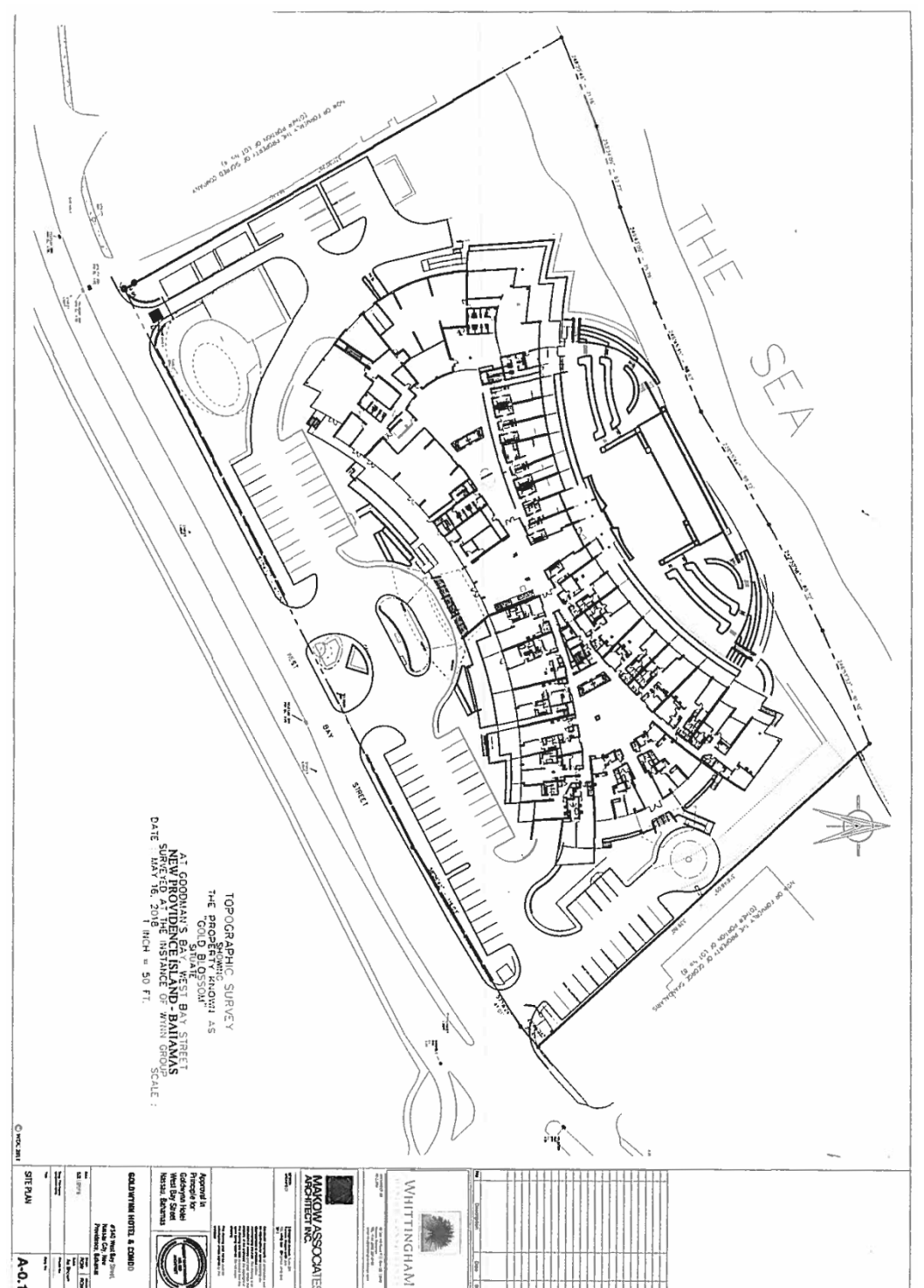
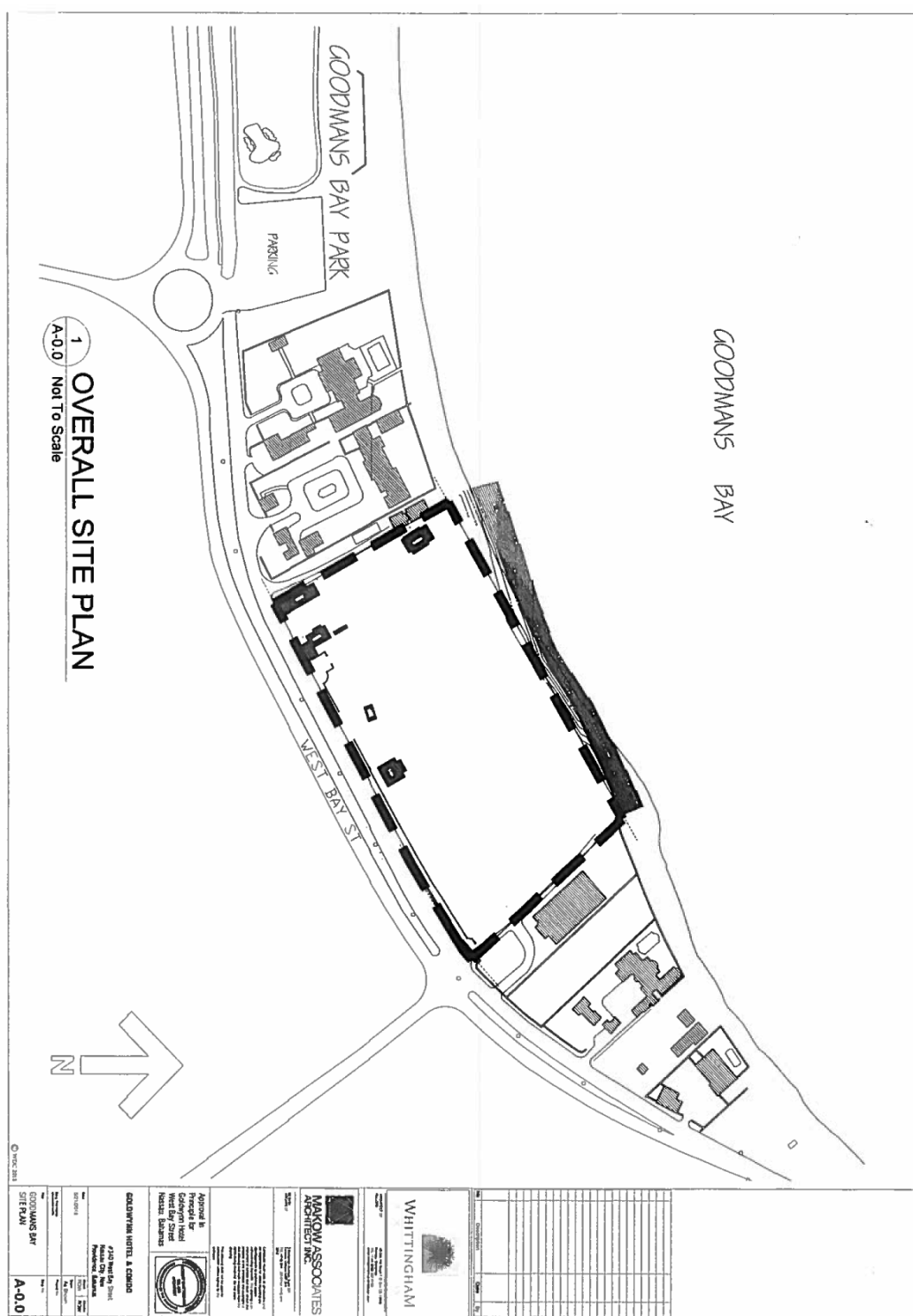
The preliminary site plan and file for the proposed development are available for viewing at the Department of Physical Planning, located in the Aventura Plaza on John F. Kennedy Drive, during normal working hours.

Interested persons and organisations are invited to review the information on file and provide written comments to the Acting Director of Physical Planning within twenty-one (21) days of the date of this notice.

Submissions should be made via P.O. Box N -1611 Nassau, Bahamas or fax (242) 328 – 3206. Further inquiries should be made to the Acting Director via Tel: (242)322-7550/2 or (242)328-3202 or CHARLESZONICLE@BAHAMAS.GOV.BS

Signed

**Charles B. Zonicle
Acting Director of Physical Planning**



SWOT ANALYSIS CAN ADDRESS BUSINESS THREATS

The 2018 series salutes fashion mogul Peter Nygård's Golden Jubilee detailing his rags to riches story and incredible business success over these past fifty years. The Clifton Review will take an inside look at how he did it.

You've spotted some business risks on the horizon. Now what?

If you've done a SWOT analysis as we previously discussed, then you should have a clearer picture of your business situation. However, there are two important precursors once faced with business threats.

First of all, you have to develop the right mindset and always be vigilant. You have to decide not to give in to the challenges because challenges are a part of being in business.

The key to doing that is to not only know what constitutes a threat to your business in terms of your numbers and key indicators but to also not wait for the danger level to kick in before you create a plan to address it. As our grandmothers used to say, 'a stitch in time saves nine'.

Secondly, you may want to consider becoming solution oriented in your thinking. Deciding that you will not give in to the challenges helps you to become more solution oriented. And, a decision to focus on finding a solution sends a message to your brain to focus on things that will work to resolve the situation as opposed to obsessing about any problems.

What happens next is totally dependent on the type of threat it is. Whatever it is though, it will require you to strategize to mitigate the risks to your business.

Now that you know what your strengths, weaknesses, opportunities, and threats are from conducting your own SWOT analysis, they can be used to help you strategize.

To understand how to apply the SWOT analysis, let's look closer at the example of fashion mogul Peter Nygard and the strategies he used to avert threats to his business a number of years ago.

The threat his business was under was that department stores were making a move toward showcasing a new product, which meant his product would possibly be squeezed out of featured floor space in department stores and possibly overtaken by competitors.

One of the first strategies he developed was based on him focusing on his company's strength (the thing/s you are good at in operating your business). Their strength was that

THE CLIFTON REVIEW

By P. J. Malone

The Clifton Review is a bi-weekly column that examines the question of the Clifton project along with the evolution of the war between two billionaires, the links to unsavory characters, the use of the courts for personal agendas, the involvement of the Government opposition party (the FNM), and the attacks on the Government of The Bahamas.

they were the best at their current product and had loyal customers who loved their product and still wanted it. So he created a way to increase sales in that area to offset any losses at the department store level.

Another strategy Nygard used was to focus on counterbalancing his company's weakness (those things that can get in the way of business growth or success). That weakness was the fact that he had a great polyester product, which made him 'the king of polyester', but it was only about polyester.

His strategy was to study the opportunity—which existed for everyone in the business—to get a better understanding of this trend to move away from polyester. He discovered it was a true opportunity that had the potential to counteract his weakness of having one great core product.

In deciding on a strategy to create more core products, he used a combination of strengths. As a result of his habit of studying with the best and learning everything he needs to learn to become better at it than everybody else, Peter Nygard developed an in-depth understanding of fabrics to be able to create the company's own signature fabrics.

With developing a strategy to develop a new product to compete with the move towards silk, he also used his organization's asset of great product development processes for designing and delivering high quality well-designed products.

These strategies not only allowed him to avert the threat but to create an additional core silk product that was top of the line—sold in Saks Fifth Avenue at that time—and that had the Saks Fifth Avenue CEO singing his praises and commending him for his "product that is beautifully made with great fashions and creative genius".

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Publisher/Chief Executive Officer
The Bahama Journal
Quo Vadis, Bahamas?
Kimaley P. Jones
Vice President/Operations

E D I T O R I A L

[IN] THE PEOPLE'S TIME!

In any given school year thousands of students come out of schools [say that they have been graduated]; but who know it better than anyone else that they are functionally illiterate and woefully innumerate.

This is nothing short of a societal and national failure of the first order!

Sad to say: - Any number of Bahama-bred thieves, rapists and cut-throats are now turning their attention to the nation's jugular; this being the case precisely because successive administrations have simply failed at the level of schooling provided our people.

Put simply, therefore, schools and churches fail when either by omission or deliberate action, they misguide our youth.

This is nothing short of tragedy played out in slow motion; and thus - on occasion-this slow-motion slouch into disgrace morphs into families that are run by people who are so incompetent that some of their school attending children sometimes eclipse their parents; some of whom cannot read or write - or hold down a sensible, well-paying job.

This is a track to both despair and social distress; and so the beat goes on as some of these deeply dysfunctional families disgorge children who very often become troubled, illiterate and therefore well on the way to making their way through this or that troubled maze.

Why you might ask is this sad situation allowed to continue.

Here we would proffer - as explanation and as cry for relief - that, having decided that every child in the Bahamas should have access to schooling in an independent Bahamas; this nation's elite classes saw to it that this was done; and thus that dread outcome where whilst every child in the Bahamas has access to schooling; only a hardy few ever get access to genuine education.

This is an expensive tragedy. Predictably, the system did what it was designed to do: It churned out the few who could negotiate the hurdles; and thereafter disgorged the many who had presumably 'failed'.

In truth, these tens of thousands of youth did not fail; the fact of the matter is far simpler: - The system and its maintenance directors failed them!

When schools fail, we all fail. Evidently, we also fail when schools fail; and as clear is that quotidian reality where our nation's schools - with few exceptions - continue to churn out youth who are not only uncouth and loutish; but who are - on leaving school - woefully unprepared for adult-life and responsibility.

When this social tragedy is set against that other reality where consumerism and materialism now infect and deflect the consciousness of practically all Bahamians.

And so it now goes that we now live in a country where practically all Bahamians now ache and pine for the latest electronic device; and with these, they crave the money needed to buy them; and thus also the chase for money is on with a vengeance; and thus armed robberies, property theft, purse snatchings, and general theft of personal property.

Sadder still, no one is exempt from this nasty pillage; and thus the very many advisories from the United States Embassy concerning the extent to which American tourists have found themselves ripped off and therefore left traumatized by this or that social parasite.

And thus, we humbly suggest that this and so much more that is socially destructive can and should be traced back to schools which routinely fail to do the good work expected of them; and thus the bloody beat goes on in this cruelly blighted place.

And thus, even as we too hope for the best, we fear the soon-coming of some very difficult days, moving forward; and thus, we note that: - In just a matter of days, The Bahamian people will-as they usually do-congratulate themselves on how well they are doing in this forty-fifth anniversary of this country's achievement of state-hood and membership in the United Nations.

In truth, then, much of what will transpire could be described as self-congratulatory mixed with stuff that could be described as perfectly perfunctory; inclusive of claims to the effect that the Almighty has brought us safe thus far.

Truth is that as in the case of all peoples on this planet, the struggle continues for bread, justice and freedom.

THE BAHAMAS
Sun, Sand, Sea ... and the
The Bahama Journal
NO BETTER READING

SHUT-EYE
WILL THEY RISE AGAIN
R.I.P.
GONE... BUT STILL REAL MEN.
R.I.P.
TRAVIS MILLER CHIPMAN MCALPINE
2017 - 2018
#DORSETT 2018



MINISTER OF TRANSPORT & LOCAL GOVERNMENT GAVE UPDATE ON BOATING INCIDENT IN EXUMA

▶ The Ministry of Transport and Local Government held a press conference on Monday, July 2, 2018 to provide preliminary information in the aftermath of the boating incident which occurred June 30, in Exuma. The Hon. Frankie Campbell, Minister of Transport and Local Government, said "according to reports received by the Port Department there was an explosion on-board a vessel carrying twelve persons, 10 Americans and 2 Bahamians, on a tour en route from Smith Creek, Stuart Manor. The explosion happened less than a mile from Smith Creek. Subsequent to the explosion one American female was pronounced dead and six persons were airlifted to New Providence including a Bahamian. Additionally, four Americans were airlifted to Clearwater, Florida by the US Coast Guard, and one Bahamian is being treated in Exuma." Minister Campbell conveyed the profound sympathies of the Ministry of Transport and Local Government, the Port Department, and The Bahamas Maritime Authority to the victims of this incident and in particular to the husband and family of Malika Jackson, who lost her life. Shortly after reports of the incident reached New Providence, said Minister Campbell, Captain Cyril Morley, Registered Port Inspector and Surveyor, traveled with police to begin investigations into the matter. The Minister advises the public that the investigation into the matter is underway including an investigation into the procedures followed by the Exuma office of the Port Department in respect of the operations of this company. Minister Campbell is pictured addressing the press conference, along with Commander Raymond King, Port Controller (Actg.). (BIS Photos/Letisha Henderson)

Nicola Virgill-Rolle, Ph.D., appointed Director of the National Insurance Board

Nicola Virgill-Rolle, Ph.D., has been appointed Director of the National Insurance Board (NIB) with effect from July 1, 2018. As Director, Dr. Rolle is the CEO of NIB and heads the Executive Management team responsible for the day-to-day operations of the social security organization.

Dr. Rolle is an economist and an experienced executive in the financial services sector with a strong background in public policy

development, strategic planning, social policy, and trade matters.

She is credited with leading the creation of the National Development Plan for The Bahamas, as well as efforts on the United Nations Sustainable Development Goals and creating the framework for the Government's Over-the-Hill Revitalization project.

Dr. Rolle began her career at the Central Bank of The Bahamas, eventually becoming

Deputy Manager (Policy) in the Bank Supervision Department. She has held positions at the Bahamas Embassy in Washington, D.C. and served as Director of Financial Services and Director of Economic Development and Planning.

Dr. Rolle holds a Bachelor of Arts Degree in Economics from Vassar College in Poughkeepsie, New York; a Master of Science Degree from the University of London

(SOAS), London, England, and a Doctor of Philosophy Degree in Public Policy from George Mason University, School of Public Policy.

Dr. Rolle currently serves as a Vice-Chair of the Management Board for the Inter-American Agency for Cooperation and Development (ICAD), Organization of American States (OAS) and is a member of The Bahamas Trade Commission.



▶ Nicola Virgill-Rolle, Ph.D.



GOVERNMENT NOTICE

MINISTRY OF THE ENVIRONMENT AND HOUSING DEPARTMENT OF ENVIRONMENTAL HEALTH SERVICES

INVITATION FOR TENDER

Residential Waste Collection New Providence

The Government of The Bahamas is inviting Tenders for the weekly collection of residential waste in New Providence.

Interested parties may obtain further information, including eligibility to participate and may collect the bidding document(s) upon payment of a non-refundable fee of \$100.00 per document, as of July 2, 2018 from:

The Department of Environmental Health Services
Farrington Road
Nassau Bahamas
Tel: (242)-302-5150, 322-8037

Between the hours of 9:30 a.m. and 4:00 p.m. Monday to Friday.

The method of payment will be certified cheque or cash. Tenders are to be submitted in triplicate (3) in a sealed envelope(s) and addressed to:

The Tenders Board
c/o The Financial Secretary
Ministry of Finance
Cecil V. Wallace Whitfield Centre
P.O. Box N-3017
Nassau, The Bahamas

No later than 4:30 p.m. on the 13th August, 2018

Tenders will be opened at 10:00 a.m. on the 14th August, 2018 at the office of the Tenders Board, Ministry of Finance. The Government reserves the right to reject any and all Tenders.

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